

**MINNESOTA BOARD OF  
PEACE OFFICER STANDARDS AND TRAINING**

**Advisory Committee on POST Board Rules Overhaul Meeting  
POST Board Office  
Electronic Meeting via Microsoft Teams  
April 7, 2021**

**Members Present**

David Bicking  
Bill Bolt  
Elliot Butay  
Gwen Degroff-Gunter  
Vincent Do  
Sara Edel  
Craig Enevoldsen  
Mark Fahning  
Michelle Gross  
Elisabeth Lee  
Bryan Litsey

Pat Nelson  
Theresa Paulson  
Jack Serier  
Raj Sethuraju  
Steven Soyka  
Tracy Stille  
Aaron Suomala-Fokerds

**Members Absent**

Jean Cemensky  
Sherisse Truesdale-Moore

**Staff Present**

Erik Misselt  
Rebecca Gaspard  
Abby Brown  
Angie Rohow  
Jeff Winger

**Others Present**

Invitation to listen to the live meeting was listed on the website.

The meeting began at 9:30 am.

**Approval of the Agenda:** A vote was taken to approve the agenda through a virtual hand raise and was unanimous.

**Approval of the March 15, 2021 Meeting Minutes:** A vote was taken to approve the minutes through a virtual hand raise and was unanimous.

**AV4 Advisory Committee Rules Draft:** Rebecca Gaspard reviewed definitions. The committee agreed that the term “background investigations” would be used to replace “background checks”. It was determined that the background investigations must be completed no earlier than six months prior to appointment. Retention schedules were discussed at length and it was determined that the background investigations for hired officers should be retained for the duration of the officer’s employment. For background investigations that were conducted but the officer was not hired, the retention period will be six years.

The committee discussed negative results of background investigations into currently licensed officers, and the CLEO’s and board’s responsibilities.

Tracy Stille raised the issue of the statutory prohibition (in the Minnesota Human Rights Act) against CLEO’s conducting the investigation, or anyone involved in the hiring decision conducting the investigation (Minn. Stat. § 363A.08 subd. 4(1)).

Regarding psychological screenings, several members indicated they had researched and determined that currently there is no validated for cultural competence tool or instrument that can be used during the screening process. The committee also considered whether a minimum number of years of experience should be required for psychologists providing the screening. Raj Sethuraju raised the issue of applicants from some communities that may have experienced trauma that might affect their ability to

pass a psych eval, and that community screening of applicants could be considered. The committee requested that a psychologist experienced in law enforcement pre-employment screenings appear at the next meeting to address questions from the committee.

The committee was asked to submit questions for the psychologist in the next two weeks to Rebecca.

The discussion of the Minimum Selection Standards included adding other non-felony offenses to Section E 4. Theresa Paulson recommended adding violations of MN. Statutes 343.21 mistreating animals to the list of convictions that would disqualify a candidate.

**Licensure Renewal and Restoration:** Due to time constraints, this topic was not discussed during this meeting.

The meeting was adjourned at 12:30 pm.