



Minnesota Department of Public Safety  
Office of Justice Programs  
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# JUSTICE FOR ALL

moving from  
**disparity to equity**

OFFICE OF JUSTICE PROGRAMS

**2016 Conference on  
Crime and Victimization**





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**disparity** to **equity**

OFFICE OF JUSTICE PROGRAMS

## 2016 Conference on Crime and Victimization

### CONTENTS

Greetings from the Commissioner of Public Safety	1
Greetings from the Office of Justice Programs Executive Director	2
General Conference Information	3
Conference at-a-Glance	5
Session Descriptions	7
Presenter Biographies	18
Certificate of Attendance	27

### CONFERENCE SPONSOR

The 2016 OJP Conference on Crime and Victimization is made possible through financial assistance and support from:

**Minnesota Department of Public Safety Office of Justice Programs**

**The Office on Violence Against Women, U.S. Department of Justice**

### TRAINING ADVISORY COMMITTEE

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# OFFICE OF THE COMMISSIONER



Greetings conference participants!

It gives me great pleasure to welcome you to the 2016 OJP Conference on Crime and Victimization. Our conference designation, *Justice for All: Moving from Disparity to Equity*, provides for incredible learning opportunities and allows a venue for us to connect with each other, learn from each other and augment our knowledge, all in an effort to better serve the people of Minnesota.

We are excited that this conference continues to grow, indicating that you are passionate about the work you do and committed to doing it to the best of your abilities by taking advantage of this incredible conference line up. This multi-disciplinary training will enhance the great work that you already do as you serve the people in your community.

Your commitment to victims and survivors has marked influence on countless levels: fostering relationships, connecting resources, navigating the court system, or sitting with a victim in an emergency room. The work you do brings hope to those working through adversity in their lives.

When I imagine the years of experience and the breadth of knowledge that will be at Cragun's this week I am overwhelmed with pride and respect for each one of you and the selfless work that you do.

On behalf of Governor Mark Dayton, Lt. Governor Tina Smith and all of us at the Department of Public Safety, thank you for all that you do to promote safety and healing in Minnesota.

Have an enjoyable experience at this conference.

My best,

A handwritten signature in black ink that reads "Ramona L. Dohman". The signature is written in a cursive, flowing style.

Ramona L. Dohman, Commissioner

# OFFICE OF JUSTICE PROGRAMS



Dear conference attendees:

Welcome to the Minnesota Department of Public Safety Office of Justice Programs (DPS—OJP) 2016 Conference on Crime and Victimization. It is an exciting time for OJP as we continue to grow, adapt and remain responsive in serving crime victims during a time of many changes, nationally and around the state.

This year's theme — *Justice for All: Moving from Disparity to Equity* — encourages us to create positive action to end violence, abuse and exploitation of children, youth, men and women, regardless of age, race, gender, national origin, disability or sexual orientation. The workshops include diverse topics such as:

- Intervention and prevention.
- Culturally responsive-trauma informed services.
- Systematic change in the criminal justice system.

Whether you provide victim support, are engaged in advocacy, or serve in an administrative or leadership capacity, we look to your knowledge and experience to pave a path in helping crime victims.

Disparities in the criminal and juvenile justice system, as well as in our health and human services system, are well-recognized. While steps have been taken to address these disparities, there remains a great need for innovative and systemic approaches to respond to the victimization of those who are most vulnerable and those who have been overlooked.

This conference offers an opportunity to understand the criminal justice issues that are particular to crime victims, as well as the trauma that is central to most victim-related issues. At the end of the conference, we hope the workshops have provided new ideas and prompted creative thinking about strategies that contribute to helping victims across Minnesota as we seek justice and provide equity to victims and their families.

We encourage you to take advantage of the diverse opportunities for learning, as well as engage in some fun activities, catch up with colleagues, and create new relationships. We hope this experience allows you to bring a new energy and awareness to your clients, your agency and yourself.

A special thanks to the Training Advisory Committee for their hard work and dedication in assisting with the development of the conference and to Joann Jones for planning this year's event. Also, thank you to OJP staff who work hard to support the work of victim service providers, as well as those who are on the frontlines every day, doing what they do best—listening, guiding and providing resources to the victims of crime, their family members, and the community.

Respectfully,

A handwritten signature in black ink that reads "Raeone Magnuson".

Raeone E. Magnuson  
Director, Office of Justice Programs

# CONFERENCE INFORMATION

## Welcome Conference Participants

Thank you for choosing to attend the 2016 OJP Conference on Crime and Victimization. We hope it is a positive experience for you. This booklet provides an overview of sessions, activities and background that we hope is useful throughout the conference.

## Conference Facility

The Centre serves as the central location for the conference where all general sessions and activities will be held. Signs will be posted directing you to this facility. The lodge has an elevator for easy access to all levels of the facility, and is located between the pool area and south dining room on the southwest corner of the lodge. Contact the front desk if you need assistance.

## Staff Is Available for You

OJP staff will have green ribbons on their name tags and are available to assist you. Please discuss any concerns or questions you have with them. Both OJP and Cragun's staff will be able to contact the conference director if you need special assistance. Members of the training advisory committee have blue ribbons on their name tags. They would love to meet you and hear your comments, as well as suggestions for future conferences.

OJP recognizes conference topics can be sensitive. If you would like to talk with someone during or after a session, we have a designated safe room for your use. Please call or text 651-283-1658 for someone to assist you.

## Resource Fair

Materials from organizations throughout the state are located in the Centre. Make sure to stop by during breaks and lunch as the fair is not open during breakout sessions or keynote presentations.

## Workshop Locations

A schedule of events and detailed conference agenda are included in this booklet; workshop rooms are noted on both. Signs are placed on hallway walls to direct you to conference room locations.

## Evaluation Forms

### There are two types of conference evaluation forms:

- The first form is for presentations and will be distributed during individual sessions. Please complete an evaluation for each workshop and general session you attend. These forms are used to evaluate the effectiveness of individual speakers, and the quality and appropriateness of topics. Evaluation baskets are located at the registration desk and in the Centre. You may also leave them in the workshop room at the end of each session
- The second evaluation requests your feedback on the overall conference format, facilities, activities, and content. This evaluation is used to make improvements to next year's conference and will be sent via email following the conference.

Thank you in advance for completing these forms. We welcome your opinions and suggestions.

# CONFERENCE INFORMATION

## **Continuing Education Credits**

Continuing education credits are available to participants attending conference presentations and workshops. Please review the certificate of attendance form found in the back of this booklet for additional information on credits. Indicate your attendance at specific sessions on the back of the form. Letters from the respective organizations where credits have been applied for indicating the number of approved hours will be posted on the OJP website when they are received. Complete and keep this certificate of attendance for submission to your accrediting agency. Conference participants requiring POST credits must sign in at each workshop presentation to receive credits.

## **Award Ceremony**

The award ceremony for this year's recipients will be held during the Opening Welcome on Thursday morning, May 26.

# 2016 CONFERENCE AT-A-GLANCE

## Wednesday, May 25

5 – 6 p.m.	<b>Registration (Optional)</b>	Lobby
6:30 – 8 p.m.	<b>Welcome Reception</b>	Poolside Deck

## Thursday, May 26

7 – 8:30 a.m.	<b>Breakfast</b>	Dining Room
7:30 – 9 a.m.	<b>Registration</b>	Main Lobby
9 – 9:15 a.m.	<b>P Town Singers Drum Opening</b>	The Centre
9:15 – 9:30 a.m.	<b>Opening Welcome Remarks   Awards Presentation Commissioner Mona Dohman (Invited)</b>	The Centre

9:30 a.m. – 12:30 p.m. **Mind-Body Healing From Stress and Trauma: Care for the Self, Care for the Community** Lakeshore 2 and 3

Lynda Richtsmeier Cyr, PhD, LP  
Kathleen (Kathy) Farah, MD  
Linda Eagle Speaker

*The Mind-Body Healing Session is a special three hour workshop that will be offered twice on Thursday. Once at 9:30 am and again at 1:30 p.m. Participants are asked to commit to the three hour duration and those attending the morning workshop will be able to enjoy lunch in the dining room following the conclusion at 12:30 p.m.*

9:30 – 10 a.m.	<b>Break/Resource Fair</b>	The Centre
10 a.m. – Noon	<b>Breakout Sessions</b>	
	<i>Working with Victims with Fetal Alcohol Spectrum Disorders (FASD)</i>	Dutch
	<i>Time to Broaden Our Approach to Human Trafficking: Integrating Labor and Sex Trafficking Into Our Crime Victim Response</i>	Paul Bunyan 4
	<i>Drug Diversion: Working Together to Empower and Support Victims: a Long Term Care Facility Scope</i>	Paul Bunyan 2
	<i>Advocating for Victims with Criminal Records</i>	Paul Bunyan 1
	<i>Restitution Basics: Everything You Wanted to Know About Restitution but Were Afraid to Ask</i>	Paul Bunyan 3
Noon – 1 p.m.	<b>Lunch</b>	Dining Room

1:30 – 4:30 p.m. **Mind-Body Healing From Stress and Trauma: Care for the Self, Care for the Community** Lakeshore 2 and 3

Lynda Richtsmeier Cyr, PhD, LP  
Kathleen (Kathy) Farah, MD  
Linda Eagle Speaker

*The Mind-Body Healing Session is a special three hour workshop that will be offered twice on Thursday. Participants are asked to commit to the three hour duration.*

1:30 – 3 p.m.	<b>Breakout Sessions</b>	
	<i>Domestic Violence Hot Spots: Follow-Up Home Visits on DV-Related 911 Calls Where No Police Report Was Made</i>	Paul Bunyan 1
	<i>Greater Minnesota Law Enforcement Response to Human Trafficking</i>	Paul Bunyan 4
	<i>Culturally Responsive Trauma Informed Supportive Services: One Agency's Response</i>	Dutch
	<i>Financial Compensation for Crime Victims</i>	Paul Bunyan 3
	<i>Domestic Abuse No Contact Orders</i>	Paul Bunyan 2

# 2016 CONFERENCE AT-A-GLANCE

3 – 3:30 p.m.	<b>Break/Resource Fair</b>	The Centre
3:30 – 5 p.m.	<b>Breakout Sessions</b> <i>Protocols for a Multidisciplinary Response to Juvenile Sex Trafficking</i> <i>Exploring the Intersections Between Sexual Violence, Domestic Abuse and Sexual Exploitation</i> <i>A New Kind of Task Force: Expanding Investigative Strategies Into the Cyber World</i> <i>The Scales of Victimization</i> <i>Addressing Intimate Partner Violence: Engaging African American Men</i>	Paul Bunyan 2 Paul Bunyan 3 Paul Bunyan 1 Dutch Paul Bunyan 4
5 – 6:30 p.m.	<b>Dinner</b>	Dining Room
6:30 – 7:30 p.m.	<b>Reception Hosted by Statewide Coalitions</b>	Poolside/Pool Deck
7:30 – 8:30 p.m.	<b>Bingo</b> <b>Beach Volleyball and Bonfires (weather permitting, available to Cragun’s guests)</b>	The Centre

## Friday, May 27

7 – 8:45 p.m.	<b>Breakfast</b>	Dining Room
9 – 10:15 p.m.	<b>Breakout Sessions</b> <i>Prison Rape Elimination Act: Minnesota’s Response</i> <i>Child Abduction: Patterns, Profiles and Prevention Strategies</i> <i>Meeting the Complex Needs of Individuals Who Have Survived Sexual Exploitation</i> <i>Implementing an Evidence Based Violence Prevention Curriculum in a Community Corrections Setting</i> <i>The DV Restorative Circles Program: A Restorative Process for Incarcerated Offenders to Increase Accountability and Restore Community</i> <i>Male Sexual Assault: Special Considerations, Medical-Forensic Examination Findings, and Reporting to Law Enforcement</i> <i>Keep the Change</i> <i>Confidentiality in Rural Communities: Challenges and Solutions</i>	Paul Bunyan 4 Paul Bunyan 1 Paul Bunyan 3 Lakeshore 2 Lakeshore 4 Lakeshore 3 Paul Bunyan 2 Lakeshore 1
10:15 – 10:30 a.m.	<b>Break/Resource Fair</b>	The Centre
10:30 a.m. – Noon	<b>Breakout Sessions</b> <i>After Sexual Assault: Trauma, Healing and Social Change</i> <i>Systemic Change in the Criminal Justice System: A Public Defender’s Perceptions</i> <i>Strangulation and Sexual Assault: A Series of Case Studies Involving Domestic Violence and Stranger Assaults</i> <i>Elder Abuse for Advocates: Legal Tools to Know and Use</i> <i>Outcomes Among Youth with Incarcerated Parents in Minnesota</i> <i>Safe Harbor: A Deep Dive Into Practical Advice and Resources</i> <i>Increasing Safety and Security for Victims of Incarcerated Offenders</i>	Lakeshore 1 Lakeshore 2 Lakeshore 3 Lakeshore 4 Paul Bunyan 1 Paul Bunyan 4 Paul Bunyan 3
Noon – 1 p.m.	<b>Lunch Session — Box Lunch Provided</b> <b>2016 Legislative Update</b> Kate Weeks, Legislative Director, Minnesota Department of Public Safety <b>Safe Harbor: Tools and Partnerships for Your Community</b> Dave Pinto, JD and Noelle Volin, JD, MBA	The Centre
1 – 3 p.m.	<b>Keynote Address</b> <b>The Way We See It: Why Our Context Matters in Race and Difference</b> Chief Paul Schnell, Maplewood Police Department, and Jason Sole, ABD	The Centre
3 p.m.	<b>Adjourn</b>	

# HALF-DAY BREAKOUT SESSION

Thursday, May 26 | 9:30 a.m.–12:30 p.m. | 1:30–4:30 p.m.

## Mind-Body Healing From Stress and Trauma: Care for the Self, Care for the Community

Lakeshore 2 and 3

**Presenters:** Lynda Richtsmeier Cyr, PhD, LP, Licensed Integrative Clinical Psychologist  
Kathleen (Kathy) Farah, MD  
Linda Eagle Speaker, Minnesota Indian Women's Resource Center

"Caring for the caregiver" is a core theme based in the understanding that individuals working with communities impacted by high levels of stress and trauma experience their own direct and secondary stress and trauma. Burnout is often high. Beginning to understand the science of stress and trauma and learning a few highly effective self-care skills can start the process towards improved well-being in both the staff and the population being served.

Mind-body medicine is based on the scientific understanding of the inextricable connection among our thoughts, sensations, and feelings and our mind, body, and spirit – between ourselves and the social and natural world in which we live. Mind-body skills (such as meditation, biofeedback, guided imagery, and self-expression in drawings, words, and pictures) are scientifically validated to reduce stress and restore physical and psychological health. The mind-body approach heals individual trauma and builds community-wide resilience.

### **Objectives for a half-day program:**

- Understand the basic science that informs mind-body medicine, stress, and trauma, including the role of the autonomic nervous system;
- Learn and experience 2-3 mind-body skills for improved self-care, stress reduction, and relaxation effects;
- Discern level of interest and appropriateness of additional training in mind-body medicine for staff wellness and/or service and program provision.

# BREAKOUT SESSIONS

Thursday, May 26 | 10 a.m.–Noon

## Working with Victims with Fetal Alcohol Spectrum Disorders (FASD)

Dutch

**Presenter:** Ruth Richardson, JD, Director of Programs, Minnesota Organization on Fetal Alcohol Syndrome

Individuals on the FASD spectrum are at an increased risk for victimization. Some research studies estimate that upwards of 60 percent of individuals on the spectrum will be victimized during their lifetime. Individuals on the spectrum are also at an increased risk for sexual exploitation. FASD is a form of organic brain damage that can limit an individual's ability to recognize dangerous situations and report victimization. This presentation will provide information on identifying individuals with FASD, explore the reasons those on the spectrum are vulnerable to victimization, and provide practical strategies to respond and protect the rights of individuals with an FASD who have been victimized.

## Time to Broaden Our Approach to Human Trafficking: Integrating Labor and Sex Trafficking Into Our Crime Victim Response

Paul Bunyan 4

**Presenters:** Beatriz Menanteau, Staff Attorney, Women's Human Rights Program, Advocates for Human Rights  
Sarah Warpinski Ladd, Project Attorney, Advocates for Human Rights

People can be trafficked for labor or for sexual services. Minnesota has built a strong victim-centered response to sex trafficking. A new report reveals that labor trafficking is also prevalent throughout Minnesota. It is time to broaden Minnesota's ability to identify and respond to human trafficking in all its forms. This presentation will build on existing knowledge of sex trafficking and reveal the findings of The Advocates for Human Rights' new report on labor trafficking and exploitation in Minnesota. Using a human rights-based, trauma-informed lens, it will explore the intersections between sex and labor trafficking, labor exploitation, and violence against women and vulnerable populations. Through discussion and interactive scenarios, participants will gain the ability to identify these overlapping forms of victimization.

## Drug Diversion: Working Together to Empower and Support Victims: A Long Term Care Facility Scope

Paul Bunyan 2

**Presenters:** Jen Hovland, Victim Services Coordinator, Kandiyohi County Attorney's Office  
Ann Holme, Regional Ombudsman for Long-Term Care, West Central Minnesota  
Kristin Pierce, Assistant Kandiyohi County Attorney  
Karin Tomervik, PhD, daughter of a named crime victim in the case being discussed during the presentation

This panel discussion will review the case of a 2014 staff drug diversion case that took place in long-term care facility in West Central Minnesota. Drug diversion is a problem for which there are no reliable statistics that indicate prevalence, however, it is estimated that well over 50 percent of those caught diverting were using injectable opioid, and uses of prescription drugs by nurses is higher than that of the general public. Drug diversion is harmful to residents/patients, employee addicts, co-workers, employers, and the community.

# BREAKOUT SESSIONS

Thursday, May 26 | 10 a.m.–Noon

## Advocating for Victims with Criminal Records

Paul Bunyan 1

**Presenters:** Josh Esmay, JD, Director of Public Policy and Advocacy, Council on Crime and Justice  
Jane Marshall, PhD, Research and Evaluation Associate, Council on Crime and Justice

As many as one in four Minnesotans have a criminal record. These records create barriers to employment, housing, education, and civic engagement. Studies have shown that there is an overlap between crime victimization and offending. This workshop will review the overlap between victim/offender, racial disparities in the criminal justice system, the effects of trauma on decision-making, the collateral consequences and health impacts of a criminal record, as well as remedies that are available through the expungement process.

## Restitution Basics: Everything You Wanted to Know About Restitution but Were Afraid to Ask

Paul Bunyan 3

**Presenter:** Suzanne Elwell, Director, Crime Victim Justice Unit, Office of Justice Programs

Restitution is a key statutory victim right, however, the process can be confusing and frustrating for victims. This basic presentation is designed for criminal justice and advocacy professionals to cover the restitution process from beginning to end, including requesting, ordering, and collecting restitution. Case examples will be used to illustrate key challenges in the process and strategies will be suggested for improving the process for victims. The presenter will review what it means to “go to collections,” as well as the special restitution procedures in place at Minnesota Department of Corrections facilities.

Thursday, May 26 | 1:30–3 p.m.

## Domestic Violence Hot Spots: Follow-Up Home Visits on DV-Related 911 Calls Where No Police Report Was Made

Paul Bunyan 1

**Presenters:** Michelle Jacobson, Assistant Minneapolis City Attorney  
Carrie Crockford, MFT, Supervisor, Men’s Program and Change Step Program,  
Domestic Abuse Project

In April 2015, the Minneapolis City Attorney’s Office, in conjunction with the Minneapolis Police Department, Minneapolis Health Department, the Domestic Abuse Project, and Hennepin County Community Corrections and Rehabilitation, launched an initiative to conduct follow-up home visits at residences in violent crime hot spots in North Minneapolis where a domestic violence-related 911 call was made, but no police report was made. This workshop will cover the goals of the project, what the team has learned about the calls, what they have identified as the needs in the homes, the successes, and the next steps in the project.

# BREAKOUT SESSIONS

Thursday, May 26 | 1:30–3 p.m.

## Greater Minnesota Law Enforcement Response to Human Trafficking

Paul Bunyan 4

**Presenter:** Marc Chadderdon, Investigator, Nicollet County Sheriff's Office

This session will describe how agencies, including law enforcement, prosecutors, and regional resources, collaborate to fight sex trafficking in Greater Minnesota. It will discuss how local law enforcement and prosecutors worked together to investigate and successfully prosecute several felony prostitution cases that fell within park zones. This session provides current research/data on prostitution stings, strategies for how to use the media to advantage, and public education on the topic of human trafficking in Southern Minnesota.

## Culturally Responsive Trauma Informed Supportive Services: One Agency's Response

Dutch

**Presenter:** Renita Robinson, LGSW, MEd, Executive Director, Committee Against Domestic Abuse, Inc. (CADA)

Supportive services in domestic and sexual violence agencies must combine a social justice lens with victim advocacy to be victim-centered. This requires the development of interagency communication that is informed by the diverse lives served within each agency, education, and practice. Providing culturally responsive trauma-informed advocacy in predominantly white environments requires frequent adjustments, a fluid mindset, and a commitment to continually incorporate best practices into day-to-day functions. This session offers practice for creating a culturally responsive workforce with a mindset that recognizes privilege and operates out of a consciousness that invites individuals who look, think, or may be experiencing life differently to access services. Participants in this session will be provided with practical tools for cross-cultural communication. Further, participants will be exposed to the Critical Race Theory and a historical framework for various victim contexts and will practice reframing service provision in a way that makes sense for their areas.

## Financial Compensation for Crime Victims

Paul Bunyan 3

**Presenter:** Danielle Kitto, Reparations Claims Manager, Minnesota Crime Victims Reparations Board

This workshop is geared towards professionals who encounter crime victims in their work but are unfamiliar with the reparations program. It will examine how the program is funded, crimes covered, eligibility requirements, covered and non-covered expenses, and the application process. It will also discuss the respective Minnesota statutes that govern the program, as well as appeal rights for victims, completing the law enforcement form, and collaboration with other agencies.

## Domestic Abuse No Contact Orders

Paul Bunyan 2

**Presenters:** Carrie Buddy, Executive Director, New Horizons Crisis Center  
Shane Baker, Kandiyohi County Attorney

When requested, granted, and utilized correctly, DANCOs are an effective and essential tool to best ensure victim and public safety. Due to many misinterpretations, DANCOs are often underutilized or misused throughout Minnesota. This workshop will review the history and purpose of DANCOs, the need for collaborative risk management assessment — a promising practice — in determining whether or not to seek a DANCO, and the “wins” for all systems partners when used correctly.

# BREAKOUT SESSIONS

Thursday, May 26 | 3:30–5 p.m.

## Protocols for a Multidisciplinary Response to Juvenile Sex Trafficking

Paul Bunyan 2

**Presenters:** Laura Sutherland, JD, Safe Harbor Regional Navigator, South Eastern Minnesota  
Alan O'Malley-Laursen, MSW, LICSW, Program Manager, Youth Behavioral Health Program,  
Olmsted County Community Services

A multi-disciplinary panel representing law enforcement, victim services, juvenile probation, and social services will present on protocols in place in Olmsted County for sexually exploited youth (SEY). The panel will present on the various tools that have been developed for identification, assessment, management, and intervention on behalf of SEY. Actual cases will be highlighted for which the protocols are used. Participants will all be provided with copies of the written protocols that represent current best practices.

## Exploring the Intersections Between Sexual Violence, Domestic Abuse and Sexual Exploitation

Paul Bunyan 3

**Presenters:** Caroline Palmer, JD, Law and Policy Manager, Minnesota Coalition Against Sexual Assault (MNCASA)  
Colleen Schmitt, Director, Day One Services, Cornerstone

This workshop explores the intersections between sexual violence, domestic abuse, and sexual exploitation. Often, these issues are considered individually, yet greater focus on sexual exploitation by system- and community-based responders has revealed shared dynamics that can effectively shape policy and protocol. What are the similarities and differences? What have been learned through the domestic violence and sexual violence movements that can inform the best possible response to sexual exploitation?

## A New Kind of Task Force: Expanding Investigative Strategies Into the Cyber World

Paul Bunyan 1

**Presenters:** Capt. Jim Rogers, Dakota County Sheriff's Office  
Jeremy Roberts, Electronic Crimes Unit, Dakota County Sheriff's Office

In 2015, the Dakota County Sheriff's Office established an Electronic Crimes Task Force comprised of 10 law enforcement entities in Dakota County. The mission was to have the experts at these agencies collaborate on how to detect and investigate crimes for which the evidence is secreted within the technology we use every day. The collaboration was initiated, developed, and established from the law enforcement leadership in the county after several high profile murder investigations were solved by gathering cell phone and other technological evidence. The effort has been successful, solving crimes and gaining widespread support as well as a Humphrey Institute of Public Affairs Government Innovation Award. In addition, the Unit was awarded a Violence Against Women Act (VAWA) grant to investigate misdemeanor Order for Protection (OFP) and Domestic Abuse No Contact Order (DANCO) violations. From those investigations, protocols have been established and are now being used by law enforcement throughout Dakota County, often leading to additional felony charges against offenders for stalking and similar crimes.

# BREAKOUT SESSIONS

Thursday, May 26 | 3:30–5 p.m.

## The Scales of Victimization – A Survivor’s Story

Dutch

**Presenters:** Karla Bauer, Sexual Assault Survivor  
Bobbi Holtberg, Executive Director, Minnesota Alliance on Crime (MAC)

How are the experiences of crime victims/survivors shaped due to the “scales of victimization”? Hear from a survivor of an on-campus sexual assault.

Some of the components that weigh on these scales are:

- Demographics of the victim/survivor and offender
- Type of crime
- Extent of physical injury
- Relationship of the victim/survivor to the offender
- Network of support surrounding the victim/survivor
- Where the crime occurred

This workshop will discuss how the components of a crime define the options available to a victim/survivor and how these components can impact whether a victim/survivor receives a trauma-informed response. Being subjected to sexual violence on a college campus, Karla will share her story to illustrate how these scales of victimization can impact a victim/survivor's healing and how victims/survivors need to be provided a continuum of support throughout a lifetime.

## Addressing Intimate Partner Violence: Engaging African American Men

Paul Bunyan 4

**Presenter:** Sam Simmons, Licensed Alcohol and Drug Counselor

This presentation will explore the need for trauma-informed services focused on African-American males, 18-25 years of age, who commit or are involved in intimate partner abuse and/or violence. Also, it will discuss practical, culturally sensitive, trauma-informed, and outcome-driven best and promising practices to decrease the likelihood of the men reoffending and/or acting out violently and to increase the likelihood of them becoming a healthy part of the community.

# BREAKOUT SESSIONS

Friday, May 27 | 9–10:15 a.m.

## Prison Rape Elimination Act: Minnesota's Response

**Paul Bunyan 4**

**Presenters:** Deb Wienand, Prison Rape Elimination Act (PREA) Coordinator, Minnesota Department of Corrections  
Cari Gerlicher, Director, Office of Special Investigations, Minnesota Department of Corrections

Presenters will discuss the projects implemented in the past two years using Prison Rape Elimination Act (PREA) Zero Tolerance grants and PREA non-compliance grants to make the agency PREA-compliant and, more importantly, to change the response to incarcerated victims of sexual assault.

## Child Abduction: Patterns, Profiles and Prevention Strategies

**Paul Bunyan 1**

**Presenter:** Alison Feigh, MS, Program Manager, Jacob Wetterling Resource Center

Coverage of child abduction is often reactionary, focused on a specific case, and leaves the public feeling helpless to protect. This session highlights the academic study and learning around the topic of child abduction with a focus on patterns that emerge in these types of cases, profiles of abductors and targets, and replicable prevention strategies. This session intends to move past the shock value and fear, and into what is known about these specific crimes against children.

## Meeting the Complex Needs of Individuals Who Have Survived Sexual Exploitation

**Paul Bunyan 3**

**Presenter:** Hayley M. King, Youth Counselor, Heartland Girls' Ranch, Hearts for Freedom Program

This workshop provides invaluable insight into the complex experiences, traumas, and psychological impacts of commercial sexual exploitation (CSE). Specific and culturally sensitive ways in which services and resources can be improved to best support those who have survived CSE will be discussed. Emphasis is not only placed on helping people exit "the life," but also on how to help survivors of CSE establish and maintain an identity other than "just a survivor."

## Implementing an Evidence Based Violence Prevention Curriculum in a Community Corrections Setting

**Lakeshore 2**

**Presenters:** Hannah Dietrich, PhD, Principal Planning Analyst, Office of Policy, Planning, and Evaluation, Hennepin County Department of Community Corrections and Rehabilitation  
Lori Swenson, MS, Corrections Unit Supervisor, Hennepin County Department of Community Corrections and Rehabilitation

Beyond Violence: A Prevention Program for Criminal-Justice Involved Women is an evidence-based manualized curriculum for women in criminal justice settings with histories of aggression and/or violence, addressing both the violence and trauma they have experienced, as well as violence they may have perpetrated. Beyond Violence was developed, implemented, and tested in a prison setting; Hennepin County's implementation of Beyond Violence is the first known community-based application in the country. This workshop will cover lessons learned in the implementation of the curriculum and process evaluation outcomes from a variety of stakeholders in the project. The facilitators of the program, Laura Vukelich and Michelle Moran will share the challenges and opportunities experienced thus far.

# BREAKOUT SESSIONS

Friday, May 27 | 9–10:15 a.m.

## The DV Restorative Circles Program: A Restorative Process for Incarcerated Offenders to Increase Accountability and Restore Community

Lakeshore 4

**Presenters:** Erin Wojciechowski, LGSW, Domestic Violence Reentry Circle Program, Men as Peacemakers  
Ed Heisler, Director, Men As Peacemakers

The Men as Peacemaker's Domestic Violence Restorative Circles (DVRC) Program is an innovative restorative justice program that works with offenders of domestic violence who are being released back into the community after a period of incarceration as well as the victims of their domestic violence. The program organizes transition circles for offenders and separate support circles for victims, both of which are made of trained community volunteers passionate about restorative justice, accountability of offenders, and safety of victims. This workshop outlines the theory of the DVRC Program, the history and current structure of the program in relation to the criminal justice system, and the programs to recruit, train, and work with community volunteers.

## Male Sexual Assault: Special Considerations, Medical Forensic Examination Findings, and Reporting to Law Enforcement

Lakeshore 3

**Presenters:** Kristi Jarvis, BS, RN, SANE-A, SANE-P, Program Coordinator, Sexual Assault Resource Service, Hennepin County Medical Center (HCMC)  
Linda Walther, RN, SANE-A, SANE-P, HCMC Sexual Assault Resource Service, Regions Hospital SANE Program

This session will focus on male victims of sexual assault. The presenters will discuss research regarding the prevalence rates of sexual abuse of males before they reach adulthood and in their lifetime. It will also discuss risk factors associated with victimization and reporting rates to law enforcement. The presenters will focus on several of their own cases as forensic nurse examiners to help the audience understand the variety of sexual assaults they have seen involving male victims, the variation in victims and victimization, and the findings from their examinations. The presenters will also use videos from males discussing their experiences with law enforcement and the judicial system following their sexual assault.

## Keep the Change

Paul Bunyan 2

**Presenter:** Scott Sutton, MSH, Health Services Director, Minnesota Sex Offender Program

Everyone experiences change at some point in his or her life. How we deal with change is strongly related to many other factors in our lives. Through the use of a simple assessment tool, this workshop will help participants identify their change style. With this information, participants will gain knowledge of the strengths and challenges of their style as well as information to aid them in communicating with those who may have different styles. This information will be helpful in all aspects of the participants' lives and provide them with useful tools to employ both at home and in the work setting.

# BREAKOUT SESSIONS

Friday, May 27 | 9–10:15 a.m.

## Confidentiality in Rural Communities: Challenges and Solutions

Lakeshore 1

**Presenters:** Erika Boyer-Kern, MSW, LISW, Program Coordinator, Committee Against Domestic Abuse, Inc.  
Shirley Knudson, Program Coordinator, Committee Against Domestic Abuse, Inc.

In the presenters' rural service areas, towns are small — everyone knows everyone, outsiders are viewed with skepticism, and many extended families live in the same county. The other realities are that farms are isolated, gender roles are more pronounced, there's no public transportation, cell phone coverage is spotty, personal and business lives may be tied together, and there is less understanding about the nature of domestic/sexual violence, dating/teen violence, stalking, and child sexual abuse. This leads to more tolerance of such behaviors as “the way things have always been.” These characteristics of rural communities, together with victims who are unfamiliar with legal processes, do not identify as victims, and/or are unaware of their eligibility for supportive services, make client confidentiality of paramount importance. Workshop participants will gain valuable insight into effectively managing confidentiality issues in rural communities, discuss the implications of managing it poorly, and leave with practical strategies for their offices.

Friday, May 27 | 10:30 a.m.–Noon

## After Sexual Assault: Trauma, Healing and Social Change: A Survivor's Story

Lakeshore 1

**Presenter:** Sarah Super, MEd, Sexual Assault Survivor

After being raped at knifepoint in February 2015, Sarah has worked to break the silence that surrounds sexual violence in Minnesota. In this workshop, she weaves together her story of surviving rape with new understandings of trauma theory, social activism, and mind-body healing. Sarah's work creates a unique vision for how communities can meet survivors with validation, compassion, and trauma-informed care.

## Systemic Change in the Criminal Justice System: A Public Defender's Perceptions

Lakeshore 2

**Presenter:** Mary F. Moriarty, Chief Public Defender, Hennepin County Public Defender's Office

National events have made it possible to have honest discussions about mass incarceration and race, however, most people do not know, how policies in the criminal justice system led to mass incarceration of people of color. In Minnesota, we tend to think of ourselves as being fairly progressive on most issues and don't realize that our policies and practices have led to disparate outcomes for people of color — just as they have in the Southern states. Once participants understand how we got here, this workshop will discuss how to become advocates for change.

# BREAKOUT SESSIONS

Friday, May 27 | 10:30 a.m.–Noon

## Strangulation and Sexual Assault: A Series of Case Studies Involving Domestic Violence and Stranger Assaults

Lakeshore 3

**Presenters:** Kristi Jarvis, BS, RN, SANE-A, SANE-P, Program Coordinator of the Sexual Assault Resource Service for Hennepin County Medical Center (HCMC)  
Linda Walther, RN, SANE-A, SANE-P, HCMC Sexual Resource Service and Regions Hospital SANE Program

What do people go through physically when they are victims of strangulation? In this session, the presenters will provide an overview of this, including the anatomy, physiology, and mechanics of strangulation. They will also discuss case examples involving sexual assault and strangulation perpetrated by domestic abusers and by strangers and the legal outcomes of each case.

## Elder Abuse for Advocates: Legal Tools to Know and Use

Lakeshore 4

**Presenters:** Marit Anne Peterson, Program Manager, Minnesota Elder Justice Center  
Amanda Vickstrom, Executive Director, Minnesota Elder Justice Center

This workshop will introduce advocates to the complex issues of elder abuse, neglect, and financial exploitation with particular emphasis on the legal tools available to combat and address elder victimization. It will explore the demographic change making elder justice an issue of particular significance and discuss markers of abuse, as well as risk and protective factors. Finally, it will focus on civil legal tools available to individuals, advocates, and family members to prevent and address elder abuse (including, but not limited to, substitute and supported decision making).

## Outcomes Among Youth with Incarcerated Parents in Minnesota

Paul Bunyan 1

**Presenter:** Julie K. Atella, Research Scientist, Wilder Research

The objective of this presentation is to share information about the outcomes of students who have or have had incarcerated parents. Key points of the presentation will include statistical analysis of the “incarcerated parents” variables and their relationships to students’ attendance, behaviors, achievement, engagement, and school connectedness, in addition to other mental health variables.

## Safe Harbor: A Deep Dive Into Practical Advice and Resources

Paul Bunyan 4

**Presenters:** Dave Pinto, JD, Assistant Ramsey County Attorney  
Noelle Volin, JD, MBA, Minnesota Coalition Against Sexual Assault  
Paula Schaefer, Safe Harbor Training Coordinator  
Caroline Palmer, JD, Minnesota Coalition Against Sexual Assault

This session will provide in-depth guidance to professionals working under Safe Harbor to combat the sexual exploitation of youth. It will review pragmatic information outlined in the Safe Harbor model protocol, including direction on complex issues like placement and detention, confidentiality, and collaboration. It will also help communities to identify specific opportunities for prevention, training, and technical assistance

## BREAKOUT SESSIONS / KEYNOTE ADDRESS

Friday, May 27 | 10:30 a.m.–Noon

### Increasing Safety and Security for Victims of Incarcerated Offenders

Paul Bunyan 3

**Presenters:** Safia Khan, Minnesota Coalition for Battered Women  
Rick Lind, OVW Domestic Violence Project Coordinator, Minnesota Department of Corrections

This presentation will focus on the needs of victims whose abusers are incarcerated in Minnesota prisons or are on supervised release. The presenters will review the current corrections process as well as how those working with victims and offenders can assist in increasing victim safety, providing information on recent policy changes within the Minnesota Department of Corrections and model policies that can be adapted by other agencies. The presenters will also relay the various findings and recommendations that were generated through a series of focus groups and interviews conducted with victims.

Friday, May 27 | 1–3 p.m.

### The Way We See It: Why Our Context Matters in Race and Difference

The Centre

**Presenters:** Paul Schnell, Chief, Maplewood Police Department  
Jason Sole, ABD, Instructor, School of Law Enforcement and Criminal Justice,  
Metropolitan State University and Hamline University

Jason Sole, a Consultant/Educator, and Paul Schnell, a police chief, will take participants on a trip back through their very different lives. One of the presenters grew up in economically deprived neighborhoods in Chicago, became a gang member, committed crimes, and was jailed. The other grew up in a non-diverse community in rural Wisconsin and went on to become a police officer and teacher. The intersection of their lives allowed them to recognize, respect and value both their similarities and their differences.

The session explores and provides a context for understanding the biases we all have, as well as, the unique filters through which we view the world. They will discuss the power of developing diverse relationships, engaging in difficult conversations, and the need to hear the pain, anger, and distrust that exists in large portions of the community — particularly those that interact with the criminal justice system.

# MIND-BODY HEALING PRESENTERS

## Mind-Body Healing From Stress and Trauma: Care for the Self, Care for the Community



**Lynda Richtsmeier Cyr, PhD, LP**

Lynda Richtsmeier Cyr is a licensed integrative clinical psychologist and consultant. Lynda has a private practice in Golden Valley where she provides psychotherapy incorporating mindfulness and mind-body skills for children, teens, and adults. As a consultant, Lynda provides consultation, workshops, and supervision for health and mental health providers, schools, and community organizations locally and nationally. She has extensive experience in mind-body medicine, including bio-feedback, guided imagery, hypnosis, meditation, and other holistic healing practices. Lynda is a senior faculty member of The Center for Mind-Body Medicine (CMBM) in Washington, D.C., and is a leader on their Global Trauma Programs in the U.S., Haiti, Israel and Gaza.

**Linda Eagle Speaker**

Linda Eagle Speaker (Traditional Name: Holy Medicine Shining Woman). Mother, grandmother of eight, traditionally adopted mother of four sons and two daughters, traditionally adopted grandmother of six grandchildren. She is a dually enrolled member Blood Tribe, South Alberta, and Blackfeet Tribe of Montana. Linda is a Holder of Sundance Pipe, Ceremonial Herbalist gather/preserver of ceremonial plants used in traditional ceremonies. As a ceremonial elder in residence at the Minnesota Indian Women's Resource Center (MIWRC) for 12 years, she provides cultural support services to American Indian women and families who are experiencing loss of spirituality, loss of culture-connection, and loss of traditional customs as a result of intergenerational trauma. She assists MIWRC management in developing and implementing cultural ceremonies, facility blessing ceremonies, and other cultural events.



**Dr. Kathleen (Kathy) Farah**

Dr. Kathleen (Kathy) Farah is a family physician who combines conventional practices with mind-body medicine, functional and nutritional medicine, and craniosacral therapy to facilitate self-healing across the lifespan.

## KEYNOTE SPEAKERS

### The Way We See It: Why Our Context Matters in Race and Difference



#### **Chief Paul Schnell, Maplewood Police Department**

Paul Schnell became the Chief of Police for the Maplewood Police Department in July 2013. Before being appointed as Maplewood's chief, he served as Chief of Police for the Hastings Police Department and was a member of the St. Paul Police Department (SPPD). During his time with SPPD, held numerous assignments, including public information officer (PIO), sex crimes and child abuse investigator, patrol officer, and patrol supervisor. Chief Schnell has a Bachelor of Social Work degree from the University of St. Thomas and a Master of Arts in Organizational Leadership from St. Catherine University, both located in St Paul. He is licensed as both a peace officer and social worker in Minnesota.

#### **Jason Sole, ABD**

Jason Sole has been an instructor in the School of Law Enforcement and Criminal Justice at Metropolitan State University and Hamline University in the Twin Cities for more than five years. He is the Minneapolis NAACP Criminal Justice Reform Chair and author of *From Prison to Ph.D.* He has been a keynote speaker and trainer on gang related issues at Sam Houston State University, Minnesota State University, Penn State University, and the University of Minnesota, among other venues. Through his firm, Jason Sole Consulting, LLC, he offers juvenile and criminal justice agencies the tools they need to influence people affected by delinquency, incarceration, poverty, and other social ills. In 2016, Jason was named one of the Minneapolis Star Tribune's new generation of Twin Cities black leaders.



## PRESENTER BIOGRAPHIES

**Julie Atella** is a Research Scientist at Wilder Research, where she has worked since 2008. Her background includes research and evaluation in the areas of criminal justice, including human trafficking, juvenile justice, and corrections. She provides research and evaluation leadership to government and community based agencies, including programs that focus on strengthening families with incarcerated parents and measuring what works with at-risk youth, and is an evaluator of the Safe Harbors initiative for the state of Minnesota. Julie is a community faculty member at Metro State University, where she teaches program evaluation. She has volunteered for over 15 years with a Minneapolis 24-hour crisis line for crime victims.

**Shane Baker** was an assistant county attorney for 12 years in Mahnomon, Renville, and Kandiyohi counties before becoming the Kandiyohi County Attorney in 2013. In Kandiyohi County, he has worked to eliminate domestic violence by serving on the Domestic Violence Risk Assessment Team and the Domestic Violence Coordinating Council. In 2011, Shane was awarded the Battered Women's Legal Advocacy Project's "Journey of Hope" Award for Outstanding Attorney for his work in fighting domestic violence. His office received a two-year VAWA grant in 2015 for light-enhancing cameras used to detect faint bruising and for training on strangulation and stalking investigation as well as prosecution.

**Karla Bauer** is a survivor of sexual violence. In her third year of college, she was sexually assaulted at a fraternity house on her college campus. Karla is currently the Burnsville Family Resource Center Coordinator at 360 Communities, where she supervises social services provided to people accessing financial assistance and food support. She has served many functions at 360 Communities, working in the program areas of violence prevention, school success, and self-sufficiency. Previously, Karla was the Membership Services Coordinator at the Minnesota Coalition Against Sexual Assault, providing technical assistance, training, and networking opportunities to advocates. She is a graduate of Minnesota State University, Mankato, with a Bachelor's Degree in Corrections and Sociology.

**Erika Boyer-Kern** is a licensed social worker, has worked as an advocate, and is now the leader of the Committee Against Domestic Abuse, Inc. (CADA), offices. Erika provides direct services to clients, sits on the Leadership Team, Blue Earth County Blueprint for Safety, Coalition to End Sexual Violence, and the Homelessness Response Team, and she provides educational trainings to a variety of clients and community constituencies.

**Carrie Buddy** is the Executive Director of New Horizons Crisis Center. She has worked in the victim advocacy services field for over 15 years. Throughout her career, Carrie has served in a variety of roles and positions and has worked for multiple rural victim service agencies. The majority of her career has focused on building collaborative partnerships to ensure victim and public safety needs are met in the best way possible. Her collaborative partnerships consist of systems and community partners, and her most notable work was in developing and chairing the Kandiyohi County Risk Assessment Team.

Investigator **Marc Chadderdon** is a 1995 graduate of Mankato State. He has worked for Le Sueur County, the Le Center Police Department, and was chief of the Cleveland Police Department. He has been with Nicollet County for 21 years as a senior investigator. Over the course of his career, he has conducted many types of investigations, including burglary, assault, sexual assault, human trafficking, and homicide, and has trained officers and assisted agencies with conducting GPS surveillance. In 2008, he founded the Minnesota South Central Investigators Coalition, a nonprofit organization made of over 90 investigators from federal, state, and local whose aim is to share information and resources across jurisdictions.

**Carrie Crockford** is the supervisor of the Men's Program and Change Step Program at the Domestic Abuse Project. Carrie has been working at the Domestic Abuse Project since 2011, and has also worked with the Associated Clinic of Psychology. She obtained a Master's Degree in Marriage and Family Therapy/Counseling from St. Mary's University in 2012.

## PRESENTER BIOGRAPHIES

**Hannah Dietrich** is a Principal Planning Analyst in the Office of Policy, Planning, and Evaluation with the Hennepin County Department of Community Corrections and Rehabilitation. Hannah has extensive experience working with agencies to implement evidence informed and research based interventions and conducting program evaluation research. Her work focuses on engaging clients, administrators, and staff to implement and evaluate interventions designed to improve outcomes for those served by the system.

**Suzanne Elwell** is the Director of the Crime Victim Justice Unit in the Office of Justice Programs, a victim rights compliance office that investigates complaints of crime victim rights violations and victim mistreatment. She trains on crime victim-related issues, coordinates and participates on statewide multi-disciplinary efforts and teams, and assists with legislative initiatives related to crime victims. Suzanne has been working on crime victimization issues for over 20 years, with experience spanning prosecution, advocacy, legal services, and court monitoring. From 2013-2014, she convened and coordinated the Minnesota Restitution Working Group and prepared its report to the 2015 Minnesota Legislature.

**Josh Esmay** is the Director of Public Policy and Advocacy at the Council on Crime and Justice. In this role, he facilitates fair hiring trainings with employers, employment specialists, and criminal justice personnel. He works with individuals to overcome legal barriers created by criminal records and develops the Council's policy agenda and outreach. Mr. Esmay graduated from the University of Minnesota Law School and began his career practicing in the Ramsey County Public Defender's office. He also serves as co-chair of the Second Chance Coalition and is president of the Minnesota Community Corrections Association.

**Alison Feigh** has been working in the sexual abuse prevention field for more than 15 years. Although her academic interests are varied, she is especially drawn to prevention in faith-based communities and youth serving organizations, teaching family safety models, and the prevention of online exploitation. She firmly believes that personal and online safety messages can be positive, empowering, and accessible. Alison serves

as the Program Manager for the Jacob Wetterling Resource Center, a program of the Gunderson National Child Protection Training Center. She has worked with families of missing children since 2000.

**Cari Gerlicher** is currently the director of the investigations unit of the DOC and has a total of 26 years in state and municipal law enforcement experience. Gerlicher presents sexual assault investigative training to correctional investigators around the country and has been tasked with managing PREA compliance at the DOC. Gerlicher has worked with the DOC to become more victim-centered and SART driven in its sexual assault response.

**Ed Heisler** is the Director of Men As Peacemakers (MAP) in Duluth. He specializes in the creation and implementation of primary prevention strategies in the community and on college campuses. Ed is a core trainer for A Call to Men, has co-facilitated batterer's intervention classes for 10 years through the Domestic Abuse Intervention Project, and researches men's involvement in ending violence against women. Ed provides presentations and workshops to organizations nationally and internationally, including the NCAA Division 1 athletic programs, the NFL, and the NHL. In 2015, Ed and MAP were named to the third cohort of Move to End Violence, a 10 year program of the NoVo Foundation, designed to strengthen the collective capacity to end violence against girls and women in the United States

**Ann Holme** is the Regional Ombudsman for Long-Term Care serving West Central Minnesota. She has been in this role since 2000. Ann is also a Licensed Nursing Home Administrator.

**Bobbi Holtberg** is the Executive Director of the Minnesota Alliance on Crime (MAC). MAC is a coalition of member programs that are dedicated to meeting the needs of victims of crime throughout Minnesota. Bobbi has over 20 years of experience working as an advocate for crime victims, as well as developing and providing training to victim advocates, law enforcement, and other criminal justice system professionals. She has been a leader in facilitating conversations regarding the disparity in response to victims of marginalized communities and shedding light on the inherent biases that exist within victim advocacy.

## PRESENTER BIOGRAPHIES

**Jen Hovland** is the Victim Services Coordinator for Kandiyohi County Attorney's Office. She has worked in the human services field in Kandiyohi County for over 16 years in the fields of probation, child protection, and family services.

**Michelle Jacobson** has been an Assistant Minneapolis City Attorney since 1998 and has been a Supervising Attorney in that office since May 2009. From 2003 to 2009, she was assigned as the attorney liaison to the Domestic Assault Unit of the Minneapolis Police Department and served as a liaison between the investigators of the Domestic Assault Unit, the city and county attorneys' offices, probation, and advocacy agencies throughout Hennepin County. Michelle serves as a member of the Hennepin County Family Violence Coordinating Council, the Domestic Violence Court Steering Committee, and has previously served on the Hennepin County Domestic Fatality Review Team.

**Kristi Jarvis** is currently the Program Coordinator of the Sexual Assault Resource Service for Hennepin County Medical Center (HCMC). She also works as a Certified Sexual Assault Nurse Examiner (Adult/Adolescent/Pediatric) for HCMC and Regions Hospital. Kristi has an Associate of Science in Nursing, a Bachelor of Science in Criminology/Criminal Justice, and a Master's Certificate in Forensic Nursing. She is on three, country-wide, multidisciplinary response teams and is the Director at Large for the Minnesota chapter of the International Association of Forensic Nurses. She recently won the Research Article of the Year Award for an article she co-authored, "Debunking Three Rape Myths," published in the Journal of Forensic Nursing.

**Safia Khan** is a program manager for the Minnesota Coalition for Battered Women (MCBW) specializing in criminal justice system advocacy. She leads MCBW's statewide criminal justice projects and technology safety initiatives, providing assistance and trainings to advocacy programs, law enforcement, prosecution, and judicial officers on topics such as stalking, strangulation, firearms, protective orders, risk assessments, and effective coordinated community response. Safia began her work in Lahore, Pakistan, assisting legal aid attorneys on domestic violence cases and providing advocacy to incarcerated survivors of domestic violence. She has been an advisor to Pakistan's United Nations Ambassador. Safia speaks fluent Urdu, English, Hindi, and conversational Punjabi.

**Hayley King** serves as a youth counselor and group facilitator for sexually exploited girls at the Heartland Girls' Ranch (Hearts for Freedom Program). She also works to educate and raise awareness of commercial sexual exploitation through presentations and trainings and co-chairs the Prevention Committee for the West Central Minnesota Human Trafficking Task Force. Hayley survived six years of involvement in the commercial sex industry. Upon exiting "the life," she earned a Bachelor of Science Degree in Human Development and Family Studies from Colorado State University and moved to Minnesota, a state gaining a reputation for tackling the sex industry head on.

**Danielle Kitto** has been with the Minnesota Crime Victims Reparations Board for 20 years where she serves as a claims manager and team leader. In addition to maintaining a full case load of claims, Danielle develops policies and practices to ensure reparations claims are investigated, processed, and paid accurately and timely and that victims are treated respectfully and professionally. Danielle also directs the reparations training and outreach program, and last year conducted 12 training sessions to law enforcement, prosecutors, advocates, social service agencies, and community organizations. Danielle has a Bachelor of Arts degree from Augsburg College.

**Shirley Knudson** has worked as an advocate for the Committee Against Domestic Abuse, Inc. (CADA), for over 19 years. She is the Program Coordinator in Watonwan County and participates on the Coordinating Council, Adult Protection Team, Homeless Response Team, SART and Domestic Violence Teams, and the Peace Rally Committee. She works closely with the victim/witness program coordinator in her region, networking on public awareness, especially for Domestic Abuse Awareness and Sexual Assault Awareness months. Shirley presents to students and organizations in her region about CADA services.

**Rick Lind** started as the OVW Domestic Violence Project Coordinator for the Minnesota Department of Corrections (DOC) in June 2014. Rick has 20 years of experience working in corrections, a majority of that time as an Intensive Supervised Release (ISR) Agent for the DOC supervising high-risk offenders upon release from a Minnesota correctional facility. As an ISR agent, he developed training for law enforcement regarding ISR and the Challenge Incarceration Program. Additionally, he was a safety and self-defense trainer for DOC Field Services.

## PRESENTER BIOGRAPHIES

**Jane Marshall** is a research and evaluation associate at the Council on Crime and Justice. She has a background in social work and psychology, and expertise in cultural communication and culturally responsive services. Jane has published numerous academic papers and book chapters and has presented to local, state, and national audiences on the juvenile and adult criminal justice, foster care, legal, and education systems.

**Beatriz Menanteau** is a staff attorney in the Women's Human Rights Program at The Advocates for Human Rights. She conducts extensive research, advocacy, and trainings on legal reform and systems change on violence against women, including human trafficking, domestic violence, and sexual assault. She has coordinated and conducted numerous trainings and presentations for multi-disciplinary audiences throughout the state, nationally, and internationally. Beatriz assisted in drafting amendments to Minnesota's sex trafficking laws and Minnesota's Safe Harbor law and regularly trains systems, business, and community actors to recognize trafficking, respond to victims, and implement those laws to better protect victims and hold offenders accountable. Prior to joining The Advocates, Beatriz practiced corporate litigation after completing two federal judicial clerkships.

**Mary Moriarity** is the Chief Public Defender of the Hennepin County Public Defender's Office. She has tried a dozen murder and countless other serious felony cases — including a number that set important state court precedents. She has taught attorneys, judges, investigators, and paralegals in every region of the country, serves on the faculty of public defender trial schools in Minnesota, Kentucky, Illinois, and Louisiana, and is nationally recognized as a gifted courtroom advocate with a talent for training others in the creative, powerful trial skills she uses to secure acquittal after acquittal. She is a core faculty member of Gideon's Promise, the 2015 recipient of the Steve Bright Award, the co-chair of the pattern evidence day for Barry Scheck's Public Defender Forensic Conference at Cardozo College of Law in New York, and a frequent contributor of webinars and blog posts for the National Association for Public Defense. Her

interactive curriculum models have been widely copied by other trainers. Her NACDL presentation, "Tuning Your Ear to the Off-Key," on prosecutorial misconduct, was featured in the April 2009 issue of *The Champion*.

**Alan O'Malley-Laursen** brings over 35 years of experience in human services as a social worker, clinician, supervisor, clinical consultant, program developer, and administrator. He is the Program Manager of the Youth Behavioral Health Program with Olmsted County Community Services in Rochester, Minnesota. In addition to his work as lead manager in the area of sexually exploited youth, much of his current professional focus includes trauma-informed child welfare practices, with particular emphasis on secondary traumatic stress, and child welfare–juvenile justice crossover work.

**Caroline Palmer** joined the Minnesota Coalition Against Sexual Assault (MNCASA) in 2008. As Legal Affairs Manager, she works to develop MNCASA's policy agenda, provide technical assistance to member programs, organizes trainings for criminal justice and social services professionals, conducts legal research, and develops educational resources. Prior to joining MNCASA, she was the Pro Bono Development Director at the Minnesota State Bar Association, Executive Director for LegaCORPS, and a staff attorney at the Minnesota AIDS Project. Caroline is a graduate of Barnard College and Hamline University School of Law.

**Marit Anne Peterson** is the program director for the Minnesota Elder Justice Center (MEJC). Before joining MEJC, Marit practiced elder law in the Twin Cities metro area. She is also an adjunct professor of philosophy at Augsburg College, where she teaches ethics and bioethics in the Augsburg for Adults program. Marit currently participates in the Minnesota State Bar Association's Elder Law and Probate and Trust sections.

**Kristen Pierce** has served as Assistant Kandiyohi County attorney since 2014. Her caseload includes adult and juvenile criminal prosecution, civil commitments, and child support enforcement.

## PRESENTER BIOGRAPHIES

**Dave Pinto** is an Assistant Ramsey County Attorney specializing in the prosecution of domestic violence and sex trafficking cases. He directs statewide protocol development and training under Minnesota's Safe Harbor system, which treats exploited young people as victims, not perpetrators. Dave has an undergraduate degree from Harvard University and degrees in law and management from the University of Virginia. He clerked for the Honorable Diana E. Murphy on the U.S. Court of Appeals for the Eighth Circuit. In September 2013, he was honored with an inaugural "Inspire Award" by the Minnesota Coalition for Battered Women. Pinto also serves as a state legislator in the Minnesota House of Representatives.

**Ruth Richardson** is the Director of Programs for the Minnesota Organization on Fetal Alcohol Syndrome. She received her JD from William Mitchell College of Law and is an adjunct faculty member with Metropolitan State University.

**Jeremy Roberts** began his career in law enforcement in Georgia and was the first in his agency to begin the investigation of Internet crimes. He accumulated over 1,500 hours of specialized training from the United States Secret Service, Federal Bureau of Investigation, National White Collar Crime Center, Georgia Bureau of Investigations, and other state police organizations. In 2015, Jeremy joined the Dakota County Sheriff's Office, assigned to the Electronic Crimes Unit. Since that time, he has achieved additional certification and training. He educates domestic violence victims about social media and technology safety, as well as cyber safety for area teenagers.

**Renita Robinson** brings a survivor's lens and more than 25 combined years of administrative, advocacy, group facilitation and curriculum development experience to her role as Executive Director of Committee Against Domestic Abuse, Inc. (CADA). Her roles, past and present, include: Director of the Domestic Abuse Intervention Program's Duluth Family Visitation Center; the Domestic Violence Cultural Liaison and Team Lead for

Lincoln, Nebraska's Office of Violence Against Women (OVW) "Keepers of the Flame Project"; the Director of Domestic Violence Services, and the Family Shelter and Women's Transitional Housing programs at the People's City Mission, a 400-plus bed homeless shelter in Lincoln, NE; the Director of the Office of Academic Support and Intercultural Studies/Culture Center at the University of Nebraska-Lincoln. Renita has an LGSW, a Masters of Education specializing in Curriculum and Instruction as well as a Master of Arts in Sociology. She is ABD in a doctoral program in teaching and learning.

**Jim Rogers** has been with the Dakota County Sheriff's Office since 1994. His assignments have included bailiff, transport, and patrol, and he was the office's first school resource officer. He was promoted to detective in 1999, detective sergeant in 2002, and captain in 2011. Captain Rogers currently supervises the Investigation and Civil Divisions, which includes the Dakota County Drug Task Force and the recently-formed Dakota County Electronic Crime Task Force. He has received extensive training in all phases of criminal investigations and has been directly involved in many high profile investigations over the past 15 years.

**Paula Schaefer** is the Safe Harbor Training Coordinator with the Injury and Violence Prevention Unit at the Minnesota Department of Health in St. Paul, Minnesota. She provides training and technical assistance to agencies who provide services for sexually exploited/sex trafficked children and youth. Paula was a consultant for a number of years for the child welfare and juvenile justice systems providing consultation for agencies throughout the U.S and Canada on gender and culturally responsive trauma-informed continuum of services for girls. Paula has worked as a practitioner with children and adolescents for many years in community and residential based services. Paula has a B.S. in Corrections and Sociology and a M.S. in Counseling and Student Personnel.

## PRESENTER BIOGRAPHIES

**Colleen Schmitt** is a graduate from St. Catherine University in St. Paul, with a major in social work and minor in women's studies. Colleen is part of the Cornerstone's Senior Management Team. She was involved with the evolution of Day One by consulting on the original team charged with developing the processes, protocols, practices, and trainings. She was hired by Cornerstone when One Day was acquired by the organization in 2005. Today, she is responsible for overseeing all Minnesota and national efforts in the delivery of the Day One Model. Day One administers the statewide hotline for survivors of domestic violence, sexual violence, and human trafficking.

**Sam Simmons** is a Licensed Alcohol and Drug Counselor who has over 25 years of experience as a behavioral consultant. He specializes in practical, culturally sensitive trauma-informed work with African American males and their families. He is currently the SAFE Families manager at The Family Partnership, managing the federally funded Be More Project to engage African American young men and boys to stop violence against women and girls. Sam was awarded the 2009 Governor's Council on Faith and Community Service Initiatives Best Practices Award for his work with the Minnesota Department of Veterans Outreach Services, on prison re-entry, and in the African American community.

**Sarah Super** is a rape survivor working to change the way communities respond to sexual assault. Sarah works at Hennepin County as a Learning and Development Consultant. Additionally, she is the only Trauma Center certified trauma-sensitive yoga instructor in Minnesota. In 2015, she founded "Break the Silence Day," a movement in the Twin Cities inviting survivors to name themselves. She is currently working with the Minneapolis Parks and Recreation Department to create a permanent memorial for rape survivors in Minneapolis.

**Laura Sutherland** is the Safe Harbor Regional Navigator for South Eastern Minnesota. She chairs the Olmsted County Human Trafficking Task Force and serves

on the Sexually Exploited Youth Workgroup for Olmsted County Community Services as well as the Minnesota Department of Human Services Sex Trafficking of Children and Youth Work Group. Laura previously worked as an assistant attorney general at the Wisconsin Department of Justice on child protection cases. She has also worked as the court advocate at the Women's Shelter in Rochester.

**Scott Sutton** holds a bachelor's degree in psychology and a master's degree in healthcare administration. Scott is also a Six Sigma Greenbelt. While currently the Health Services Director for the Minnesota Sex Offender Program, Scott has extensive management experience in the world of healthcare in both private and public settings. Scott is well-versed in leading teams through significant changes as they relate to electronic records, provision of services, and policy and procedures. Scott strives to be an agent of change and to lead his team through all steps of the change process.

**Lori Swenson** has worked in the field of corrections since 1983. She obtained an advanced degree in counseling psychology in 1989, and this broadened her awareness of justice-involved individuals with traumatic histories and severe mental health needs. For over 20 years, Lori conducted pre-sentence investigations and worked as a traditional felony agent with high-risk populations. In her current role as Corrections Unit Supervisor with Hennepin County, she oversees a multi-disciplined team of corrections and medical staff for Mental Health Court, Veterans Court, and Chronic Offender Programs. All of these initiatives and programs have received national and international attention. Lori is an adjunct faculty member for a private liberal arts college, teaching deviance and criminology and juvenile delinquency within the psychology department.

**Karin Tomervik** is the daughter of a named crime victim in the case being discussed during the presentation. She has a PhD in Education, having been a Special Ed teaching for 34 years. Karin is retired.

## PRESENTER BIOGRAPHIES

**Amanda Vickstrom** is the executive director of the Minnesota Elder Justice Center. She holds a Master of Public Policy from the Humphrey School of Public Affairs at the University of Minnesota. Prior to her role as Minnesota Elder Justice Center's executive director, Amanda served as Community Relations Coordinator at the Anoka County Attorney's Office, where she managed the MN S.A.F.E. Elders Initiative and a major federal grant to coordinate systematic, multidisciplinary responses to abuse in later life. Prior to that, she worked on behalf of domestic and sexual violence victims at Alexandra House.

**Noelle Volin** manages sex trafficking protocol implementation at the Minnesota Coalition Against Sexual Assault. She is also a trainer and consultant on sexual exploitation with Do Justice Consulting, LLC. Prior to founding Do Justice Consulting, Noelle worked as the Staff Attorney and Director of Policy and Education at a Minnesota-based non-profit serving sexually exploited women and girls. Noelle is a graduate of Hamline University School of Law and is admitted to practice law in Minnesota. She also obtained a Masters of Public Administration with a Certificate in International Peace and Conflict Studies from the International Christina University in Tokyo.

**Linda Walther** has been a Sexual Assault Nurse Examiner for almost 10 years. She currently works for both HCMC Sexual Resource Service and Regions Hospital SANE Program. Linda is also the SANE Consultant on the Minnesota Statewide Medical-Forensic Exam Access Project with the Minnesota Coalition Against Sexual Assault. She is a member on two, country-wide, multidisciplinary response teams and is the president of the Minnesota chapter of the IAFN. She was the winner of the 2014 Service Award at the IAFN Conference. Linda coordinates a state-wide shadowing program with the metro SANE programs, and she also develops, coordinates, and teaches the 40-hour SANE-A courses throughout Minnesota.

**Sarah Warpinski Ladd** is a licensed attorney in Ohio and Minnesota, and currently works as a Project Attorney with Advocates for Human Rights. She has assisted in the writing and implementation of The Advocates' new report Asking the Right Questions: A Human Rights Approach to Ending Trafficking and Exploitation in the Workplace. Sarah has experience representing survivors of all forms of human trafficking, and frequently provides training, case consultation, and technical assistance on human trafficking. Before law school, Sarah spent several years working in social justice projects in the U.S., Africa and Latin America.

**Kathryn (Kate) Weeks**, is the Legislative Director for the Minnesota Department of Public Safety.

**Deb Wienand** is the Prison Rape Elimination Act (PREA) Coordinator for the Minnesota Department of Corrections (DOC). She has 27 years of experience with the DOC, primarily in the Office of Special Investigations, and has experience in male, female, and juvenile facilities, at all custody levels. Deb has extensive experience working with the PREA standards and has assisted in creating PREA-related training to meet the PREA requirements. She has worked on agency grant projects to include tracking PREA information for care to incarcerated victims, sexual safety in confinement, and most recently, culture assessments. Deb is also a U.S. Department of Justice Certified PREA auditor, certified in auditing all types of settings.

**Erin Wojciechowski** is a licensed social worker who has worked with men who batter for the past five years. Erin coordinates Men As Peacemaker's Domestic Violence Reentry Circle Program for repeat domestic violence offenders. She contracts to facilitate men's groups with the Domestic Abuse Intervention Programs and has worked with families with active Orders for Protection at the Duluth Family Visitation Center. Erin also volunteers as a sexual assault advocate with the Program for Aid to Victims of Sexual Assault.

# CERTIFICATE OF ATTENDANCE

## MINNESOTA OFFICE OF JUSTICE PROGRAMS 2016 CONFERENCE ON CRIME AND VICTIMIZATION

Professional continuing education credits have been applied for to the agencies listed below. The form is to be submitted by each individual to his/her own continuing education accrediting organization in accordance with each organization's requirements for the reporting of professional continuing educational credit hours. Remember to include the sessions you attended in order to receive credit. The letters from the respective organizations indicating the number of approved hours will be posted on the OJP website when they are received.

### Accrediting Organizations:

Minnesota Board of Continuing Legal Education  
Minnesota Board of Peace Officers Standards and Training (Course # 9424-0065)  
Minnesota Board of Psychology (Log #)  
Minnesota Board of Social Work

**Program Sponsor:** Office of Justice Programs | MN Department of Public Safety

**Program Dates:** May 26 and 27, 2016

**Location:** Cragun's Resort and Conference Center, Brainerd, Minnesota

**Signature Of Program Official:**



Joann M. Jones, Conference Director

**Participant Name:**

**License #:**

**Supervisor/Administrator Signature (If Required):**

This certificate should be kept for the purpose of verification as requested by various boards.

**Please keep this certificate for your records.**



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