



MINNESOTA STATE PATROL

STRATEGIC PLAN 2020



MISSION

To protect and serve all people through assistance, education and enforcement; provide support to allied agencies; and provide for the safe, efficient movement of traffic on Minnesota's roadways.

VISION

To eliminate vehicle crashes in Minnesota through highly professional service and the implementation of evolving best practices.

CORE VALUES

Respect • Integrity • Courage • Honor • Excellence

GOALS	STRATEGIES
Goal A: Prevent deaths, injuries, property damage and life changing events on Minnesota's roadways.	<ul style="list-style-type: none">■ Focus resources, education and enforcement on changing driving behaviors to make Minnesota's roads safer.■ Proactively address emerging traffic safety issues.■ Leverage collaborative efforts with allied agencies to improve traffic safety.■ Create a culture of open roads and quick clearance to ensure the safety of the public and first responders.■ Continue traffic safety education efforts to support crash reduction, recruitment, and community engagement.
Goal B: Provide superior service and assistance to the public and our allied agencies.	<ul style="list-style-type: none">■ Continual commitment to our core values in all we do.■ Provide specialized capabilities to assist the public and our allied agencies.■ Collaborate with allied agencies to meet mutual goals.■ Serve the motoring public by assisting with events that occur on the highway.
Goal C: Seek and deploy resources to enhance organizational effectiveness and efficiency.	<ul style="list-style-type: none">■ Commit to staying current with existing technologies while planning for advancements.■ Ensure the stability and recurrence of current and future funding sources.■ Use relevant data to support and inform our decision making.■ Routinely review structure and assignments.■ Research future staffing needs in anticipation of societal shifts and technology.
Goal D: Recruit, retain and invest in a quality workforce that is reflective of our communities.	<ul style="list-style-type: none">■ Continuously refine our comprehensive plan for recruitment to all positions.■ Provide advanced training opportunities in core mission areas to current employees.■ Identify and work to remove barriers to recruitment and retention.■ Expand the culture of emotional intelligence, mutual understanding, and a harmonious working environment.■ Aid in the wellness of our members through education and peer support.