DAY ONE: TUESDAY, FEB. 11

7 A.M.                 Registration Desk Opens

8 – 8:30 A.M.          Welcome
                        Joe KELLY, Director- Minnesota Homeland Security and Emergency Management

                        Minnesota Election Interference
                        Presented by the Federal Bureau of Investigations-Minneapolis Division
                        An FBI analyst pulls back the curtain on current security trends related to election interference in Minnesota today.

8:30 – 8:45 A.M.       BREAK

8:45 – 10:30 A.M.      Keynote Address
                        Cybersecurity Consequence Management
                        Chris GABBARD, Cybersecurity Advisor- Cybersecurity and Infrastructure Security Agency,
                        Department of Homeland Security
                        News headlines continue to report cyber-attacks on a more frequent basis. This keynote will address the common cyber threats that exist today and what government entities should do to protect themselves.

10:30 – 10:45 A.M.     BREAK: VENDOR QUEST

10:45 A.M. – 12 P.M.   Guided Discussion
                        Disasters: Emergency Declarations and Powers
                        Joe KELLY, Director- Minnesota Homeland Security and Emergency Management
                        Greg SUNSHINE, Public Health Analyst- Centers for Disease Control and Prevention

12 - 1 P.M.            LUNCH
BREAKOUT SESSIONS 1 – 2 P.M.

**Bringing Your MNWALK to Life Through GIS**  
Mike POOLER, GIS Coordinator- Stearns County

Our session will cover some key components to assisting your regional review process such as mapping Tier II facilities, as well as facilities that contribute risk and pose additional risk. We will also demonstrate how to utilize these tools to find long term care facilities, foster care facilities, daycares, etc. We will address where the data comes from and how to maintain it. Lastly, we will cover tools that we frequently utilize such as our flooding application, damage assessment collection tool, and hydroelectric dam layer.

**Working Effectively with the Minnesota Legislature**  
Julie RING, Executive Director- Association of Minnesota Cities

The state legislative process can be confusing and intimidating. In this session, participants will learn how to navigate the process, politics, and personalities in a practical way. Attendees will:
- Understand the basic legislative process and how to effectively participate in it.
- Learn the most effective ways to communicate with legislators.
- Learn methods for communicating complex information to legislators quickly and effectively, including resources for developing and preparing for legislative testimony.

**Emergency/Incident Teamwork**  
Lance ROSS, Owner- Emergency Preparedness Resource Group

This session will focus on integrating local incident management teams with state teams during an incident.

**Stressed out About Public Alert, Warning and Notification?**  
Scott HAAS, Director of Emergency Management and Communication- Scott County Sheriff’s Office  
Patrick WALETZKO, Emergency Manager & Safety Program Director- Otter Tail County

We all respond to emergencies to serve and to protect, but what steps do you take to have the public to do the same? What would you tell the public if a situation required them to take action to save their lives? How would you tell them? In this session you will learn more about the many tools available to communicate with your residents and visitors, including best practices in knowing when and how to use them. You will also gain from the experiences of others on how they successfully warned the public and got them to safety through the power of alert, warning and notifications.
Demonstration Management and Free Speech
Christopher DIXON, Supervising Attorney Criminal Division- Minneapolis City Attorney’s Office

We probably all know that the First Amendment of the United States Constitution protects the right to freedom of speech. Throughout our history the courts have also interpreted this right applies to protecting citizen speech from interference by state and federal governments. What does this mean in terms of how governments react to demonstrations? The simple fact is that the answer to this question has changed over the last 20 years, and government has sometimes been slow to react. This session will provide a basic legal framework of the First Amendment and how it applies to the demonstrations of today’s world. We will discuss the demonstration management strategies from a legal perspective and provide the attendees with a toolbox of potential enforcement tools.

Enhancing School Safety Through Student Engagement
Kimberly HAYWARD, Community Preparedness Officer- FEMA Region V

This session will provide an overview of ways to increase student engagement in school safety initiatives. The presentation will cover FEMA’s preparedness curriculum for 4th and 5th grade students, the Student Tools for Emergency Planning program, and other youth preparedness programming.

Community Response to a Ricin Incident at UMMC
Kyra CREPIN, Emergency Management Specialist- University of Minnesota Medical Center

In May 2019, University of Minnesota Medical Center (UMMC) was presented with a patient that had made Ricin and proceeded to ingest. What followed was a large community response that involved numerous agencies and partners, days of response, and areas of improvement for multiple agencies.

1. The goal of this presentation is to highlight how the magnitude of one patient can create a large scale community response.
2. The purpose of this presentation is also to encourage collaboration ahead of an incident, so that effective communication may occur during the incident.
3. Additionally, sharing areas of improvement will enhance the preparedness of not only hospitals in attendance, but all those in community response events.
4. At the conclusion of this presentation, attendees should be able to articulate how this response was effectively handled, despite the areas of improvement; and are able to harmonize lessons learned into their programs.

Cybersecurity Consequence Management
Chris GABBARD, Cybersecurity Advisor- Cybersecurity and Infrastructure Security Agency, Department of Homeland Security

This breakout session will continue the cybersecurity consequence management discussion held during the keynote address.
Improvised Explosive Devices: Concepts, Trends, and Resources
Andrew RISDALL, Homeland Security Coordinator- Bomb Squad- Bloomington Police Department

This breakout session will provide information on explosives and explosive devices with an overview of response options for Minnesota and current trends in IEDs. Participants will:

- Identify local resources for response, planning, and training.
- Understand the basics of explosives and IEDs.
- Identify emerging trends.
- Identify appropriate protective actions to take during an incident.

Mindfulness and Self-Care for Helping Professionals
Dr. Julene NOLAN, Psychologist- Phoenix School Counseling

High job stress and professional burnout are a common complaint in helping professions. In this session, we will examine our own burnout and compassion satisfaction. We will participate in strategies known to reduce stress and promote wellbeing as well as examine tools and techniques to expand our self-care repertoire.

Participants will become familiar with strategies to bring more self-care into daily routines as well as participate in activities known to promote wellbeing. Participants will find tools for self-care, self-exploration, and data on current personal functioning. They will leave this session with concrete strategies for self-care and techniques to overcome obstacles that thwart our self-care efforts.

2 – 2:15 P.M. BREAK: VENDOR QUEST
BREAKOUT SESSIONS  
2:15 – 3:15 P.M.

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**Hazard Mitigation: Achieving Disaster Resilience Through Risk Reduction**  
Christine MEISSNER, Resilience Officer- FEMA

Resilient communities can anticipate the effects of a disruptive event, minimize adverse impacts, respond effectively, recover functionality, and adapt in a way that allows for thriving. Effective mitigation is an essential component in helping communities increase their disaster resilience, it is a long-term and sustained way to reduce or eliminate risk to people and property from future disasters. Learn about how FEMA mitigation programs and other relevant tools and resources can help your community achieve its vision for disaster resilience!

**Administering Your Alert, Warning and Notification Program**  
John DOOLEY, IPAWS Program Manager- Minnesota Emergency Communication Networks

This session is for the person in charge of administering your jurisdiction’s alert, warning and notification program. If you are one of the points of contact on the FEMA Integrated Public Alert and Warning System (IPAWS) memorandum of agreement (MOA), you would find this session very beneficial. If you have asked yourself the following questions then you should attend this session:
- What training do I need or does my staff need?
- What’s the IPAWS “proficiency demonstration” and why do I need to comply?
- How do I incorporate alert, notification and warning into our jurisdictions next exercise?
Communication Barriers Reduced: How to Reach Deaf/Hard of Hearing Citizens
Anne SITTNER-ANDERSON, Director of Communications- Minnesota Commission of the Deaf, Deafblind & Hard of Hearing (MNCDHH)
Lloyd BALLINGER, Southeast Region Board Member- Minnesota Commission of the Deaf, Deafblind & Hard of Hearing (MNCDHH)

Twenty percent of people have some degree of hearing loss. Come and learn why people with hearing loss have different communication access needs. Lack of accessible information may impact their opportunity to save their lives and property in the event of an emergency. Learn how to effectively reduce communication access barriers while broadcasting emergency alerts and other forms of communication. We will cover the needs of rural Minnesotans vs. urban Minnesotans vs. visitors to our state. How can they be notified of an emergency in progress if they are deaf or hard of hearing? The average person can hear a siren or listen to the radio if power is out or if they do not have access to the Internet. What happens to the remaining twenty percent? We will discuss this and more during our session.

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Election Safety and Security
Presented by the Minnesota Secretary of State’s Office

In our increasingly complex and technologically driven world, data integrity, security, and privacy are more important than ever. Nowhere is that more true than in our election system. The Office of the Minnesota Secretary of State works to ensure that every vote is properly cast, counted, and reported.

Minnesota’s reliance on paper ballots is a cornerstone of ballot security. Minnesota does not have “electronic voting”, so the paper ballots are the basis for the outcome of an election. While paper is the foundation of our ballot process, electronic systems play an important supporting role. Since 2015 the Office of the Minnesota Secretary of State has devoted significant resources toward upgrading the security of these systems.

Severe Weather: Before, During and After the Storm
Todd KRAUSE, Warning Coordination Meteorologist –Twin Cities National Weather Service
Brad WINGER, Communications and Warning Officer- Minnesota Homeland Security and Emergency Management
Neil GJERE, Storm Chaser

What information is available to you before storms develop? And how can you be aware of critical information while the severe weather is in progress? This session will also describe how the National Weather Service can assist after the storms as well as what type of information is needed by the NWS. We will discuss these topics in the context of the September 20, 2018 tornado and extreme severe wind outbreak that hit south central and southeast Minnesota.

3:15 – 3:45 P.M.  BREAK: VENDOR QUEST
BREAKOUT SESSIONS 3:45 – 4:45 P.M.

A Data Analysis of Preparedness Education
Ryan CIMINSKI, Youth Preparedness Councilmember, FEMA Region V

This session will be focused on an analysis of data collected from 200 Minnesota teachers and school administrators to see how the message of preparedness is reaching our schools. Attendees will leave knowing what areas in our state are underserved, how we can start reaching children, and why reaching children is so critical to the message of preparedness.

A second FEMA Region V Youth Preparedness Councilmember may also be present to detail their project during this session.

Ringmaster of the Circus: Organizing a Joint News Conference
Amber SCHINDELDECKER, Public Information Officer- DPS Office of Communications

An emergency happens and you’re suddenly thrown into a joint information system. Multiple agencies and organizations are working together to respond to the incident and you need to get vital information to the public ASAP! This session is a "how to" on organizing a news conference with multiple speakers from multiple agencies where you know throngs of media will be in attendance. Learn the A, B, and Cs behind conducting a successful media event. Participation and active discussion is required for this session.

Search and Rescue: A Joint County/Tribal Response
Ed SNETSINGER, Emergency Management Director- White Earth Nation and Mahnomen County

This session reviews the lessons learned from a successful joint Search and Rescue Operation between Clearwater County and the White Earth Tribe. Unique resources and perspectives make collaboration a key to success in these operations.

Community Resources to Address Substance Misuse and Overdose Across Minnesota
Kate ERICKSON, Opioid Overdose Prevention Director- Minnesota Department of Health

Substance misuse and drug overdose impact communities across Minnesota’s diverse landscape. In 2017, over 700 Minnesotans died of drug overdose, and that is only the tip of the iceberg of community harms resulting from substance misuse. Hear more about these issues and learn about available resources that will address substance misuse and overdose at a local level.
Engaging Business Sectors and Diverse Cultures in Emergency Preparedness and Response to Build Community Resiliency

Lillian MCDONALD, Managing Director Emergency Response Services- Twin Cities Public Television
Jo-Anne STATELY, Director of Impact Strategy for Economic Vitality- The Minneapolis Foundation
Colleen BYRNE, Director of Business Services- The Minneapolis Foundation
Eric WAAGE, Director- Hennepin County Emergency Management
Members of the Community Resilience Advisory Council

For every dollar invested in preparedness, a savings of six dollars occurs on disaster recovery. Still, FEMA research found that almost half of American’s surveyed say preparedness was “not on their radar screen” and repeatedly, disparities persist for some of the same populations impacted by disasters. In an effort to improve readiness and strengthen community resiliency, The Minneapolis Foundation, Metro Region 6 Emergency Managers and Twin Cities PBS partnered to convene a Community Resilience Advisory Council (CRC) to discuss strategies to help build stronger cultures of resiliency throughout the state. Forty-two thought leaders representing diverse communities, public, private, and non-profit entities attended each of the two retreats last fall at Twin Cities Public Television in Saint Paul. Presenter’s included Hennepin County Emergency Management, Homeland Security and Emergency Management State of Minnesota, Minnesota Department of Health, the Chief Resilience Officers for the Cities of Minneapolis and Saint Paul, Twin Cities PBS, and the Minneapolis Foundation.

Topics discussed during the retreat included the status of community resiliency in the Twin Cities and State of Minnesota; the role of the CRC; and TPT Now (Channel 2.5) goal of supporting public health, safety, and emergency response for diverse communities. A goal of TPT Now is to strengthen work with ethnic media partners and cultural communities to create appropriate content for 24/7 broadcasting in four languages: English, Hmong, Spanish, and Somali.

Hazard Mitigation: Achieving Disaster Resilience Through Risk Reduction
Christine MEISSNER, Resilience Officer- FEMA

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Hazmat: The First Hour
John KREUSER, State Response Teams Hazardous Materials Response- Minnesota State Fire Marshal Division
Tom MCDONOUGH, State Response Teams Coordinator- Minnesota State Fire Marshal Division

This session is a short and sweet version of our usual three-hour course that covers basic hazmat response, local and national concerns, opiate crisis and chemically assisted suicide. We will also discuss what our State Emergency Response Teams can do for you and how to request their assistance. State emergency response teams and how to activate the teams.

Minnesota’s Alerting Programs: AMBER and Blue Alerts
Janell TWARDOWSKI, AMBER Alert and Blue Alert Coordinator- Minnesota Bureau of Criminal Apprehension
Chris OLSON, Assistant Special Agent in Charge- Minnesota Bureau of Criminal Apprehension

When a child is taken or a suspect is on the run, every second counts. In this session, attendees will gain an understanding of the Alert systems available to Minnesota law enforcement agencies investigating child abductions, missing persons or searching for suspects in the death or wounding of an officer. Information will be provided on the alert issuance process and investigative and communications assistance available to local agencies.

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DAY TWO: WEDNESDAY, FEB. 12

7 A.M. Registration Desk Opens

8 A.M. Welcome
    Joe KELLY, Director- Minnesota Homeland Security and Emergency Management
    Tim WALZ, Governor- State of Minnesota
    John HARRINGTON, Commissioner- Minnesota Department of Public Safety
    James JOSEPH, Administrator- FEMA Region V

9:15 – 9:30 A.M. BREAK: VENDOR QUEST

9:30 A.M. Keynote Address
    Truth and Reconciliation: Building Bridges, Advocating for Equity, and Making Change
    Anton TREUER, Professor and Author- Bemidji State University
    Join Dr. Anton Treuer for a robust conversation about how change happens, why it’s needed, and the power of collective effort.

11 – 11:15 A.M. BREAK: VENDOR QUEST

11:15 A.M. – 12:15 P.M. Regional Best in Show

12:15 - 1:30 P.M. LUNCH
    DIRECTOR’S FORUM (LUNCH IN GARDEN CITY)

1 – 1:30 P.M. BREAK: STAFF QUEST AND VENDOR QUEST
BREAKOUT SESSIONS 1:30 – 2:30 P.M.

**Minnesota Type III All Hazard IMT and Minnesota State Fire Chief’s FAST Team: How Can They Help You?**
Scott GERBER, Fire Chief- Eden Prairie
Terry STOLTZMAN, Emergency Management Director- Anoka County

This session will provide an overview of the MN Type III All Hazard IMT and the MN State Fire Chiefs FAST Team resources. The session will provide background information, current resources, deployment examples, lessons learned from deployments and how to deploy the resources.

**The Whole Community Approach to Emergency Preparedness**
Heather LEAS, Public Relations/School Safety & Security Coordinator- West Fargo Public Schools
Tim BRIGGEMAN, Lieutenant- Cass County Sheriff’s Office
Jeff LEE, Deputy- Clay County Sheriff’s Office

Join representatives from Cass-Clay Unified School Response to learn about the whole community approach their two-county/two-state team has adopted to address the complexities around school safety. They will share the lessons they’ve learned in the 15 years their consortium has been in existence, the tenants that guide them, their key focus areas, and the resources and training that have made them a well-known entity in their region.

**Safely and Effectively Managing Online Threat Monitoring, Identification and Response**
Matthew LOGAN, Principal/Owner- Panopticon Group

There are over 3 billion registered internet users worldwide. Every 60 seconds, 600,000 people log-in to their Facebook account, 433,000 tweets are sent, and 67,000 photos are uploaded to Instagram.

Panopticon is pleased to provide highlights from their Online Investigation Training in a one hour session focusing on monitoring for, identifying and scoping online threats to the community. This session will provide tactical and practical instruction for day-to-day investigators, emergency managers, school resource officers and others on how to leverage information available online to ensure safety of people and property. All session attendees will be receive a log-in for additional resources as well as complimentary 30 day on-line support for training content.

**A Changing World: The Challenge for Emergency Managers**
David KAUFMAN, Vice President of Safety and Security- CAN

This session will explore significant changes happening in the world around us, and their implications for the field of emergency management. It will include an awareness of key global trends and an understanding of how they may impact on emergency management.
School-Based Crisis Recovery within the PREPaRE Model

Scott WOITASZEWSKI, Psychology Professor- University of Wisconsin- River Falls
Todd SAVAGE, Psychology Professor- University of Wisconsin- River Falls

American schools are often under-prepared for addressing a full range of probable and possible crises that can affect students and school staff members psychologically, academically, and behaviorally. To address that need, the PREPaRE model, a comprehensive framework of school safety and crisis response, was developed by and for school-based professionals (2016). PREPaRE is a comprehensive model reflecting the U.S. Department of Education's five missions of crisis preparedness, ranging from prevention to recovery (2013). This session will introduce one of those missions: crisis recovery. Best practice ideas for handling crisis response and recovery within a tiered model of supports will be addressed. Attendees will be encouraged to develop and emphasize data-informed practices for crisis response and recovery, while addressing a variety of psychological needs of students and caregivers working in schools. For further learning and preparation, additional resources and recommended trainings will be shared.

Engaging Communications Personnel and Resources in Emergency Management Exercises

Jim STROMBERG, Statewide Interoperability Coordinator (SWIC) & ARMER Program Manager- Minnesota Emergency Communication Networks
Marcus BRUNING, Regional Interoperability Coordinator- Minnesota Emergency Communication Networks
Steven TAIT, Regional Interoperability Coordinator- Minnesota Emergency Communication Networks

- “Communications suffered after the initial response. Some units went to a tactical channel while others operated on their local channels.”
- “Agency X’s mapping app did not interface with agency Y’s app.”
- “Some 9-1-1 calls didn’t go through.”
- “Public alerts did not have the geographical scope that was hoped.”

Sentences like these do not need to be part of your next after action report. By understanding the communications resources available to you and including them in emergency management exercises, you can eliminate this common refrain.

This session will remind emergency managers that emergency communication is not just cache radios and portable towers. It will renew their understanding of the knowledge and benefits that communications personnel can bring to an exercise. It will also encourage emergency managers to add an emergency communications component to all emergency management exercises.
Securing Soft Target Crowded Places

Mike CHRISTIANSON, Protective Security Advisor - Cybersecurity and Infrastructure Security Agency

Glenn SANDERS, Protective Security Advisor - Cybersecurity and Infrastructure Security Agency

Soft Targets and Crowded Places (ST-CPs)—such as sports venues, houses of worship, county fairs, shopping venues, schools, and transportation systems—are locations that are easily accessible to large numbers of people with limited security or protective measures in place making them vulnerable to attack. ST-CPs are increasingly appealing to terrorists and other extremist actors because of their accessibility and large number of potential targets. This challenge is complicated by the prevalent use of simple tactics and less sophisticated attacks. During this breakout session we will address the current threat environment, discuss risk mitigation to these spaces and dive into the Department’s ST-CP resource guide.

Disaster Assistance for Roadways Beyond FEMA

Erin MEIER, Emergency Management Planner - Minnesota Department of Transportation

Bill MEINHOLZ, Senior Engineer - Minnesota Department of Transportation

The session will cover how the FHWA Emergency Reimbursement works in relation to FEMA Public Assistance and the different activation process. Minnesota Department of Transportation (MnDOT) SALT (State Aid for Local Transportation) will then talk about how the State Aid Disaster Account works.

OUCH! That Stereotype Hurts

Karly TURNER, Equity Initiatives Coordinator - Minnesota Department of Public Safety

Do you ever hear stereotypical or demeaning comments? Are you ever unsure of how to respond? Then this is the session for you. Speaking up can be hard, especially when it’s to someone with whom you need to maintain a good relationship, such as a co-worker or family member. This session, based on the book by Leslie C. Aguilar, provides participants with 5 specific ways to respond to stereotypes and demeaning comments without placing blame or shame. The session is interactive, including video, discussion, and reflection.

2:30 – 2:45 P.M. BREAK: VENDOR QUEST
BREAKOUT SESSIONS  
2:45 – 3:45 P.M.

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2020 Statewide Full-Scale Exercise
Emily WARD, Strategic National Stockpile Coordinator- Minnesota Department of Health
Angelica KOCH, State Planning Director- Minnesota Department of Health
Jillian BAGLEY, Exercise and Training Planner- Minnesota Department of Health

In June, Minnesota Department of Health (MDH) will coordinate a multiagency statewide full-scale exercise to evaluate response plans and capabilities using a high impact bio-threat (anthrax) scenario. Exercise participants will include the Minnesota Department of Health, eight Minnesota Health Care Coalitions, 51 Community Health Boards, four Tribal Health Departments, and Pierce and St. Croix counties in western Wisconsin, among many others. It will be a big exercise with lots of moving parts! Leadership from MDH’s exercise team will provide an overview of anthrax response considerations across statewide public health and health care partners, exercise scope and objectives, and the tools and resources developed to ensure a streamlined and transparent planning process.

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- What training do I need or does my staff need?
- What’s the IPAWS “proficiency demonstration” and why do I need to comply?
- How do I incorporate alert, notification and warning into our jurisdictions next exercise?
DAY THREE:    THURSDAY, FEB. 13

7 A.M.        Registration Desk Opens

8 – 9:15 A.M.  Awards Breakfast
   Joe KELLY, Director- Minnesota Homeland Security and Emergency Management
   Emergency Management Training Certificates
   HSEM Awards
   HSEM Awards of Excellence
   Vendor Quest App Game Drawing

9:15 – 9:30 A.M.   BREAK

9:30- 11:30 A.M.   General Address
   Garry JOHANSON, President- Association of Minnesota Emergency Managers and Norman County Emergency Management
   Dan LUNA, Chief Meteorologist- Twin Cities National Weather Service

   Keynote Address

   Wild at Work: How Do You Catch Attention and Keep it? Sled Dogs, of Course!
   Chris HEETER, Wilderness Guide- The Wild Institute

   Recognizing their distinct personalities and how to work with them, including:
   • Managing the crabby, but productive dog.
   • Working with the dog who isn’t pulling his weight.
   • Getting the best contribution from each individual, finding the fit on the team.
   • Hanging on when the sled tips and your team just keeps pulling.
   • Learning the truth behind slowing down to speed up.
   • Standing on the sled and leading your team from behind.
   • Building a culture where everyone pulls to their potential.

   Wild stories and analogies map directly to your event and your group with their specific needs, struggles, and hopes. Everything points toward actions—large and small—to apply immediately and to collectively create a Wild organization that operates smoothly, with engaged, enthusiastic team members; a sense of familiarity and welcome when customers enter; and energized leaders who believe in the organization and create an atmosphere that attracts and retains not just employees, but loyal customers as well.

11:30 A.M.        Closing Remarks
POST CREDITS:
Minnesota Board of Peace Officer Standards and Training (POST Board) continuing education credits approval is pending for this conference.

6155 Earle Brown Dr., Brooklyn Center, MN 55430

From The East
I-94W/I-694W to Shingle Creek Parkway. Take exit 34. Turn right at the stoplight onto Shingle Creek Parkway. Turn left onto Summit Drive N. (1 block). Turn left onto Earle Brown Drive (1 block).

From The West
I-94E to Shingle Creek Parkway. Take exit 34. Turn left at the stoplight onto Shingle Creek Parkway. Turn left onto Summit Drive N. (1 block). Turn left onto Earle Brown Drive (1 block).

From The North or South
I-494 to I-94E or, I-35W N or S to I-94/I-694 W and follow the above directions.