

We understand that your health & well-being are vital to the contributions you make in your career, personal life & for all Minnesotans!

health...*

You will receive comprehensive health benefits and the flexibility to make choices that best fit you and your family's needs.

medical

Choose from among three health insurance carriers; BlueCross BlueShield, HealthPartners, and PreferredOne. Each plan includes free preventive office visits, an excellent prescription drug program, low out of pocket expenses and clinic locations throughout the state and bordering communities.

We provide this benefit to you free of charge and at a monthly cost of less than \$150 for your family.

dental

Choose between two dental carriers; HealthPartners and the State Dental Plan. Each plan provides comprehensive coverage for most conditions requiring dental diagnosis and treatment, including orthodontic treatment for children. To help you and your family stay in good dental health, all plans also cover a broad range of preventative services.

We provide this benefit to you at a monthly cost of less than \$10 and to your family at less than \$50.

employee assistance program

This program provides you with free confidential counseling for work, personal or family concerns.

health promotion

We strive to create an environment that supports your health goals. We support employee health through a strong preventative health care package. You will have opportunities to participate in a variety of work site wellness activities.

security...*

basic term life insurance

We offer you 100% paid basic term life insurance in an amount equal to your annual salary.

manager's life insurance

For managers, we offer you a choice of 100% paid life insurance equal to 1.5 to 2 times your annual salary.

optional insurance...*

We offer the following optional insurance which may cover you, your spouse, your dependents and your parents.

*Additional Term Life
Child Term Life
Accidental Death & Dismemberment
Short-Term Disability
Long-Term Disability
Group Long-Term Care*

retirement...*

Our commitment to you extends beyond your time with us.

retirement income

You receive a state contribution toward a retirement fund that matches your own contribution of approximately 4% of your salary.

deferred compensation

You may invest part of your income in a tax-deferred investment program. We may even contribute depending on your contract.

Our exceptional benefits provide you with the flexibility & assurance you need to attain your goals & maintain an essential work-life balance.

leave...*

We offer some of the best leave packages around! Below is a summary of some of the leave plans available to you.

vacation

Upon employment you begin accruing approximately two and a half weeks of vacation each year. Vacation accrual rates are based on years of continuous service and increase over time. *Long-term employees accrue five or more weeks of vacation per year.*

sick

Upon employment you will begin accruing approximately two and a half weeks of sick leave each year.

paid holidays

Enjoy additional time off with 10 scheduled holidays, including President's Day and Veteran's Day, and 1 floating/personal holiday each year.

more leave options

*Bereavement Family & Medical Leave
Court Appearance Jury Duty
Educational Military
Elder Care*

pre-tax benefits...*

We offer you the flexibility to set aside money before tax to pay for certain expenses. Because you are taxed less your take-home pay may be more!

*Dependent Care Expense Account
Medical/Dental Expense Account
Transit Expense Accounts*

additional benefits...*

financial

direct deposit

For your convenience, we will direct deposit your pay.

state employees incorporated

This non-profit social organization sponsors many events and a discount program. You may obtain discounts for everything from child care to event tickets to oil changes and much, much more.

for more information visit www.mnsei.com

credit union membership

You are eligible to join the following full service financial institutions.

*Affinity Plus Federal Credit Union
www.affinityplus.org
Highway Federal Credit Union
www.hiway.org*

other

education assistance

Interested in furthering your education? Education assistance may be available to you upon approval.

career advancement

You can change positions without changing employer.

balance

Options may exist for flexible employment conditions.

giving back

We care about our community! Our employees echo that commitment through their contributions to the state's combined charities campaign, which has raised millions for Minnesota organizations.

