MINNESOTA STATE PATROL TROOPER
Trooper Trainee 1
Law Enforcement Training Opportunity (LETO) Program

Salary Range
$24.98-$32.97/hour
$52,158-$68,841/year

Applications will be accepted June 1st until
11:59 p.m. on June 14, 2016

An Equal Opportunity Employer

Trooper Application Process 2016

Applications to establish an eligibility list for the position of Minnesota State Patrol Trooper Trainee 1 (LETO) will be accepted from June 1st until 11:59 p.m. on June 14, 2016 at www.mntrooper.com. This position leads to appointment as a State Patrol Trooper. The LETO Program is designed for applicants who have a 2 or 4 year degree in any discipline and want to become State Troopers. To qualify, the applicant must possess an associate's or bachelor's degree (in any discipline), prior to August 12th, 2016 from a college or university listed as regionally accredited by the U.S. Department of Education's Office of Postsecondary Education. Verify accreditation at http://ope.ed.gov/accreditation or with the registrar's office at your school.

The Minnesota State Patrol will provide LETO applicants with the educational requirements necessary to take the Minnesota Peace Officer Standards and Training (POST) exam, required to become a licensed peace officer. The POST certification training will begin the week of October 03, 2016. POST certification training will take place at the Law Enforcement and Criminal Justice Education Center in Brooklyn Park, Minnesota and is followed by the State Patrol Training Academy. Applicants must pass the POST exam to be eligible for employment. The number of positions available is dependent upon funding. If you experience problems submitting your online application, please call 651-757-1902 or 651-757-1900.

The MSP is An Equal Opportunity Employer. In the selection process, preference will be given to protected group applicants, veterans, individuals who are fluent in Spanish, Hmong, Russian, Vietnamese, Somali, or American Sign Language (ASL) and/or those who possess a Bachelor's Degree or higher.

Duties of a State Patrol Trooper

- Patrol state highways, promote safety, direct traffic, and investigate crashes.
- Enforce traffic laws, arrest offenders, and appear as a court witness.
- Provide routine and emergency assistance to the motoring public, including administering first aid to the injured.
- Cooperate with other law enforcement agencies in the pursuit and apprehension of violators of criminal laws.

- Uphold the MSP core values of Respect, Integrity, Courage and Honor.
- Uphold the Mission Statement of the State Patrol to protect and serve, provide support, and provide for the state.
- Uphold the MSP Vision – The MSP is a progressive law enforcement agency providing superior service to Minnesota's residents, visitors, and allied agency. The MSP strives for excellence in all that they do through the development of forward thinking leadership, technology, innovation and a quality workforce.

State Patrol Troopers generally work either an eight or ten hour day, 40 hours per week, including Saturdays, Sundays, nights, and holidays as required.

Minimum Qualifications for Application

As required by POST and the MSP, the applicant must meet the minimum selection standards for hiring as set forth in Minnesota Rules 6700.0700 to be eligible for the position of State Patrol Trooper. For information about Minnesota peace officer licensing, contact the POST Board at 651-643-3060 or www.dps.mn.gov.

The applicant must:

1. Not have been convicted of a felony in Minnesota or in any other state or federal jurisdiction which would have been a felony if committed in Minnesota.
2. Not have been convicted of theft or any other crime listed in Minnesota Rule 6700.0700.
3. Be 21 years of age by May 16, 2017.
4. Be a citizen of the United States by August 12th, 2016.
5. Possess a valid Minnesota driver's license or be eligible to obtain one by June 18 or June 19, 2016 (written/PT test date).
6. Possess an associate's or bachelor's degree from a regionally accredited college or university in any discipline by August 12, 2016. Verify accreditation at http://ope.ed.gov/accreditation, or with your registrar's office at your school.
7. Sign a written agreement with the Minnesota State Patrol when a final offer of employment is accepted committing to work for a minimum of two years.

Disqualification Criteria

Please review the following information carefully. You must meet the minimum selection standards before being appointed to a peace officer position under 6700.0700.

Conviction under the following Minnesota Statutes (including juvenile convictions tried as an adult) will make you ineligible for licensing by the Minnesota P.O.S.T Board or ineligible under the MSP selection standards. License eligibility is mandatory for this position.

No applicant may be appointed to the position of State Trooper who has been convicted of:

1. A felony in Minnesota or any other state or federal jurisdiction.

2. Assault in the Fifth Degree under Minnesota Statute §609.224 or relevant statute in any other state or federal jurisdiction.

3. Domestic Assault in the Fifth Degree under Minnesota Statute §609.2242

4. Crimes listed under Minnesota Statutes §609.23, 609.231, 609.2325, 609.233, 609.2335, 609.234, (Mistreatment, Crimes Against Vulnerable Adults and Related Statutes).

5. Prostitution related acts under Minnesota Statutes §609.322, 609.324.

6. Presenting False Claims to a Public Officer or Body under Minnesota Statute §609.465.

7. Medical Assistance Fraud under Minnesota Statute §609.466.

8. Theft under Minnesota Statute §609.52 (any dollar amount).

9. Disorderly Conduct as a caregiver under Minnesota Statute §609.72, Subd 3.

10. The applicant must not be required to register as a predatory offender under Minnesota Statutes §243.166 or §243.167.

11. Under any state or federal narcotics or controlled substance law irrespective of any proceeding under Minnesota Statute §152.18 (discharge or dismissal hearing) or other similar law of another state or federal law; or of any crimes listed in this item in another state or federal jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota.

12. Possession of burglary or theft tools under Minnesota Statute §609.59.

13. A crime for which the penalty was enhanced under Minnesota Statute §626.5531 (Bias Motivated).

14. Any Obstruction of the Legal Process, Arrest, or Firefighting under Minnesota Statute §609.50 within the previous 60 months.

15. Leaving the Scene of an Accident within the previous 60 months.*

16. Any No-Insurance conviction under Minnesota Statutes §169.792 or §65B.48 within the previous 12 months or two convictions within 60 months; or having a driver's license suspended twice for No Insurance within the previous 60 months.*

17. A Driver's License Suspension, Revocation, Cancellation or Withdrawal for No-Proof of Insurance twice within the previous 60 months.*

18. Driver's License Revocation under implied consent laws within the last 60 months.*

19. Misdemeanor or Gross Misdemeanor Driving Under the Influence, Careless or Reckless Driving within the last 60 months.*

20. Two traffic violations within the previous 12 months, three within the previous 36 months or four or more within the previous 60 months.* This includes: continued for dismissal and Dimler violations.

21. Driving after Suspension, Revocation, Cancellation or Withdrawal in the previous 60 months.*

22. Evidence that the applicant has failed to disclose, misinterpreted or falsified any information to the department.

***The date used to determine the time period for disqualification for previous offenses is June 01, 2016.**

Selection Process

The selection process consists of a written exam, physical fitness testing (strength and agility), oral board interview, background investigation, medical examination, and psychological evaluation.

Written Testing

The written exam is the Wonderlic Personnel Test (WPT). The WPT exam measures cognitive ability, is timed and uses multiple choice questions. To review a copy of sample WPT questions, click on the following link: Wonderlic Sample

Applicants must bring a current state-issued driver's license with a photo or a current state-issued photo identification card to the written testing site on June 18 or June 19. Photocopies will not be accepted.

Physical Fitness Testing

The purpose of the physical fitness test is to determine if the applicant is physically able to safely participate in the training conducted at the Training Academy and perform the duties of a Minnesota State Patrol Trooper.

The applicant must take the written exam and physical fitness test on the same date; only applicants that have successfully passed the written exam will be allowed to continue on and participate in the physical fitness testing. The applicant must select one of the following dates:

- Saturday, June 18, 2016
- Sunday, June 19, 2016

Testing will take place at St. Michael-Albertville High School at 5800 Jamison Ave NE, St. Michael, MN. Wear clothing appropriate for physical fitness testing and bring water.

Applicants must bring a current state-issued driver's license with a photo or a current state-issued photo identification card to the physical fitness testing site on June 18 or 19. Photocopies will not be accepted.

To view a copy of the physical fitness testing standards, click on the following link: fitness standards

Interview Board

Applicants who pass the written exam and physical fitness test will proceed to an interview board. These applicants will schedule their interview on June 18 or 19 following successful completion of the physical fitness test. These interviews will be held on June 27 – June 29 at the Minnesota State Patrol Training & Development Section located at 1900 West County Road I in Shoreview, Minnesota 55126.

Background Investigation

An extensive background investigation will be conducted on selected applicants who pass the interview board. The applicant will receive the link to the background packet via email once applications close on June 14th. It will be the applicant's responsibility to print and complete it in its entirety and to submit at the successful completion of the applicant's interview.

Medical Examination and Psychological Evaluation

Applicants who receive a conditional offer of employment or are listed as an alternate will be required to pass a psychological evaluation and medical examination before receiving a final offer of employment.

The purpose of the medical examination is to detect any physical condition that might adversely affect the applicant's ability to perform the duties of a State Patrol Trooper. Applicants with questions regarding possible disqualifying physical conditions should contact the Application Coordinator at patrol.applicant@state.mn.us or by telephone at 651-757-1902.

As part of the medical evaluation, vision will be tested. The State Patrol visual acuity requirements are 20-100 uncorrected, correctable to 20-20 with glasses, hard contacts or soft contacts. If an applicant tests with uncorrected vision in excess of 20-100 they then must use soft contacts with vision correctable to 20-20. Individuals must have worn soft contacts a minimum of six months. Written verification from the applicant's optometrist must be provided at the time of the medical examination. Color blindness and peripheral vision will also be evaluated; applicants must pass these evaluations. Any applicant having vision correction surgery must have had surgery a minimum of six months prior to the medical examination, and must provide written medical verification and documentation at the time of the examination that no complications exist.

Hearing assessment by an Audiogram is required as part of the medical evaluation. Any applicants requiring or using hearing aids will need to bring in documentation from a licensed audiologist showing corrected hearing meets requirements of: not have more than a 35db loss in either ear when averaging the loss at 500, 1000, 2000 and 3000hz.

A licensed psychologist will conduct the psychological evaluation. The purpose of this evaluation is to determine whether any condition exists that might adversely affect the applicant's ability to perform the duties of a Minnesota State Patrol Trooper.

Placement

The Minnesota State Patrol will consider an applicant's preferences along with agency needs.

LETO Program

LETO Program consists of an academic learning environment combined with a physical skills training program. Candidates will be required to pass all these areas prior to the completion of the school. LETO training will take place at the Law Enforcement and Criminal Justice Education Center (LECJEC), 9110 Brooklyn Blvd., Brooklyn Park, MN 55445. Additional information about this training site can be found at: https://www.hennepintech.edu

An applicant who accepts a final offer of employment with the MSP and participate in the LETO program shall be required to sign a two year written agreement. This agreement requires a two year work commitment with the MSP. While participating in the LETO portion of the program, candidates are not compensated for meals and lodging, but are paid an hourly wage.

Training Academy

The State Patrol Training Academy will take place at Camp Ripley military base located at 15000 State Highway 115, Little Falls, Minnesota 56345 from Sunday night through Friday evening, during the residential portion of their training. Candidates will be furnished meals and lodging while attending training at Camp Ripley. Candidates are required to pass all areas of training. Additional information on Camp Ripley can be found by using the following link: http://www.minnesotanationalguard.org/camp_ripley/index.php.

Compensation

Tuition for successful candidate's attendance at the Law Enforcement and Criminal Justice Education Center will be paid for by the Minnesota State Patrol. Trooper Trainees will be paid 70% of the base salary of a State Trooper (based on step 1 of the Trooper salary range). Upon completion of training and appointment as a State Patrol Trooper, Probationary Troopers will receive Trooper base pay of $52,158/year (plus any applicable contract adjustments. The MSP Troopers Association is in negotiations regarding the current salary. Salary increases will be published when they are made available). Employees hired into the Trooper classification shall serve a minimum of 12 weeks field training and a probationary period of 12 months.

Proposed Timetable for the Minnesota State Patrol Trooper Selection Process

Applications Accepted	**June 1 – June 14, 2016**
Written Testing and Physical Fitness Testing	June 18 – 19, 2016
Interview Boards	**June 27 – 29, 2016**
Conditional Offers Made	July 07, 2016
Background Investigations	**July 13 – August 19, 2016**
Medical Exams and Psychological Evaluations	August 29 – September 02, 2016
Final Offers/Placement	**September 08, 2016**

Fingerprinting and Orientation	September 20, 2016
LETO Training	**October 03, 2016 – January 13, 2017**
Trooper Training Academy	January 16 – May 16, 2017

All questions should be directed to the Application Coordinator at the Minnesota State Patrol Training & Development Section. The Application Coordinator can be contacted at 651-757-1902 or Patrol.Applicant@state.mn.us.