

**MINNESOTA BOARD OF  
PEACE OFFICER STANDARDS AND TRAINING**  
1600 University Avenue, Suite 200  
St. Paul, MN 55104

**TRAINING COMMITTEE MEETING MINUTES**  
Conducted Online - September 29, 2021

**Committee Members Present:**

Tanya Gladney, Chair  
Becky Swanson  
Justin Page  
Shelly Schaefer  
Tom Smith for Andrew Evans  
Troy Wolbersen  
Jennifer Foster

**Committee Members Absent:**

None

**Staff Present:**

Shari Mitchell  
Erik Misselt  
Peggy Strand  
Rebecca Gaspard  
Angie Rohow

Chair Gladney called the meeting to order at 1:34pm, welcomed everyone and took roll. The first order of business was approval of the agenda.

- **MOTION:** Swanson moved to approve the agenda. Schaefer seconded the motion. The agenda was approved.

The next item was approval of the December 17, 2020, Training Committee meeting minutes.

- **MOTION:** Swanson moved to approve the minutes. Wolbersen seconded the motion. The minutes were approved.

**Announcements:**

Chair Gladney recognized Executive Director Erik Misselt. Director Misselt explained that the board meeting agenda for tomorrow (Sept. 30) includes both continuing education and preservice education as topics for discussion. He explained that he is not looking for board actions on these topics. He said he wants to get a sense of the board's general feelings about directions to take on these topics that will be coming before the training committee at a future date. Director Misselt also updated the committee on some staffing changes and vacancies.

**Active Bystandership Training**

Chair Gladney presented the committee with information about bystandership training for law enforcement. This included information about the broad intentions of the training and various models, including the Georgetown model (ABLE). The model used by St. Paul Police Department (EPIC) and a possible alternative Minnesota model. She explained how a peer intervention program like active bystandership training may create a culture of support for officers and be beneficial to the communities they service.

Tom Smith explained his work and research with this topic and said “it's more of an initiative than it is a program because to make it work you have to have community folks along with law enforcement agencies that are part of this.” Mr. Smith went on to talk in support of this type of training.

Chair Gladey emphasized in-service training where real change in practice to “get at the culture of the department” will take place.

Additional committee discussion included:

- Particulars of different training models.
  - How the training could be effective across agency types.
  - The usefulness of this training both prior to, and while in service and how to assess the effectiveness of the training.
- **MOTION:** Chair Gladney made a motion to request POST staff gather more information on this topic for discussion at a future meeting including:
    - 1) Taking a look at pre-service learning objectives and training on this topic.
    - 2) Checking to see what law enforcement agencies in Minnesota are currently doing and what models they are using.
    - 3) Bringing in speakers from agencies to talk about this training at their agencies.

The motion was seconded by Wolbersen and approved unanimously.

The next items on the agenda were updates from Peggy Strand to provide preliminary information on upcoming topics to be address by the training committee including: the job task analysis project and the rule-required PPOE program recertifications.

Next, Rebecca Gaspard presented the committee with information on work she is doing with the Rules Advisory Committee relative to continuing education. She asked the committee to consider setting up time to have preliminary discussions about some of the potential rule changes. Future discussions could include practices around mandatory training, instructor qualifications and more. Ms. Gaspard offered to work with Chair Gladney to come up with dates to schedule the next training committee meeting to address continuing education related topics.

Becky Swanson moved to adjourn the meeting at 2:33pm. The motion was seconded by Jennifer Foster and the meeting adjourned.