Criminal & Juvenile Justice Information Advisory Group Meeting

February 11, 2022
Welcome & Introductions

Diane Bartell, Chair
State Court Administration Equity Committee Presentation

Kristen Trebil & Kim Larson
Overview of the Committee for Equality and Justice

February, 2022
Mission

To work collaboratively across the Judicial Branch to advance efforts to eliminate bias from court operations, promote equal access to the court, and inspire a high level of trust and public confidence in the Minnesota Judicial Branch.
Charge

1. Recommending diversity and inclusion education programs and course materials for judges and employees.

2. Promoting diversity and inclusion in the Judicial Branch employment and in appointments to Judicial Branch committees and boards to reflect the population served by the Judicial Branch.

3. Making recommendations for improvement in court processes, procedures and policies as they relate to race, gender, ethnicity, age, disability, socioeconomic status, religion, sexual orientation, and any other status protected by law.

4. Assisting district Equal Justice Committees in their work at the local level and providing assistance in outreach efforts to the communities they serve.
Organizational Structure

Judicial Council Mission

The purpose of the Judicial Council is to govern the judicial branch through the establishment and monitoring of administrative policies designed to achieve an accessible, fair and timely system of justice statewide and to ensure that the judicial branch functions as an independent and accountable branch of government.
Strategic Plan

**Goal I: Access and Fairness.** Review judicial branch race-related and other relevant bias-related data and make recommendations for improvement in court processes, procedures, and policies.

**Goal II: Outreach.** Assist district Equal Justice Committees (EJCs) in their work at the local level and provide assistance in outreach efforts to the communities they serve.
Strategic Plan

**Goal III: Education.** Review and make recommendations for diversity, inclusion and implicit bias education programs and courses for judicial officers and judicial branch employees.

**Goal IV: Civil Justice.** Increase the number of low-income and disadvantaged people receiving civil legal assistance and reduce barriers to access in state courts through collaborative projects of the MJB and the MSBA.

FY22-23 Strategic Plan
Membership

Reflective of the state’s geographic and demographic diversity, the Committee’s members include 28 individuals who are justice system partners, court employees, judicial officers, and members of the public.

**Membership Terms:**

- 2 years, maximum 2 terms
- Calendar year appointment
- New and renewing member applications open in October each year
Member Responsibilities

• Complete SharePoint access form
• Serve on a subcommittee
• Attend meetings and participate
• Assist with tasks related to implementing the CEJ Strategic Plan
Subcommittees

Each subcommittee is responsible for implementing the Strategic Plan goals connected to their subcommittee focus.

Access and Fairness
• Judge Richelle Wahi, Chair

Community Outreach
• Judge Tracy Smith, Chair; Kim Mammedaty, Vice-Chair

Diversity and Inclusion Education
• Judge JaPaul Harris, Chair; Judge Angela Willms, Vice-Chair

Civil Justice
• Judge Juan Hoyos and Drew Schaeffer, Co-Chairs
Judicial District
Equal Justice
Committees
Equal Justice Committees (EJC)

Overview

• EJC in each judicial district
• Chaired by district court judges & staffed by Judicial Branch employees
• Members from judicial district
• Chair is a member of CEJ

Work may include

• Community outreach
• Promote diversity, equity, and inclusion with colleagues, employees, and justice partners
• Data review and discussion
• Develop and implement plans to address disparities and gaps if warranted
Contacts & Resources

• Email: CommitteeforEqualityandJustice@courts.state.mn.us

• Committee for Equality and Justice public website
  ▪ Includes links to the biennial strategic plan and various reports

• Judicial Council public website
Member Updates

Members
May Agenda Items and any other business

Members
Next Meeting:
Friday, May 13, 2022
9:00 a.m. – 11:00 a.m.
TBD
Adjourn

Thank you for coming!