

**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING**

**Advisory Committee on POST Board Rules Overhaul Meeting
POST Board Office
Electronic Meeting VIA Microsoft Teams
October 13, 2020**

Members Present

David Bicking
Bill Bolt
Elliot Butay
Jean Cemensky
Gwen Degroff-Gunter
Vincent Do
Sara Edel
Craig Enevoldsen
Mark Fahning
Michelle Gross

Elisabeth Lee
Bryan Litsey
Pat Nelson
Theresa Paulson
Jack Serier
Raj Sethuraju
Steven Soyka
Tracy Stille
Aaron Suomala-Fokerds
Sherisse Truesdale-Moore

Staff Present

Rebecca Gaspard
Erik Misselt
Abby Brown
Angie Rohow

Others Present

Invitation to listen to the live meeting was listed on the website.

Welcome by Rebecca Gaspard, Rules and Legislative Coordinator: Ms. Gaspard began the meeting at 1:32pm by welcoming the members and thanking them for their interest in this Committee's work. She reviewed the Open Meeting law and how it applies to the committee's tasks.

Approval of the Agenda: Vote to approve the agenda was taken through a virtual hand raise and the agenda was approved.

Introduction of MN POST Board Staff and Committee Members:

- Erik Misselt, Executive Director, thanked everyone in advance for their work in this critical work.
- Rebecca Gaspard who is the Rules and Legislative Coordinator for MN POST Board and is the liaison to the Rules Committee of the MN POST Board.
- Aaron Suomala-Fokerds is the Assistant Professor of Counseling at MN State University as well as a licensed marriage and family therapist, an ordained Lutheran pastor and volunteer EMT.
- Abby Brown, Office and Administrative Specialist at MN POST Board, will be the secretary for the committee meetings and also can assist the committee members reimbursement questions.
- Craig Enevoldsen, Chief of Police for the City of Brooklyn Park, has been in law enforcement for 29 years.
- Gwen Degroff-Gunter, is a retired Minneapolis Police Lieutenant and currently works at Metro Transit Police Department (P.D.) conducting recruitment, outreach and training.
- Vincent Do is a Security Supervisor with Allina Health as well as a Police Reserve for the Orono P.D.

- Sara Edel was a licensed Peace Officer and now is Minnesota's Professional Peace Officer Education (PPOE) Coordinator for Century College.
- Elisabeth Sampson Lee is an independent advocate as a victim of sexual assault as an employee of a Sheriff's Office.
- Elliot Butay is the Criminal Justice Coordinator at National Alliance on Mental Illness (NAMI).
- Jean Cemensky is a Lieutenant with the MN State Patrol Commercial Vehicle division with an extensive background in training and the State Patrol Academy.
- Bryan Litsey, a retired Law Enforcement Officer and Chief of Southlake Minnetonka PD, is now the Assistant Professor in the School of Law Enforcement and Criminal Justice program as well as the Director of the PPOE program at Metro State University.
- Mark Fahning is a retired MN State Trooper and sat on the MN POST Board for eleven years.
- Michelle Gross, founder and president of Communities United Against Police Brutality, thanked the POST Board for bringing in community members to advocate for police accountability.
- Pat Nelson is the Director of the Law Enforcement and Criminal Justice Program at Minnesota State University Mankato and is a retired Minneapolis Police Sergeant as well.
- Angie Rohow, a Standards Coordinator at the MN POST Board, who handles complaints and compliance audits at agencies statewide.
- Raj Sethuraju, a co-chair of the Criminal Justice Committee for the Minneapolis NAACP, is humbled to be a part of this Advisory Committee.
- Steve Soyka is the Stearns County Sheriff and a lifelong resident of Saint Cloud.
- Tracy Stille is the Public Safety Specialist at the League of Minnesota Cities and he is a retired City of Maple Grove Commander.
- Theresa Paulson, an attorney that represents parents in child protection cases, previously worked as a dispatcher for Saint Paul Police Department prior becoming a lawyer.
- Sherisse Truesdale-Moore, a Professor at MN State University Mankato in the Department of Sociology and Corrections, previously ran a correctional program for the state of Maryland.
- David Bicking, Board Member of Community Against Police Brutality, looks forward to working with the Advisory Committee.
- Jack Serier, the Training Commander for the Saint Paul Police Department, teaches Police Ethics at two Universities as well as conducting professional development training at the Bureau of Criminal Apprehension (BCA)
- Bill Bolt, the Chief of Minnesota Police Department, teaches his officers to focus on serving and public service and understanding how the officers' choices create a ripple effect into the community that they serve.

Review Roles of the Advisory Committee and Facilitator:

The Committee's charter was briefly reviewed.

There were no additions or changes to the draft ground rules (suggested ground rules for public input groups – University of Minnesota Extension), and the ground rules were unanimously adopted as presented.

Rebecca will serve as facilitator for the committee.

Additional Participants/Sources of Input in Developing a Draft of Proposed Rules:

- IADLEST audit (International Association of Directors of Law Enforcement Standards Training) (each member has been provided with access to the report)
- POST Board Staff
- Ensuring Police Excellence and Improving Community Relations Advisory Council
- Board's Rule Committee
- Board
- MN. Statutes 14, 214, 626
- Legislature (2021 Session)

Future Meeting Dates:

November 12, 2020 at 9:30 am

December 10, 2020 at 1:30 pm

January 13, 2021 at 9:30 am

February 17, 2021 at 9:30 am

March 15, 2021 at 1:30

April 7, 2021 at 9:30 am

May 12, 2021 at 9:30 am

Committee Work Plan:

The committee discussed possible approaches to establishing a work plan. Discussion included:

- the possibility of using subcommittees for different topics
- limitations on POST board authority
- reforming a system that allows systemic racism
- acknowledging the harm experienced by communities
- clarifying that plans for rules overhaul began prior to 2019
- focusing on tasks before the committee
- addressing the IADLEST audit first
- continuing education
- reporting requirements for CLEOs
- hiring/selection standards
- pulling out any relevant discussion in the IADLEST report for each topic addressed by the committee vs tackling the report in one chunk
- creating shared values for the committee
- selecting a less complex/controversial topic as the first item on the work plan

The majority of members were interested in pursuing a less controversial and less complex topic first to obtain a handle on the working styles of each committee member.

For each topic, the committee will be provided with relevant information from statutes, rules, IADLEST audit, and other sources.

It was determined by the majority of the members that the November 12th meeting work will be:

- 1) discussion and adoption of core values for the committee; and
- 2) mandated policies.

The meeting was adjourned at 3:25pm.