

# Minnesota Board of Peace Officer Standards and Training

# BOARD MEETING AGENDA Thursday July 21, 2022 10:00 a.m.

This meeting will be held in person at the POST Board Offices

- 1. Call to Order
- Forum\* Those interested in participating in the forum must sign up in advance. Please email <u>shari.mitchell@state.mn.us</u> no later than 4:00 pm on Wednesday July 20th. Time will be allocated depending on the number of requests.
- 3. Introduction of new Board members.
  - A. Chief Scott Kent Alexandria PD
  - B. Dr. Shawn Williams St Cloud State University
- 4. Approval of the Agenda ACTION
- 5. Approval of the April 21, 2022 Board Meeting Minutes (Attachment) ACTION
- 6. Committee assignments ACTION
  - A. New Vice Chair appointment (Automatically fills vacancy on Executive Committee)
  - B. New Standards Committee member
  - C. New Training Committee member and one Alternate
- Update on Rules Process (comments received summary, next steps/Attachment) (Rules Coordinator report) <u>DISCUSSION</u>
- 8. Data analysis and reporting (Board member Schaefer) DISCUSSION
- 9. Approval of updated Avoiding Racial Profiling policy (tentative/Attachment) ACTION
- 10. Variance requests (Attachment) ACTION
  - A. Knopf
  - B. Klegstad
- 11. Executive Director's report
  - A. Update on public data portal
  - B. Budget update
  - C. Personnel update
- 12. Licensure Matters (closed to the public) Attachment(s) sent separately
- 13. Adjournment

\*Individuals may address the Board about any item not contained on the regular agenda. A maximum of 15 minutes is allotted for the Forum. The Board will take no official action on items discussed at the Forum, with the exception of referral to the Executive Director or Staff for a future report.

## MINNESOTABOARD OF PEACE OFFICERS STANDARDS AND TRAINING

# BOARD MEETING Post Board Office Electronic Meeting via Microsoft Teams April 21, 2022

#### Members Present

#### Kelly McCarthy, Chair Jennifer Foster Tanya Gladney Justin Page Nigel Perrote Liz Richards Shelly Schaefer Pilar Stier Justin Terrell Troy Wolberson Jim Yang Jason Bennett Jay DeCoux Tom Smith for Andrew Evans

#### Staff Present Erik Misselt Michael Meehan Rebecca Gaspard Andy Burth Michelle Haggberg Angie Rohow Michael Monsrud Bob Barli Shari Mitchell

# **Others Present**

Invitation to listen to the live meeting was listed on the website.

Gail O'Kane, Minneapolis College Tom Williamson, Minneapolis College

# **Counsel Present**

David Cullen, A.G. Office Keriann Riehle, A.G. Office

# Members Absent

Luke Hennen Rebecca Swanson

Call to Order: Chair McCarthy called the meeting to order on April 21, 2022 at 10:01 am.

Forum: Mr. Misselt indicated there was no one attending for the forum.

**Approval of the Agenda:** Chair McCarthy looked for a motion to reorder the agenda and swap agenda items 6 and 7 in order to be able to discuss the variance for Minneapolis College before making a motion.

• **MOTION:** Chair McCarthy made a motion to approve the agenda swapping of agenda items 6 and 7. Mr. Yang seconded motion. The motion passed unanimously.

Approval of the January 27, 2022 Board Meeting Minutes: Chair McCarthy looked for a motion to approve the minutes from January 27, 2022.

• **MOTION:** Mr. Wolberson made a motion to approve the minutes. Ms. Stier seconded the motion. The motion passed unanimously.

<u>CI Policy Approval:</u> Mr. Burth provided a brief summary on the confidential informants model policy draft and gave an overview of what has been added and or changed to this policy.

• **MOTION:** Ms. Gladney made a motion to approve to the policy. Ms. Schaefer seconded the motion. The motion passed unanimously.

**Variance - Minneapolis College:** Ms. Gaspard spoke about this variance request by Minneapolis College as the college is closing their PPOE program and they are doing a draw down teach out period.

• <u>MOTION:</u> Chair McCarthy indicated the motion is to approve Minneapolis College request for a discretionary variance of MN rule 6700.0300. Ms. Schaefer made a motion to approve the discretionary variance. Ms. Gladney seconded the motion. Roll call vote was taken and approved. Mr. Bennett opposed the motion.

**Recertification of Professional Peace Officer Education (PPOE) Schools:** Mr. Meehan spoke for Ms. Strand regarding three PPOE schools awaiting certification. The first one was Minneapolis Technical College and the second was Hennepin Technical College that they were approved by staff. Alexandria Technical College we are currently waiting on documentation to review their contracts before we can approve for certification.

• <u>MOTION:</u> Chair McCarthy asked for a vote to approve the re-certification for the three schools; Alexandria Technical College, Hennepin Technical College and Minneapolis Technical College. Mr. Wolberson made a motion to approve. Mr. Terrell seconded the motion. The motion passed unanimously.

**Variance - Teah Neepaye:** Ms. Gaspard spoke about Teah Neepaye's variance application as he was unable to attend today's meeting. He has a BA in Criminal Justice from the African Methodist Episcopal Zion University located in Liberia. The Educational Credential Evaluators (ECE) have determined that his degree is equivalent to a degree awarded in the United States. He is asking for a variance so that his degree will be accepted.

• **MOTION:** Chair McCarthy asked for a motion to approve or deny Mr. Neepaye's request for a variance of MN Rule 6700.0100 Subdivison 20. Mr. Yang made a motion to grant the discretionary variance. Mr. Terrell seconded motion. The motion passed unanimously.

**Discussion and Approval of Proposed Rules:** Chair McCarthy provided an overview of the Proposed Rules draft that is before the Board for approval. She noted five areas that did not have consensus in the Advisory Committee. The areas and edits are in the handout dated 3/23/22. Much discussion ensued.

• <u>MOTION:</u> Mr. Terrell made a motion to approve the recommended changes. Ms. Gladney seconded the motion. Chair Mc Carty advised the motion is to approve the draft rules edit as contained in the packet it is the edits dated 3/23/22. Roll call voice vote was then taken.

## **Roll Call Voice Vote:**

"Yes" Vote	"No" Vote	"Abstained" Vote
Jason Bennett	Jennifer Foster	Tom Smith
Tanya Gladney		Pilar Stier
Kelly McCarthy		Troy Wolberson
Justin Page ?		
Nigel Perrote		
Liz Richards		
Shelly Schaefer		
Justin Terrell		Jay DeCoux not present for vote
Jim Yang		

**Executive Director's report:** Mr. Misselt spoke on the following legislative session topics that could impact the POST:

- Several grants requiring POST to administer the programs. ED testified against POST being the grant administrator since POST is not administratively set up to do so.
- No Criminal Conviction Requirement bill for POST discipline is currently being discussed. Unsure of status of bill.
- POST requested data sharing statute. Was too late in the session to be submitted and it is also an election year. This will be submitted at next session.
- Funding for public facing database has not been picked up on the senate side. Will be working with conference committee members to get it thru.
- Staffing at POST: final stages for selecting a Data Manager. OASI position has been posted. Currently reviewing PPOE Coordinator job description before posting.
- Conducting final user testing on PSI Salesforce integration.

**Board Resolution:** I, Kelly McCarthy, certify that the resolution is:

- 1. The Executive Director of the Board of Peace Officer Standards and Training is authorized and directed to sign and to give Notice of Hearing on the proposed rules in the Revisor of Statutes draft, file number R-04641 as approved by the Board and with any non-substantive changes recommended by the Revisor. The Executive Director must give this notice to all persons who have registered their names with the Board for that purpose. The Executive Director must also publish the Notice in the State Register. Furthermore, the Executive Director is authorized and directed to do anything else needed to complete this Notice.
- 2. The Executive Director of the Board of Peace Officer Standards and Training is authorized and directed to act as the Board's representative at the hearing if a hearing is held, and to do anything else needed to adopt these rules. This includes authority to sign the Order Adopting Rules if there are no modifications to the rules other than modifications approved by the Board.
  - <u>Motion:</u> Mr. Terrell motioned to approve. Motion was seconded by Ms. Schaefer. Ms. Foster abstained. Motion passed.

# **Delegating Authority for the SONAR:**

• **MOTION:** Chair McCarthy suggested the Rules Committee be the delegating authority for the SONAR. Mr. Terrell motioned. Chair McCarthy seconded the motion. Ms. Foster abstained. Motion passed.

# Licensure Matters (closed to the public).

## Adjournment

• **MOTION:** Chair McCarthy made a motion to adjourn. Ms. Gladney seconded motion. Adjourned via unanimous vote at 11:47am.

**Estimated Timeline** 

Office of Administrative Hearings (OAH) approval of additional notice plan	June 8 🗸
Mass emails to licensees, rulemaking list, etc. with Notice, rules, SONAR	June 14-15 🗸
State Register publication of Notice of Intent to Adopt	June 20 ✓
Deadline for public comments & hearing requests	July 20
Staff review public comments, draft responses and any rule changes.	August
Advisory Committee reviews potential rule changes POST Rules Committee reviews comments and potential rule changes	August 22 August 23
Responses to comments and any proposed changes to rules sent to Board for review prior to Board meeting	Sept. 8
<b>Board Meeting:</b> review responses to pre-hearing comments & any possible changes to rules draft (presented at hearing)	Sept 22
Hearing Dates (via webex)	Oct 11 9 am & Oct 13 5:30 pm
Staff draft responses to hearing comments and any rule changes due	Oct. 24
Staff draft responses to hearing comments and any rule changes due <b>Board Meeting:</b> review post-hearing responses.	·
	Oct. 24
Board Meeting: review post-hearing responses. Post-Hearing responses due to Administrative Law Judges (ALJ)	Oct. 24 Oct 27
Board Meeting: review post-hearing responses. Post-Hearing responses due to Administrative Law Judges (ALJ) (ALJ extended to 20 days at preliminary conference in June)	Oct. 24 Oct 27 Nov 2
Board Meeting: review post-hearing responses. Post-Hearing responses due to Administrative Law Judges (ALJ) (ALJ extended to 20 days at preliminary conference in June) Begin 5 day rebuttal period to hearing comments	Oct. 24 Oct 27 Nov 2 starts Nov 3 ends Nov 9
Board Meeting: review post-hearing responses. Post-Hearing responses due to Administrative Law Judges (ALJ) (ALJ extended to 20 days at preliminary conference in June) Begin 5 day rebuttal period to hearing comments Board or Rules Committee Meeting: approve any responses to rebuttals	Oct. 24 Oct 27 Nov 2 starts Nov 3 ends Nov 9 Nov 7 Nov 9

When will rules go into effect? If all or some of the rules are approved by the judges, the board orders adoption, and publishes an adoption order (est. 3 weeks after Board acts). Rules take effect 5 days after publishing, so the rules go into effect (unless effective dates added into rules prior to ALJ review) roughly a month after the board orders adoption. When will rules go into effect? If all or some of the rules are approved by the judges, the board orders adoption, and publishes an adoption order (est. 3

weeks after Board acts). Rules take effect 5 days after publishing, so the rules go into effect (unless effective dates added into rules prior to ALJ review) roughly a month after the board orders adoption.

Public Comments Received through June 28, 2022 (deadline for comments is July 20, 2022)

From:	Aeisso Schrage
To:	MN POSTrules
Cc:	<u>mike hedlund</u>
Subject:	Proposed rule changes
Date:	Friday, June 17, 2022 11:26:18 AM

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To the MN POST Board,

I have reviewed the rule changes (and watched them evolve for months) and still have the following concerns:

https://dps.mn.gov/entity/post/meetings/Documents/rd4641-5-12-22.pdf

https://dps.mn.gov/entity/post/meetings/Documents/POST%20SONAR%20June%202022%20R4641. pdf

https://dps.mn.gov/entity/post/meetings/Documents/Dual%20Notice%20R4641%20OAH%208-9007-38401.pdf

6700.0670 Sub 1 (B) – Social Media- if a candidate misses an account that's unused, is s/he in violation? If the backgrounder doesn't agree with their opinion on a topic, will they be disqualified? If someone else is tagging the candidate, without their knowledge, is their potential career over because the Chief will report the disqualification to POST?

(D) – ...any conduct that resulted or may result in impeachment disclosure... - the "may result" is too broad as any citizen can file complaints about anyone at any time and even though most are unsubstantiated, "may result" would apply.

6700.0670 Sub 2 (A)(1) – a non-US citizen should not be in a position to limit the freedoms/rights of US citizens (power of arrest).

6700.0675 A 3 – psychologist report on predisposition to engage in discrimination- this is entirely too loose and undefined. Psychologists who may not agree with a candidate's opinions could be quick to fail them in this area, permanently scarring a candidate from future hire, based on one Psychologist's opinion.

6700.0700 Sub 1 (J)- the physical requirement was not broken and shouldn't be removed. While it's clear that detectives, SRO's etc, may not need to meet the same requirements as patrol officers, in a moment's notice, they may be required to be physically capable of doing the job. The initial entry requirement to get into this field needs to be upheld, or we've watered down the requirements for an already out of shape generation which will result in multitudes of lawsuits in the future for failure to protect our citizens and early medical retirements.

6700.1600 Sub 1 (A)(1) – conduct...regardless of whether or not the conduct results in criminal charges. Throughout the hearings I heard "due process" but this flies in the face of due process. 6700.1600 Sub 1 (B)- conduct that may lead to... Brady-Giglio- many Brady-Giglio officers are employed throughout the state and it's up to each Prosecutor to deal with those issues. Many of

them have perfectly tailored assignments that keeps them out of Court and should no lose their license.

6700.1600 Sub 1 (G)- by far the most concerning of all the changes is the undefined "discriminatory conduct." If someone is offended by an officer's opinion and spins it in the direction of discrimination, will they lose their license? We are accused of "being racist" often just because a person of color doesn't want to talk to the police. If they see an officer off duty and claim this, will the officer lose their license without due process?

6700.1600 Sub 1 (I)(2)- engagement in cyber or social media posts, chats, forums, and other forms of promotion of the group's activities or ideology- what is "engagement". If I'm viewing a group's publications in order to stay apprised of the threats to my community am I risking my license? What if it's a part of my investigation and some reporter finds my name, am I done in law enforcement? Paragraph 3 is even worse, what are the defined "hand signs" etc, that will lead me to lose my license? Who decides? Is Facebook the source of our information on what's racist? This is a slippery slope.

## In closing:

We have struggled for the last several years to draw people into this thankless field. Absolutely something needs to be done to protect our citizens regardless of color/creed/origin, but making this job less obtainable and licenses at risk is not the solution. Please, as a board, promote the adjudication of those that deserve it without the blanket punishment of the masses who are NOT racist and only want what's best for our citizens.

Respectfully,

Sgt Schrage

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Hello Ladies and Gentleman;

I would first like to introduce myself, my name is Art Vinson, I am a deputy sheriff with the Douglas County Sheriff's Office. I have been a police officer since 1994 and with the DCSO for 27 years.

Next I want to make a comment on the proposed rule 6700.1600 the Standards of Conduct.

First off so I am very clear before I attempt to make my point, **any** discriminatory or racist behavior perpetrated by a Minnesota law enforcement officer or anyone for that matter is wrong and I do not support the behavior or that person in any form or fashion.

In reading this proposed rule change I question the motives and some of the need of how specifically one part is written. First off the motives, I was part of the listening sessions and I question how much of the current politics are influencing these proposed changes. There was a long piece in this that talked about the distrust with law enforcement, one and only one agency in Minnesota was cited, Minneapolis. In my area our citizens are very supportive and I believe trust their cops to be doing the right thing. How much of the distrust issue has been pushed by the media? I have been a cop long enough to have watched, and experience the media running with a story or not telling the whole story simply to get it out there. How about letting the investigation come to a conclusion before the cops are villainized?

Second part I would like to comment on is Item H in the standards of conduct. Why are we specifically defining white supremacy? Again having been a cop for almost 30 years I cannot recall an incident that involved a Minnesota law enforcement officer where that officer was part of a white supremist group. Simply because the FBI or other organizations don't recognize a group as a hate group doesn't mean they cannot be one. Why not take the lead in society and if the definition fits we label other groups as hate groups. In the following statement *ADL tracks hate incidents but not hate groups. The ADL H.E.A.T. Map22 shows 163 incidents in Minnesota in 2021 of hate activity, of which 159 involved white supremacist incidents.* How many of those incidents involved law enforcement officers? If the answer is none then what is the problem. If you are going to specifically put in white supremacy group then you better add all the outlaw motorcycle gangs, the street gangs, and any other criminal enterprise that could be considered a hate group.

If a law enforcement officer is a member of any hate group, criminal gang or involved in discriminatory conduct there should be repercussions.

Lastly with the multiple mentions of Brady-Giglio issues: I hope the board is not using this as an excuse or catch all in order to make these rule changes. Again citing from the tule St. Louis and Philadelphia officers were cited for discriminatory conduct, please give me a relevant instance in where a Minnesota officer has had this issue. If you can not do this then using Brady-Giglio to try and help push the rule change is disingenuous. Why did the Board have an Advisory Committee? Was it simply to say that you did? If you were going to disregard the suggestions they made then just do it. The committee's wording on this rule seems far more reasonable than what the Board is attempting to do.

The Board says they want to make these rule changes because it is reasonable. Simply attempting to change rules because politicians could get legislation passed is wrong and not reasonable.

Please do the right thing.

If anyone has questions feel free to email me or call me at 320-219-4509

Art Vinson

From:	Craig Hendrickson
To:	Gaspard, Rebecca W (POST)
Subject:	Suggestions for POST Rule Changes
Date:	Thursday, June 23, 2022 4:14:10 PM
Attachments:	Retrictions Highlighted Permit-to-Carry-a-Pistol-Applicationpdf

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Thanks again for your time yesterday! As mentioned yesterday, it may be helpful to use some or all of the criteria in the permit to carry legal requirements in the amended rules.

Having worked in investigations involving permit to carry in my previous assignment, it seems reasonable to require peace officer candidates to meet the standards of permit to carry under Minnesota and Federal law. With the focus on law enforcement and shootings, the public likely would believe that a candidate for a peace officer position would have to meet the same legal standard or would likely have a higher expectation of peace officers due to the nature and risks involved.

The POST requirements could state that candidates would have to be <u>eligible</u> to carry a firearms based on state and federal law. Peace Officers are exempt from permit to carry under state or federal law; however, are required to be 18 years of age to carry. Retired peace officers are also exempt and not required to obtain a permit to carry based on State and Federal law under LEOSA.

Federal law only states that no one can purchase a handgun until they are 21. There is no law enforcement exemption for permit to purchase under state for federal law. In most cases, the departments issue the handguns so it is not an issue. In other cases, parents often make the purchase for them.

I have attached the permit to carry application form with restrictions that are highlighted in (3) areas.

One page two:

Under the permit to carry application process for citizens, law enforcement is required to check with the department of Human Services for data related to (4) highlighted areas with a signed waiver. It would be helpful if we could run this same check for Peace Officer Backgrounds as well. Peace Officers are not immune for any of those (4) areas. Perhaps this inquiry could be made by an appropriate person not directly involved in the hiring decision for each agency as I have seen in the new proposed language. That designee could then pass it on to the psychologist to consider in the psych exam if appropriate.

#### Page three and four:

The Minnesota and Federal Restrictions are on page 3 and 4. As a final option, some of the State

and Federal Statutes in Permit to Carry should be considered for inclusion in the new rules. Thank you for your time...

#### **Craig Hendrickson**

Background Investigator Anoka County Sheriff's Office 13301 Hanson Blvd, NW Andover, MN 55304-4009

Cell Phone: 612-559-3281 Fax: 763-324-5040 Email: Craig.Hendrickson@co.anoka.mn.us

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#### MINNESOTA UNIFORM FIREARM APPLICATION PERMIT TO CARRY A PISTOL (TYPE OR PRINT ONLY) THIS APPLICATION MUST BE SUBMITTED IN PERSON

CHECK TYPE
RENEWAL
PERSONAL DATA CHANGE
REPLACEMENT
NOTE: PERSONAL DATA CHANGE/
REPLACEMENT APPLICANTS NEED ONLY
COMPLETE REQUIRED PERSONAL DATA
AND SIGN WHERE INDICATED.

NOTICE TO APPLICANT: **An incomplete application will be denied**. If an applicant is found to have knowingly falsified this application or omitted pertinent information that person may be subject to criminal prosecution. The waiting period will begin on the date that this application is fully completed and submitted.

### DATA PRACTICES ADVISORY

The Minnesota Data Practices Act requires you be advised of the following:

As an applicant for a permit to carry a pistol, you are being asked to provide private data about yourself that will be used to check various databases to determine your eligibility to possess a firearm.

You may refuse to provide this data. If you refuse, the background check cannot be completed and your application will not be processed. Providing the data will permit the background check to be completed. The result of the check may be either affirmative or negative. The data you provide may be shared with other criminal justice agencies, via court order or as authorized or required by law.

I HAVE READ AND UNDERSTAND THE ABOVE DATA PRACTICES ADVISORY.

SIGNATURE:		DATE:					
	REQUIRED PE	RSONAL DATA					
NAME (LAST, FIRST, MIDDLE, JR/SR):			BIF	BIRTH DATE: PHONE NO.:			NE NO.:
MAIDEN NAME (if applicable) OR OTHER NAMES YOU HA	AVE USED:						
PRESENT RESIDENCE ADDRESS:	CITY/TOWNSHIP (if a	applicable):	COUNTY:	:	STATE	:	ZIP CODE:
SEX: HEIGHT: WEIGHT: EYE COLOR:	WEIGHT: EYE COLOR: HAIR COLOR: STATE: DRIVER'S LICENSE, STATE ID OR PASSPORT NUMBER:			BER:			
DISTINGUISHING PHYSICAL CHARACTERISTICS (INCLU	JDING SCARS, MARKS, T	TATTOOS, ETC.):					

PREVIOUS RESIDENCES (PAST 5 YEARS)				
FROM (Mo/Yr) – TO (Mo/Yr)	CITY	TOWNSHIP (if applicable)	COUNTY	STATE

AUTHORIZATION FOR RELE	ASE OF HUMAN SERVICES DATA	FOR BACKGROUN	D CHECI	KS
NAME (LAST, FIRST, MIDDLE, JR/SR):	BIRTH DA	ATE: F	PHONE NO.:	
MAIDEN NAME (if applicable) OR OTHER NAM	ES YOU HAVE USED:			
PRESENT RESIDENCE ADDRESS:	CITY/TOWNSHIP (if applicable):	COUNTY: STATE: ZIP CODE:		
TO: Minnesota Department of Human Services of commitments	or a similar government agency in and	other state that main	tains data	a about civil
By signing this Authorization for Release of Data agency in another state permission to release the understand this data will be used by the law enfo a permit to carry, eligible to renew a permit to ca	e following types of data about me to t prcement agency as part of a backgro	the named law enfor und check to determ	cement a	igency. I
<ul> <li>The data I am asking to be released would indicate whether I have been:</li> <li>Committed by a court as mentally ill, developmentally disabled or mentally ill and dangerous to the public</li> <li>Committed by a court as chemically dependent</li> <li>Found incompetent to stand trial or found not guilty by reason of mental illness</li> <li>A peace officer informally admitted to a treatment facility for chemical dependency</li> </ul>				2
The data is to be released to the listed <b>law enfor</b> AGENCY NAME:	rcement agency:			
AGENCY ADDRESS:				
AGENCY CONTACT PERSON AND PHONE NU	JMBER:			
I understand that by signing this form I am requesting the data listed be sent to the law enforcement agency listed. I may cancel this consent at any time by writing to the Minnesota Department of Human Services or government agency in another state. If data has already been released based on this consent, my request to cancel the release will not work for that data.				
I understand when the data is sent to the law ent law. If I choose not to sign this consent form, I n	nay not be able to receive a permit.			federal and state
This consent will end five years from the date an <b>SIGNATURE:</b>	y permit is issued unless I indicate an DATE:	earlier date or even	t here:	
For Law Enforcement Use Only – Permit Issue Date	:			

#### RESTRICTIONS

The following restrictions apply to the possession of firearms, to purchase/transfer permits, and reports of transfer for handguns and semiautomatic military-style assault weapons. Individuals with restrictions shall not be entitled to possess a pistol or any other firearm. The legal basis for the restrictions may be found in federal law (18 United States Code § 922) or Minnesota law (Minnesota Statutes, §§ 253B.02, 624.712, 624.7131 or 624.714).

- Must be at least 21 years old to purchase a handgun or handgun ammunition from a federally licensed dealer.
- Must be at least 18 years old to purchase a semi-automatic assault rifle.
- Must not have been convicted, adjudicated delinquent or convicted as an extended jurisdiction juvenile of a crime of violence in Minnesota or elsewhere unless civil rights have been restored and during that time you have not been convicted of any other crime of violence.

NOTE: This lifetime prohibition on possessing, receiving, shipping, or transporting firearms for persons convicted or adjudicated delinquent of a crime of violence applies only to offenders who are discharged from sentence or court supervision for a crime of violence on or after August 1, 1993.

- Must not have been charged with a crime of violence or placed in a pretrial diversion program by the court before disposition until you have completed the diversion program and the charge of committing the crime of violence has been dismissed.
- Must not have been convicted of fifth-degree assault as defined in Minnesota Statutes, §609.2242 or a similar offense in another state where the victim was a family or household member since August 1, 1992. Additional restrictions apply.
- Must not have been convicted in any court of a misdemeanor crime of domestic violence as defined in 18 United States Code section 922(g)(9). Federal law prohibits the possession of a firearm for anyone convicted in any court of a qualified misdemeanor crime of domestic violence.
- Must not be subject to a court order that (1) was issued after a hearing of which you had actual notice and at which you had an opportunity to
  participate; (2) restrains you from harassing, stalking, or threatening an intimate partner, a child of an intimate partner, or your own child, or
  engaging in other conduct that would place an intimate partner in a reasonable fear of bodily injury to that person or a child; and (3) includes a
  finding that you represent a credible threat to the physical safety of such intimate partner or child or by its terms explicitly prohibits the use,
  attempted use, or threatened use of physical force against such intimate partner or child that would reasonably be expected to cause bodily injury.
- Must not be an unlawful user of any controlled substance as defined in Chapter 152 of Minnesota Statutes.
- Must not be a person who is or has ever been committed by a judicial determination for treatment for the habitual use of a controlled substance as defined in Minnesota Statutes, §§ 152.01 and 152.02, unless the person's ability to possess a firearm has been restored under Minnesota Statutes, §624.713, subdivision 4 and must not have been convicted in Minnesota or elsewhere of a misdemeanor or gross misdemeanor violation of Chapter152 of Minnesota Statutes, unless three years have elapsed since the date of conviction and during that time the person has not been convicted of any other such violation of Chapter 152 of Minnesota Statutes or a similar law of another state.
- Must not have been committed to a treatment facility in Minnesota or elsewhere as chemically dependent unless you have completed treatment or your civil rights to possess a firearm have been restored.
- Must not have been judicially committed to a treatment facility in Minnesota or elsewhere as "mentally ill," "developmentally disabled" or "mentally defective," or "mentally ill and dangerous to the public."
- Must not be a peace officer who has been informally admitted to a treatment facility for chemical dependency unless you possess a certificate from the head of the treatment facility discharging or provisionally discharging you from that facility.
- Must not have been convicted in Minnesota or elsewhere of a crime punishable by imprisonment for more than one year (other than for offenses pertaining to antitrust violations, unfair trade practices, restraints of trade, or similar offenses relating to the regulation of business practices) unless your civil rights have been restored or the conviction has been pardoned, expunged, or set aside.
- Must not be a fugitive from justice as a result of having fled from any state to avoid prosecution for a crime or to avoid giving testimony in any criminal proceeding.
- Must not be an alien who is illegally or unlawfully in the United States.
- Must not have been discharged from the armed forces of the United States under dishonorable conditions.
- Must not have renounced your United States citizenship.
- Must not have been convicted of a gross misdemeanor level crime committed for the benefit of a gang (§609.229); assault motivated by bias (§609.2231, subd. 4); false imprisonment (§609.255); neglect or endangerment of a child (§609.378); burglary in 4th degree (§609.582 subd. 4); setting a spring gun (§609.665); riot (§609.71) or harassment and stalking (§609.749), unless three years have elapsed since the date of conviction and during that time you have not been convicted of any other violation of these sections. (All references are to Minnesota Statutes.)
- Must not be under a qualified domestic abuse restraining order as defined in 18 United States Code section 922 (g)(8) or (9) as amended through March 1, 2014.

#### RESTRICTIONS

The following statutes describe persons that are prohibited from possessing a firearm:

- Minnesota Statutes, §518B.01, subdivision 14 Violation of an Order for Protection.
- Minnesota Statutes, §609.224, subdivision 3 Assault in the 1<sup>st</sup> through 5<sup>th</sup> degree with firearms.
- Minnesota Statutes, §609.2242, subdivision 3 Domestic assaults with firearms.
- Minnesota Statutes, §609.749, subdivision 8 Harassment; Stalking; Firearms.
- Minnesota Statutes, §624.713 Certain persons not to possess firearms.
- Minnesota Statutes, §624.719 Possession of a firearm by non-resident alien.
- Minnesota Statutes, §629.715, subdivision 2 Surrender of firearms as condition of release.
- Minnesota Statutes, §629.72, subdivision 2 Judicial review that prohibits person from possessing a firearm.
- Minnesota Statutes, §299C.091 Listed in the criminal gang investigation system.

Note: Federal laws, not listed herein, may also prohibit possession of a firearm for certain persons.

# I HEREBY STATE TO THE BEST OF MY KNOWLEDGE AND BELIEF THAT I AM NOT PROHIBITED BY LAW FROM POSSESSING A FIREARM.

SIGNATURE:

DATE:

#### FOR OFFICE USE ONLY

The Applicant must submit the following items with this application:

- A completed application form, signed and dated by the Applicant;
- An accurate photocopy of a certificate, affidavit, or other document that is submitted as the Applicant's evidence of training in the safe use of a pistol that meets the requirements of Minnesota Statutes, §624.714;
- An accurate photocopy of the Applicant's current driver's license, state identification card, or the photo page of the Applicant's passport.

In addition to the other application materials, a person who is otherwise ineligible for a permit due to a criminal conviction but who has obtained a pardon or expungement setting aside the conviction, sealing the conviction, or otherwise restoring applicable rights, must submit a copy of the relevant order.

#### NOTICE OF REVOCATION

Permit, if granted, shall be void at the time the holder becomes prohibited from possession of a pistol under Minnesota Statutes, in which event the holder must immediately return the permit to the issuing sheriff's office.

#### CHANGE OF ADDRESS/LOSS OR DESTRUCTION OF PERMIT

Within 30 days after changing permanent address, or within 30 days of having lost or destroyed the permit card, the permit holder must notify the issuing sheriff's office of the change, loss, or destruction.

#### If card is lost or destroyed, permit holder must provide a notarized statement that the card has been lost or destroyed.

Failure to provide notification as required by this subdivision is a petty misdemeanor.

#### DENIAL

This application is denied based on the following reason(s):

Sheriff's Office



\_

## MINNESOTA UNIFORM FIREARM APPLICATION PERMIT TO CARRY A PISTOL

ECK TYPE	
NEW	
RENEWAL	
PERSONAL DATA	
ANGE	
REPLACEMENT	
EMERGENCY	
	NEW RENEWAL PERSONAL DATA ANGE REPLACEMENT

# RECEIPT

# I HEREBY ACKNOWLEDGE ACCEPTANCE OF THE PERMIT TO CARRY APPLICATION OF:

	(Name of Applicant)
Date:	Time:
Amount Received:	Form of Payment:
Signature of person accepting application	Issuing Sheriff's Office

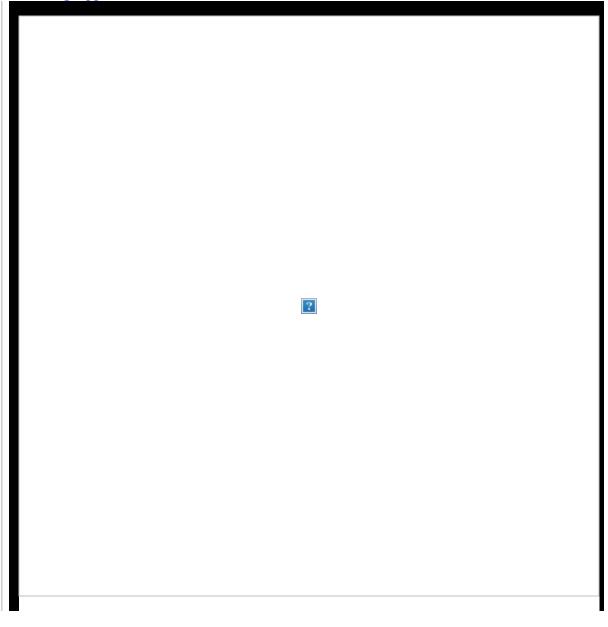
# This receipt DOES NOT constitute a permit to carry a pistol.

cers

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These laws amount to indentured servitude. Officers should not have to give up their constitutional rights of freedom of speech and association. If this does pass, I hope it gets challenged all the way to the U.S. Supreme Court if needed.

On Thu, Jun 16, 2022, 6:23 PM Minnesota Police and Peace Officers Association <<u>aitschert@mppoa.com</u>> wrote:



# POST Proposed Rules for Law Enforcement Officers

From: Dave Titus, MPPOA Board President and former POST Board Member, and Brian Peters, MPPOA Executive Director

Members,

The POST Board is proposing extensive rule changes governing law enforcement officers.

The proposed language of the rules will have a significant impact on members, and the MPPOA Board takes this activity extremely seriously. Counsel has been retained and discussions are ongoing with other law enforcement associations.

We ask that you carefully read the proposed changes (found below in the hyperlinks) and give anonymous input to MPPOA <u>via this Survey</u> <u>Monkey link</u> by Friday, June 30. The MPPOA Board will discuss the responses and update the membership at the end of June. We will provide sample comment letters for members to provide a formal comment to the POST Board at that time.

Please contact us with any questions.

# LETTER SENT FROM POST

# Proposed Amendments to Rules Governing Peace Officers, Minnesota Rules, Chapter 6700

Revisor's ID Number 0-4641, OAH Docket Number **8-9007-38401** The POST Board proposes to adopt new or amended rules governing law enforcement officers. The proposed changes include requirements for background investigations, psychological screening, minimum selection standards, standards of conduct, and required agency polices. We expect to publish the notice in the *State Register* on June 20, 2022.

As explained in the Dual Notice, the POST Board is seeking comments on the proposed rules. Your comments and suggestions are welcomed and encouraged. Please review these documents:

Notice of Intent to Adopt Rules with or without a Hearing

• <u>SONAR</u> (the Board's reasons for each change are explained in the rule analysis section beginning on page 13)

The draft of proposed rules

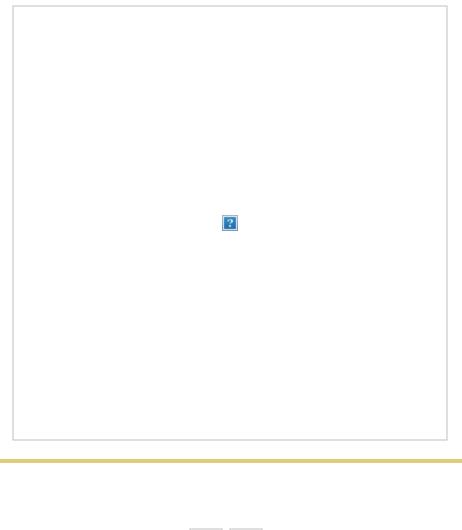
Your comments must be in writing. Please cite the rule number of the rule you are commenting on, and explain your reasons for your support or opposition, and any changes you would suggest to the proposed rules. Your comments are public and will be reviewed by the Board and the Administrative Law Judges that will review the proposed rules. The Board will carefully consider your comments at a Board meeting later this summer, and may make changes to the proposed rules based on the reasoning for comments received by the deadline.

# Comments must be received by the Board by 4:30 p.m. on July 20, 2022.

Email comments and requests to <u>POSTrules.POST@state.mn.us</u>; fax to 651-643-3072; or send to POST Board, 1600 University Ave, #200, St. Paul, Minnesota, 55104.

You can also find the rule documents and updates on the status of rulemaking on the board's website at <u>https://dps.mn.gov/entity/post/Pages/statute-rules.aspx</u>.

If you have any questions, please contact Rebecca Gaspard, Rules and Legislative Coordinator, at <u>rebecca.w.gaspard@state.mn.us</u> or 651-201-7781.





Minnesota Police and Peace Officers Association | 525 Park Street, Suite 250, St. Paul, MN 55103

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# **MN\_POSTrules**

From:
Sent:
To:
Subject:

Huettl, Jeffrey (DPS) Wednesday, June 15, 2022 12:49 PM MN\_POSTrules suggestion

Good day,

In 6700.0670, subd. 2 B, another clause should be added to the effect of: <u>"Unless an applicant is under investigation or serving imposed discipline at the time of the background investigation</u>, an agency may choose to limit the scope of the background investigation to a 4.15 criminal history check and a driving records check when:..."

This change should prevent two scenarios I have seen play out before. The first is when a current officer is under investigation by the first agency and has ties to the chief of another, who then hires the officer before the investigation is complete. If the applicant does not disclose the investigation and a narrowly scoped investigation is done that does not include people with knowledge of the investigation, it could be missed. Unless criminal, agencies tend to drop investigations when the subject employee leaves. Thereby, an officer who engaged in non-criminal bad conduct can move from one agency to another more easily. In this set of circumstances, a chief would be forced to thoroughly investigate the officer or face violating the POST rules. The second scenario is when an agency makes the assumption that an existing officer is in good standing and does not have the resources or skill to find it in a narrowly scoped investigation. It would not affect applicants who are ultimately cleared of allegations, it only makes the hiring agency aware.

Moving problem officers from agency to agency is a nationwide concern and one we should work to curtail in Minnesota. The POST board could mandate a question on police applications to serve this purpose.

Thank you,

Jeff

From:	Joseph Phillips
То:	MN_POSTrules; William (WC) Jordan - NAACP President (wcjordanjr@gmail.com); Wale Elegbede
Subject:	Comments for POST Board about Proposed Rule Change
Date:	Monday, June 20, 2022 3:49:47 PM

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Board,

Thank you for reaching out to the community as a whole for feedback about the proposed changes for rules governing law enforcement officers. I am not sure of the scope you are looking for in our suggested comments, but I have a few areas of thought.

The **Red** portion indicates what you have denoted to be removed.

6700.0700 MINIMUM SELECTION STANDARDS.

C. The applicant shall complete a comprehensive written application. submit to 7.12 a psychological screening that meets the requirements of part 6700.0675

Does this mean that the Comprehensive Written application is not required any longer?

D. The applicant shall submit to provide a complete personal history using a form7.14 provided by the law enforcement agency and submit to a thorough background search,7.15 including searches by local, state, and federal agencies, to disclose the existence of any7.16 criminal record or conduct which would adversely affect the performance by the applicant7.17 of peace officer duties. investigation conducted by the agency that meets the requirements7.18 of part 6700.0670

Does this mean that the applicant has to handle the processing and contacting of a third party agency to conduct a background search?

F. E. No applicant may be appointed to the position of peace officer who has not 7.22 been convicted of:

7.23 (1) of a felony in this state or in any other state or federal jurisdiction;
7.24 (2) (1) of any a felony in Minnesota or an offense in any other state or federal
7.25 another jurisdiction which that would have been a felony if committed in
Minnesota; 6700.0700 7 05/12/22 REVISOR KLL/EH RD4641 8.1
(3) under Minnesota Statutes, section 609.224, 609.2242, 609.231, 609.2325, 8.2
609.233, 609.2335, 609.234, 609.324, 609.465, 609.466, 609.52, or 609.72,
subdivision 3; 8.3 or convicted under any state or federal narcotics or controlled
substance law irrespective 8.4 of any proceeding under Minnesota Statutes, section
152.18, or any similar law of another 8.5 state or federal law; or

8.6 (4) of any of the crimes listed in this item in another state or federal8.7 jurisdiction, or under a local ordinance that would be a conviction if committed in Minnesota.

8.8 (2) any of the following nonfelony offenses or the equivalent in another 8.9 jurisdiction: 8.10

(a) gross misdemeanor assault in the fifth degree under Minnesota 8.11 Statutes, section 609.224; 8.12

(b) bias crimes, including assaults motivated by bias under Minnesota 8.13 Statutes, section 609.2231, subdivision 4, and criminal damage to property under Minnesota 8.14 Statutes, section 609.595, subdivision 2, paragraph (b);

8.15 (c)domestic assault under Minnesota Statutes, section 609.2242;

8.16 (d) violation of a domestic abuse no contact order under Minnesota

8.17 Statutes, section 629.75, subdivision 2;

8.18 (e) violation of an order for protection under Minnesota Statutes, section 8.19 518B.01, subdivision 14

This is an area of concern, because research has shown that a "mass incarceration" phenomenon exists here in America. Some 24 million American citizens are thought to be labeled as "FELONS". Although we would like to think that a person with a squeaky clean background will make a perfect law enforcement office, in practice this is starting to show something different. I think that there should be some consideration taken for individuals that are applying to become an officer. The scope, magnitude and time elapsed since their conviction should be considered, rather than automatically declining them.

J. The applicant shall pass a job-related examination of the applicant's physical 11.8 strength and agility to demonstrate the possession of physical skills necessary to the 11.9 accomplishment of the duties and functions of a peace officer.

11.10 K. The applicant shall successfully complete an oral examination conducted by 11.11 or for the agency to demonstrate the possession of communication skills necessary to the

11.12 accomplishment of the duties and functions of a peace officer.

These are all being replaced by one psychological screening? If so, I think that that is very concerning.

In general, I can appreciate the changes that are being presented, but have some concern that mistakes will be made due to the oversimplification of existing requirements.

Thank you for Your Time,

Joseph Phillips Jersey Jo's - Owners

"Change is the Only Constant Thing in Life!"

From:Katie McMillinTo:MN POSTrulesSubject:Propsed Rules CommentsDate:Wednesday, June 15, 2022 11:32:19 AMAttachments:image001.png

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Hello,

We have some concern as a small agency on the background investigation requirement where the Chief of Police cannot conduct the backgrounds.

In a small agency the Chief has to conduct the backgrounds for we do not have the funds to hire out and we are unable to get other officers trained to do them due to budgets. We also usually just have 1 officer working during that day also; which is the Chief of Police.

# Katie McMillin Police Chief

kmcmillin@ci.foley.mn.us



City of Foley 251 4<sup>th</sup> Avenue North P.O. Box 709 Foley, MN 56329 <u>www.ci.foley.mn.us</u> 320-968-0800 Office 320-968-0801 Fax From:Katie McMillinTo:MN POSTrulesSubject:RE: Propsed Rules CommentsDate:Wednesday, June 15, 2022 11:47:52 AMAttachments:image001.png

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Hello,

#### 6700.0670BACKGROUND INVESTIGATION

Subp. 2. Requirements for background investigation.

3.5

A.Before employing an unlicensed or licensed applicant in a peace officer position,

3.6 the law enforcement agency must complete a background investigation on the applicant,

3.7 except as stated in item B. The background investigation must be completed no earlier than

3.8 six months prior to the agency's offer of employment to an applicant. The background

*3.9 investigation may not be conducted by the chief law enforcement officer or by anyone* 

3.10 involved in selection of applicants for peace officer positions and must comply with

3.11 Minnesota Statutes, section 363A.08, subdivision 4, paragraph (a), clause (1).

We oppose to this rule for as a small agency on the background investigation requirement where the Chief of Police cannot conduct the backgrounds.

In a small agency the Chief has to conduct the backgrounds for we do not have the funds to hire out and we are unable to get other officers trained to do them due to budgets. We also usually just have 1 officer working during that day also; which is the Chief of Police.

A possibility is to have all the findings that the Police Chief has found to be reviewed by a second officer prior to the Chief making the final decision.

Katie McMillin Police Chief kmcmillin@ci.foley.mn.us



City of Foley 251 4<sup>th</sup> Avenue North P.O. Box 709 Foley, MN 56329 www.ci.foley.mn.us 320-968-0800 Office 320-968-0801 Fax

From:	Krista Swanson
То:	MN POSTrules
Subject:	Support of Proposed Permanent Rules Relating to Education and Licensing of Peace Officers
Date:	Friday, June 24, 2022 5:48:17 PM

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Hello – I am reaching out to voice my support for the proposed POST rules (<u>https://dps.mn.gov/entity/post/meetings/Documents/rd4641-5-12-22.pdf</u>).

I believe the proposed rules will help to increase accountability of police officers as well as build trust in our communities. Overall, these are common-sense changes that could make a positive impact. I will be following this closely and sincerely hope the proposed rules are approved!

Thank you, Krista Swanson Minneapolis, MN 55419

From:	<u>Laura Eastman</u>
To:	MN POSTrules
Subject:	comments on the rules
Date:	Wednesday, June 15, 2022 2:11:48 PM

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Hello Post Board,

Just a thought.

Page 3 -3.9 & 3.10 seem a little strict for smaller agencies that are attempting to conduct thorough background checks. As likely many smaller agencies utilize their Sgt. as the investigator (backgrounder) and also include that staff member in the interview process. Ultimately, the Sgt. and the chief will be informed about the applicants background check and findings before a final decision is made; making this rule moot.

Thanks for the consideration.



Chief Laura Eastman Police Chief, Bayport 294 Third St. N Bayport, MN 55003 Office 651-275-4400 FAX 651-275-4411 Dispatch 651-439-9381

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From:	Nick Francis
То:	MN POSTrules
Subject:	Feedback on proposed changes
Date:	Friday, June 17, 2022 1:43:46 PM

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Greetings. I am writing to provide feedback on the proposed changes outlined in the 20 page document listed here: <u>https://dps.mn.gov/entity/post/meetings/Documents/rd4641-5-12-22.pdf</u>

Subp. 3. Chief law enforcement officer. 5.2 A. The chief law enforcement officer must notify the board as soon as possible 5.3 but no later than ten days after the date that: 5.4 (1) a background investigation is initiated, giving the applicant's full name, 5.5 date of birth, and peace officer license number, if applicable; and 5.6 (2) a background investigation identifies: 5.7 (a) a disqualifying offense under the minimum selection standards in 5.8 part 6700.0700, giving the specific offense or offenses; or 5.9 (b) for a licensed peace officer, a violation ofstandards of conduct under 5.10 this chapter.

This is an extra step in our hiring process. What assistance will the POST board offer to the agency by requiring this notice when we are backgrounding potential employees who are not currently licensed as an officer? How does the notification need to take place and what is the tracking/auditing process for compliance? Why does the POST board need to know the personal information of everyone undergoing a background check?

18.14 6700.1615 REQUIRED AGENCY POLICIES. 18.15 Subpart 1. Required policy. The chief law enforcement officer must ensure that the 18.16 agency adopts, implements, and enforces the required policies listed in items A and B. 18.17 A. Each agency must adopt, implement, and enforce policies listed below that are 18.18 based on a board's model policy. An agency may incorporate additional agency specific 18.19 requirements or more stringent requirements in its adopted policy, but must include the 18.20 specific provisions of the board's model policy. The board is not responsible for enforcing 18.21 any agency specific provisions of a required policy: 18.22 (1) use of force policy; 18.23 (2) eyewitness identification procedures policy; 18.24 (3) officer conduct complaint policy; 6700.1615 18 05/12/22 REVISOR KLL/EH RD4641 19.1 (4) professional conduct of officers policy; 19.2 (5) domestic abuse policy; 19.3 (6) racial profiling policy; 19.4 (7) investigation of sexual assault policy; 19.5 (8) public assembly-first amendment activity policy; 19.6 (9) missing and endangered persons policy; 19.7 (10) community notification of predatory offender policy; 19.8 (11) vehicle pursuit and emergency vehicle operations policy; 19.9 (12) criminal conduct on school buses policy; 19.10 (13) lighting exemption of law enforcement vehicles policy; 19.11 (14) administrative forfeiture policy; 19.12 (15) supervision of part-time licensed peace officers policy, applicable only 19.13 if the agency employs a part-time officer under Minnesota Statutes, section 626.8468; and 19.14 (16) any other required agency policy as established by the legislature or the 19.15 board addressing critical public safety and law enforcement procedures.

(1) automated license plate reader policy, applicable only if plate readers are 19.20 used by the agency under Minnesota Statutes, section 626.8472; 19.21 (2) portable recording systems adoption policy, applicable only if the agency 19.22 uses applicable recording systems under Minnesota Statutes, section 626.8473; and 6700.1615 19 05/12/22 REVISOR KLL/EH RD4641 20.1 (3) Use of unmanned aerial vehicles policy, applicable only if the agency 20.2 uses drones or other applicable aerial devices under Minnesota Statutes, section 626.19.

# The list of required model policies appears to be growing rapidly requiring additional administrative staff and time to review, publish, and train. Please advise the calendar year that each of the required policies were mandated by POST.

Subp. 2. Chief law enforcement officer. The chief law enforcement officer must 20.4 ensure that: 20.5 A. the current version of each required policy is posted on the law enforcement 20.6 agency's website. If the agency does not have a website, the policy must be posted in the 20.7 public area of the agency's physical premises; 20.8 B. a copy of the current version of each required policy is provided on request by 20.9 an individual or organization; 20.10 C. a copy of the current version of each required policy is provided to each peace 20.11 officer employed by the agency; 20.12 D. each required policy is reviewed at least annually with each officer; 20.13 E. the agency's adopted policy is enforced at all levels of the agency; 20.14 F. violations of a required policy are reported to the board; and 20.15 G. the policy and training compliance form provided by the board is completed 20.16 and submitted to the board no later than March 1 of each year

# This requirement again adds additional administrative staff and time to review and publish. All of our policies are public information and provided upon request. Requiring what each agency publishes for their policies and procedures is burdensome.

As a new chief, it appears that the POST board is attempting to paint all agencies with one brush. Please keep in mind that just as our recruiting and hiring efforts are difficult and will be for a number of years, that trickles throughout the organization including the administration. Many agencies like ours are focusing efforts on patrol operations and leaving administrative positions open for longer. Now is not the time to add more administrative duties and mandates to an already full plate. Thanks for your time.

> Nick Francis, Chief Apple Valley Police Department 7100 147 Street West | Apple Valley, MN 55124 Desk: 952.953.2701 | Fax: 952.953.2733 | nick.francis@applevalleymn.gov

From:	Sami Hussein
То:	MN_POSTrules
Subject:	Proposed amendments to rules governing peace officers Minnesota rules chapter 6700
Date:	Friday, June 17, 2022 5:48:27 PM

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I am writing today in support of rule amendment 6700.0700 subpart 1 A. The rule amendment being cited is, "be a Citizen of the United States or eligible to work in the United States under federal law". I support this rule change.

There are states, such as Colorado, that allow non-citizens who have been issued valid work authorization by the Department of Homeland Security to become peace officers. Other states who allow non-citizens to serve as officers include Vermont, Maine, Louisiana, West Virginia, and Hawaii. Those with valid work authorization may serve with the Wisconsin State Patrol. California also just introduced legislation to allow non citizens to be officers.

I believe that it is now time for Minnesota to follow suit, so that immigrants, who have made this great country their home be given the honor to protect and serve their communities.

This will also allow law enforcement departments to become more diverse, as well as allow departments to open up the doors to new candidates in a time where law enforcement is having difficulties finding qualified candidates. Law enforcement departments serve very diverse community here in Minnesota, and now I believe it's time for those departments to be a reflection of their communities.

I have attached a link by the U.S. Department of Justice and the U.S. Equal Employment Opportunity Commission about advancing diversity in law enforcement, and how getting ride of citizenship requirement may benefit law enforcement agencies. <u>https://www.eeoc.gov/advancing-diversity-law-enforcement#\_ftn84</u>

I am a non citizen that has lived in this country legally for 20 years. It is one of my dreams to become an peace officer and serve my community here in MN. Even though I have the opportunity to go to another state and pursue a career in law enforcement, it is important to me I serve the community I have I grew up in and have roots in.

It must be acknowledged that U.S. citizenship and permanent residency is not easy to acquire in United States. I have lived in this country for over 20 years, and I have just recently been given the opportunity to apply for permanent residency, which would eventually lead to the opportunity to apply for U.S. citizenship.

I have heard concerns throughout this process that immigrants cannot uphold the Constitution because their loyalties may lie elsewhere, and because they have not sworn allegiance to the U.S. This argument has no teeth. Many individuals come to this country because they are given opportunities, freedoms, and protections that are not possible in their home countries. Those freedoms, protections, and opportunities stem from the Constitution. Many individuals have experienced what life is like without the freedoms and protections that are given to us

from the Constitution, and have they been given opportunities in the United States that would never be possible in our home countries. For these reasons, immigrants cherish the Constitution and there is no reason to believe that their loyalties would lie elsewhere.

The citizenship requirement is a rule that has been enacted by the POST Board. The MN legislature has delegated the administrative authority on peace officer citizenship to the POST Board (see Minnesota Statute 626.843, subd. 1, clause (11)

(https://www.revisor.mn.gov/statutes/cite/626.843). The POST Board has established the rule that requires officers to be US citizens (https://www.revisor.mn.gov/rules/6700.0700/) so, it has the power to change it. I support the board amendment to allow non-citizens that are eligible to work in the United States under federal law service as peace officers in Minnesota. It is also important state that even if this rule change passes, each individual agency will be able to set their own standards.

### **MN\_POSTrules**

From:	Savannah Sisk <savannah.mae.sisk@gmail.com></savannah.mae.sisk@gmail.com>
Sent:	Monday, June 27, 2022 10:45 AM
То:	MN_POSTrules
Subject:	Comments on new proposed standards

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Good morning,

I am writing to express support for the new proposed standards for peace officer licensure. In particular, the new proposed section 6700.1600 Standards of Conduct clarifies appropriate conduct for police officers in a way that better defines what erodes public trust and impairs the ability of an officer to fulfill their duty. Proposed sections D, E, G, H, and I are particularly important in spelling out what discriminatory practices should not be engaged in by an officer in order to maintain public trust and ensure officers are held to the highest standard of conduct (such as not belonging to a hate group, failing to intervene when another officer uses excess force, etc).

As a licensed occupational therapist, I take my state license standards of conduct very seriously as they help the public trust that I am acting for their good and not to their harm. Any of the above proposed changes would cause me to lose either my state licensure or national certification, and I believe any peace officer charged with a serious call to protect the public ought to be held to such standards as well. The previous licensure standards are less clear, making it more difficult for departments to enforce. The increased clarity should support them in better training and maintaining their officer forces.

Thank you, Savannah Sisk Minneapolis, MN

From:	Gaspard, Rebecca W (POST)
To:	MN_POSTrules
Subject:	FW: POST Board Proposes New Rules for Law Enforcement Officers In Minnesota
Date:	Thursday, June 16, 2022 10:36:48 AM

From: Steven J. Timmer <stimmer@planetlawyers.com> Sent: Thursday, June 16, 2022 10:23 AM To: Gaspard, Rebecca W (POST) <Rebecca.W.Gaspard@state.mn.us> Subject: RE: POST Board Proposes New Rules for Law Enforcement Officers In Minnesota

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### Dear Ms. Gaspard,

Thanks for sending the proposed rules and the heads up about when the comment period will begin. I have given the rules just a once-over, but my impression is that they are very good. I think congratulations are in order all around. You'll get some flak from certain parties about the white supremacist stuff, but it's reasonable and directed to a legitimate law enforcement goal.

Cheers, Steve

### From: Gaspard, Rebecca W (POST) <<u>Rebecca.W.Gaspard@state.mn.us</u>>

### Sent: Wednesday, June 15, 2022 12:04 PM

To: info@nlpoamn.org; info@mnchiefs.org; Michelle Gross <mgresist@minn.net>; corey.gibson@yahoo.com; ocares@fredlaw.com; blair.e.halperin@gmail.com; mobunited@gmail.com; carlacantybyrd@gmail.com; Jill.slipperscholtz@gmail.com; Satasha.Green@minnstate.edu; aitschert@mppoa.com; john.baumann@minneapolismn.gov; timothy.hammett@minneapolismn.gov; support@aclu-mn.org; info@ultcmn.org; Jennifer.bjorhus@starttribune.com; sasha.cotton@minneapolismn.gov; psoucheray@icloud.com; lewis965@umn.edu; tschi066@umn.edu; ceo@miwrc.org; dschaffer@mylegalaid.org; artyner@stthomas.edu; rtrybak@mplsfoundation.org; Baker, Chanda <cbaker@mplsfoundation.org>; rzachman@lels.org; rmckinney@lels.org; namihelps@namimn.org; affiliates@namimn.org; info@ausm.org; Tock, Rosa (MCLA) <<<u>Rosa.Tock@state.mn.us></u>; Illescas, Felipe (MCLA) <IMCEAEX-

o=ExchangeLabs ou=Exchange+20Administrative+20Group+20+28FYDIBOHF23SPDLT+29 cn=Recipients cn=3d8bccaf082b4eab9f7fa1f15ab73e65-Felipe+20Ille@namprd09.prod.outlook.com>; Geshick, Shannon (MIAC) <<u>shannon.geshick@state.mn.us</u>>; Goodwin.DOC, Randy J (DOC) <Randy.J.Goodwin.DOC@state.mn.us>; rep.rena.moran@house.mn; rick\_hodsdon@yahoo.com; masund20@smumn.edu; mntgalliance@gmail.com; skye@outfront.org; corporate@twincitieshrc.org; mlag <arde@maicnet.org>; ebriggs@bushfoundation.org; info@cscmn.org; cgray@mplsfoundation.org; pbeety@lmc.org; gcarlson@lmc.org; dunmacht@lmc.org; Julie Ring <ring@mncounties.org>; ccrook@ci.brooklyn-center.mn.us; cgokey@bloomingtonmn.gov; Monique.Drier-Sutton@hennepin.us; cuapb.mpls@gmail.com; cstark@mncounties.org; lklupacs@mncounties.org; afinn@lmc.org; jpotts@bloomingtonmn.gov; bhutton@mnsheriffs.org; bpeters@mppoa.com; ally@ctul.net; info@mn.cair.com; afinn@lmc.org; bhutton@mnsheriffs.org; andy@mnchiefs.org; JMorgan2@inverhills.edu; Bryan.Litsey@metrostate.edu; Mary.vukelich@centry.edu; sschaefer02@hamline.edu; Tom.Draper@hennepintech.edu; jean.vath@co.martin.mn.us; Elisabeth Lee <elisabethsamsonlee@gmail.com>; slwilliams@stcloudstate.edu; Langer, Kevin (Ci-LongPrairie) <kevin.langer@state.mn.us>; minneotapolicedepartment@outlook.com; m.rideaux@gmail.com; bpaulson@lakevillemn.gov; jon.collins@mpr.org; carmack.rich@co.olmsted.mn.us, kyle.wilson@co.sherburne.mn.us, mike hubin@woodstocktel.net, james.hanneman@hennepin.us, bree.n.dalager@gmail.com; jon.mangseth@savmn.com; paul.wegner@co.stearns.mn.us; gabe.tweten@co.clav.mn.us; mgarland@stlouispark.org; sahonson@ci.grand-rapids.mn.us; sschaar@ci.grand-rapids.mn.us; sasse0318@gmail.com; info@nlpoamn.org; info@mnchiefs.org; Michelle Gross <mgresist@minn.net>; corey.gibson@yahoo.com; ocares@fredlaw.com; blair.e.halperin@gmail.com; mobunited@gmail.com; carlacantybyrd@gmail.com; Jill.slipperscholtz@gmail.com; Satasha.Green@minnstate.edu; info@sotamidwest.org; aitschert@mppoa.com; info@mncpa.net; Justin Terrell <justin.terrell@state.mn.us>; info@mnpolicetraining.org; john.baumann@minneapolismn.gov; timothy.hammett@minneapolismn.gov; support@aclu-mn.org; info@ultcmn.org; Jennifer.bjorhus@starttribune.com; sasha.cotton@minneapolismn.gov; psoucheray@icloud.com; Baker, Chanda <cbaker@mplsfoundation.org>; rtrybak@mplsfoundation.org; lewis965@umn.edu; tschi066@umn.edu; ceo@miwrc.org; jlightfeather@miwrc.org; jbjorgo@miwrc.org; dschaffer@mylegalaid.org; jpage@mylegalaid.org; artyner@stthomas.edu; namihelps@namimn.org; affiliates@namimn.org; hussein.sami1@gmail.com; romanh@saintpetermn.gov; info@ausm.org; Tock, Rosa (MCLA) <<u>Rosa.Tock@state.mn.us</u>>; Illescas, Felipe (MCLA) <IMCEAEX-\_o=ExchangeLabs\_ou=Exchange+20Administrative+20Group+20+28FYDIBOHF23SPDLT+29\_cn=Recipients\_cn=3d8bccaf082b4eab9f7fa1f15ab73e65-Felipe+20Ille@namprd09.prod.outlook.com>; Geshick, Shannon (MIAC) <<u>shannon.geshick@state.mn.us</u>>; Cerda, Melissa (MIAC) <melissa.cerda@state.mn.us>; Goodwin.DOC, Randy J (DOC) <Randy.J.Goodwin.DOC@state.mn.us>; Her, Sia (CAPM) <sia.her@state.mn.us>; rep.rena.moran@house.mn; cuapb.mpls@gmail.com; ccrook@ci.brooklyn-center.mn.us; cgokey@bloomingtonmn.gov; Monique.Drier-Sutton@hennepin.us; ally@ctul.net; info@mn.cair.com; giantthought33@gmail.com; bloom004@umn.edu; track.trachtenberg@minneapolismn.gov; sgreenman01@hamline.edu; jpeterson68@hamline.edu; sschaefer02@hamline.edu; gjenkins@umn.edu; hoern012@umn.edu; heckt@co.benton.mn.us; patrick@outfront.org; kris.mienert@woodburymn.gov; mcoleman@colemanlaw.us.com; hsf5rentals@gmail.com; johnbeutler8@gmail.com; AFinn@lmc.org; Peter.Butte@co.stearns.mn.us; jayramosmn@gmail.com; wrcarter3@outlook.com; heckt@co.benton.mn.us; arlenb@rocketmail.com; holdthelineminnesota@gmail.com; brad@cardandassociates.com; wrcarter3@outlook.com; Jason.Warnygora@co.carlton.mn.us; mcgoffin@umn.edu; cuyunapolice@gmail.com; jacquelinelwilliams@outlook.com; fabian@fabianhoffner.com; hunghuynh2331998@gmail.com; stimmer@planetlawyers.com; Cheri.Petersen@minneapolismn.gov;

Renee.Lewis@minneapolismn.gov; Adam, Biiftuu (DPS) <Biiftuu.Adam@state.mn.us>; spannhousehold1914@q.com; sen.andrew.mathews@senate.mn; rep.paul.novotny@house.mn; negel@vfmn.org; saberdholden@namimn.org; info@blackcivicnetwork.org; tdxiong@gmail.com; izelava@aclud-mn.org; Ahaines1506@gmail.com; mtusken@duluthmn.gov; Sean Deringer (sean.deringer@co.wright.mn.us) <sean.deringer@co.wright.mn.us>; David Titus <david.titus@co.ramsey.mn.us>; mychal.johnson@co.goodhue.mn.us; bryan.welk@co.cass.mn.us; mhysing@mnaflcio.org; aschaber@rcdfederation.com; Michelle Gross <mgresist@minn.net>; secretary@mplsmaacp.org; Angela Rose Meyers sident@mplsnaacp.org>; naacpstpaul4052@gmail.com; stuzzyw@yahoo.com; leango@aol.com; williamcjjr@charter.net; moniquecassandra@gmail.com; traherncrews@gmail.com; nekimalevypounds@gmail.com; sabderholden@namimn.org; kmohamed@csc-mn.org; pete.gamades@gmail.com; jHussein@cair.com; t\_garraway@yahoo.com; johncm3000@gmail.com; info@tcc4j.net; minnesotahrc@gmail.com; CVT@CVT.org; info@mnjrc.org; glopez@vfmn.org; info@voicesforracialjustice.org; mntgalliance@gmail.com; Mcummings@MIWRC.org; Julie Ring <ring@mncounties.org>; dunmacht@lmc.org; pbeety@lmc.org; tshim@ci.brooklyn-center.mn.us; minnesotahrc@gmail.com; info@mcaa-mn.org; mlagarde@maicnet.org; travis.morrison@boisforte-nsn.gov; sdrift@boisforte-nsn.gov; pbonev@boisforte-nsn.gov; vince.merrick@lowersioux.com; Jody.johnson@piic.org; william.ward@mnpd.us; Sands, Samuel (HLB) <samuel.sands@state.mn.us>; Tock, Rosa (MCLA) <Rosa.Tock@state.mn.us>; Geshick, Shannon (MIAC) <<u>shannon.geshick@state.mn.us</u>>; Her, Sia (CAPM) <<u>sia.her@state.mn.us</u>>; Sloan, Linda (CMAH) <Linda.Sloan1@state.mn.us>; bpeters@mppoa.com; info@mspta.com; jmortenson@lels.org; rmckinney@lels.org; mross@sppdfederation.com; jeff@mnchiefs.org; rick\_hodsdon@vahoo.com; info@mnsheriffs.org; nbpamn@gmail.com; president@nlpoa-mn.org; mawpcommunications@gmail.com; rick\_hodsdon@yahoo.com; jeff@mnchiefs.org Subject: POST Board Proposes New Rules for Law Enforcement Officers In Minnesota

You are receiving this email because you have registered to receive rulemaking notices from the Minnesota POST Board, or because we believe that you may be interested in possible rule changes related to law enforcement officers in Minnesota.

Please feel free to share this email with anyone you believe may be interested.

### Proposed Amendments to Rules Governing Peace Officers, Minnesota Rules, Chapter 6700

### Revisor's ID Number 0-4641, OAH Docket Number 8-9007-38401

The POST Board proposes to adopt new or amended rules governing law enforcement officers. The proposed changes include requirements for background investigations, psychological screening, minimum selection standards, standards of conduct, and required agency polices. We expect to publish the notice in the *State Register* on June 20, 2022.

As explained in the Dual Notice, the POST Board is seeking comments on the proposed rules. Your comments and suggestions are welcomed and encouraged. Please review these documents:

- Notice of Intent to Adopt Rules with or without a Hearing
- SONAR (the Board's reasons for each change are explained in the rule analysis section beginning on page 13)
- The draft of proposed rules

Your comments must be in writing. Please cite the rule number of the rule you are commenting on, and explain your reasons for your support or opposition, and any changes you would suggest to the proposed rules. Your comments are public and will be reviewed by the Board and the Administrative Law Judges that will review the proposed rules. The Board will carefully consider your comments at a Board meeting later this summer, and may make changes to the proposed rules based on the reasoning for comments received by the deadline. **Comments must be received by the Board by 4:30 p.m. on July 20, 2022.** 

Email comments and requests to <u>POSTrules.POST@state.mn.us</u>; fax to 651-643-3072; or send to POST Board, 1600 University Ave, #200, St. Paul, Minnesota, 55104.

You can also find the rule documents and updates on the status of rulemaking on the board's website at <a href="https://dps.mn.gov/entity/post/Pages/statute-rules.aspx">https://dps.mn.gov/entity/post/Pages/statute-rules.aspx</a>.

If you have any questions, please contact Rebecca Gaspard, Rules and Legislative Coordinator, at <u>rebecca.w.gaspard@state.mn.us</u> or 651-201-7781.

Rebecca Gaspard *(she/her/hers)* Rules and Legislative Coordinator Minnesota Board of Peace Officer Standards and Training 1600 University Avenue, Suite 200 Saint Paul, MN 55104 Office 651-201-7781 Cell 651-435-3090

rebecca.w.gaspard@state.mn.us



From:	<u>Berg, Terri</u>
To:	MN POSTrules
Subject:	Background Changes
Date:	Friday, June 17, 2022 12:35:46 PM

This message may be from an external email source.

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Hi there. Just wondering if there will be a class offered for the upcoming changes / amendments made to the background investigations? Has POST ever thought about putting out a standard background packet that is current, up to date, meets all standards and is fillable? That way every agency would be able to retrieve it off your website and utilize it. Takes the fog out of the process for everyone. There is a lot to absorb for investigators that don't do this very often. And many agencies do not have a current packet. I think having a standardized one offered from POST would be incredible.

If agencies don't want to use it....that is up to them.

Just my two cents.

Thanks!

Terri Berg Background Investigations 2100 Radio Drive Woodbury, MN 55125 (Cell) 651-755-3451 (Fax) 651-714-3709 
 From:
 Thad Monroe

 To:
 MN POSTrules

 Subject:
 RE: I believe a definition is in order to make sure the intent is clear.

 Date:
 Wednesday, June 22, 2022 11:07:00 AM

With the additional language defining hate or extremist group I believe my concern has been addressed.

Thanks for allowing us to look it over and make suggestions.

Thad



Northfield Police Department 1615 Riverview Drive Northfield, MN 55057

General: 507-645-4477 Desk: 507-663-9318 Fax: 507-663-9323 thad.monroe@ci.northfield.mn.us

From: MN\_POSTrules <POSTrules.POST@state.mn.us>
Sent: Monday, June 20, 2022 10:31
To: Thad Monroe <Thad.Monroe@ci.northfield.mn.us>
Subject: RE: I believe a definition is in order to make sure the intent is clear.

### CAUTION: This email originated from outside of the organization.

Sergeant,

Thank you for your comment regarding hate group.

The Advisory Committee and the Board agree that there should be a definition of a hate group and attempted to do that by establishing a criteria for what is a white supremacist, hate or extremist group, or criminal gang. There are 3 proposed critieria, If a group meets one of the three criteria, then it is one of those groups. The criteria start on line 16.9 of the rules draft, and read:

...a white supremacist; hate or extremist group; or criminal gang that:

(1) promotes derogatory or harmful actions against other persons based on a person's perceived race, color, creed, religion, national origin, disability, sex, sexual orientation, gender identity, public assistance status or any protected class as defined in Minnesota Statutes, or federal law;

(2) promotes the use of threats, force, violence, or criminal activity:

a.to deprive or attempt to deprive individuals of their civil rights under the

Minnesota or United States Constitution; or

b. to achieve goals that are political, religious, discriminatory, or ideological in nature; or

(3) promotes seditious activities, threats, or violence against local, state or U.S. Government;

If an officer is accused of "..supporting, advocating, or participating in" a hate group, then the officer and the Board's complaint committee would investigate the group and decide whether or not the group did any of those three things. If it didn't, then it wouldn't be one of the groups.

Does that help? Are there changes or different criteria that you would suggest for a definition?

Thanks again, Rebecca

Rebecca Gaspard *(she/her/hers)* Rules and Legislative Coordinator Minnesota Board of Peace Officer Standards and Training 1600 University Avenue, Suite 200 Saint Paul, MN 55104 Office 651-201-7781 Cell 651-435-3090

rebecca.w.gaspard@state.mn.us



From: Thad Monroe <<u>Thad.Monroe@ci.northfield.mn.us</u>>
Sent: Wednesday, June 15, 2022 12:29 PM
To: MN\_POSTrules <<u>POSTrules.POST@state.mn.us</u>>
Subject: I believe a definition is in order to make sure the intent is clear.

This message may be from an external email source. Do not select links or open attachments unless verified. Report all suspicious emails to Minnesota IT Services Security Operations Center. All,

I would like the board to take a second look at the requirement

(H.) on line 10.15 and 10.16.

### H. have no record or indication of participation or support of an extremist or hate group;

Subdivision 43 I Line 16.20 also raises the same concern Line 17.1 and 2 raise the same issue (Thin Blue Line Flag?)

The New rules leave the definition of "Hate Group" open to interpretation and that is not appropriate. There are people, some of whom work for our government, who consider Law Enforcement to be a hate group.

The words, "Hate Group" need to be defined so that the definition is not open to interpretation by whom ever.

To make myself clear I am not opposed to any of the language above, however, failure to define the meaning of, "Hate Group" would make an officer's support of the Boy Scouts of America a reason to remove him from service in Law enforcement in the eyes of some. Perhaps another example of a group some might consider a hate group is the Catholic Church because of their views on the abortion issue.

I believe the Definition of Hate Group must be included in the new POST rules! The norms of our society continue to change.

Thanks much for your consideration.

Thad



### Sgt. Thad Monroe #6405

Northfield Police Department 1615 Riverview Drive Northfield, MN 55057

General: 507-645-4477 Desk: 507-663-9318 Fax: 507-663-9323 thad.monroe@ci.northfield.mn.us

### **MN\_POSTrules**

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Sent:	Wednesday, June 15, 2022 12:29 PM
То:	MN_POSTrules
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Rebecca Gaspard *(she/her/hers)* Rules and Legislative Coordinator Minnesota Board of Peace Officer Standards and Training 1600 University Avenue, Suite 200 Saint Paul, MN 55104 Office 651-201-7781 Cell 651-435-3090

rebecca.w.gaspard@state.mn.us



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General: 507-645-4477 Desk: 507-663-9318 Fax: 507-663-9323 thad.monroe@ci.northfield.mn.us

### AVOIDING RACIAL PROFILING MODEL POLICY

Minn. Stat. 626.8471, subd.4

### I. POLICY

It is the policy of the \_\_\_\_\_\_ (law enforcement agency) to reaffirm our commitment to impartial policing and to reinforce procedures that serve to assure the public we are providing service and enforcing laws in a fair and equitable manner to all.

### **II. DEFINITION**

Racial profiling has the meaning given to it in Minn. Stat. 626.8471, Sub. 2. Which states: "Racial profiling," means any action initiated by law enforcement that relies upon the race, ethnicity, or national origin of an individual rather than:

(1) The behavior of that individual; or

(2) Information that leads law enforcement to a particular individual who has been identified as being engaged in or having been engaged in criminal activity.

Racial profiling includes use of racial or ethnic stereotypes as factors in selecting whom to stop and search. Racial profiling does not include law enforcement's use of race or ethnicity to determine whether a person matches a specific description of a particular subject.

### III. PROCEDURES

- **A.** Policing impartially, not racial profiling, is standard procedure for this agency meaning:
  - Investigative detentions, pedestrian and vehicle stops, arrests, searches and property seizures by peace officers will be based on a standard of reasonable suspicion or probable cause in accordance with the Fourth Amendment of the United States Constitution and peace officers must be able to articulate specific facts, circumstances and conclusions that support reasonable suspicion or probable cause for investigative detentions, pedestrian and vehicle stops, arrests, nonconsensual searches and property seizures;
  - **2.** Except as provided in paragraph **3.**, Peace officers shall not consider race, ethnicity, national origin, gender, sexual orientation and religion in establishing either reasonable suspicion or probable cause; and
  - 3. Peace officers may take into account the descriptors in paragraph 2. Based on information that links specific, suspected, unlawful or suspicious activity to a particular individual or group of individuals and this information may be used in the same manner officers use specific information regarding age, height, weight, or other physical characteristics etc. about specific suspects.
- **B.** In an effort to prevent the perception of biased law enforcement peace officers shall:
  - **1.** Be respectful and professional;
  - **2.** Introduce or identify themselves to the citizen and state the reason for the contact as soon as practical unless providing this information will compromise officer or public safety;
  - **3.** Ensure the detention is no longer than necessary to take appropriate action for the known or suspected offense;

- **4.** Attempt to answer any relevant questions the citizen may have regarding the citizen/officer contact including relevant referrals to other agencies when appropriate;
- **5.** Provide their last name and or badge number when requested, preferably in writing or on a business card; and
- **6.** Explain and/or apologize if it is determined the reasonable suspicion was unfounded (e.g. after an investigatory stop).
- **C.** Supervisors shall ensure all personnel in their command are familiar with the content of this policy and are in compliance.

### **IV. DUTY TO REPORT**

Every member of this department shall perform their duties in a fair and objective manner and are responsible for promptly reporting any suspected or known instances of biasbased policing to a supervisor. Members should, when reasonable to do so, intervene to prevent any biased-based actions by another member.

### V. VIOLATIONS

Alleged violations of this policy must be reported to POST in accordance with the reporting requirements in Minn. Stat. 626.8457.

PB Rev 10/2015

### POST Board Worksheet for Variance Request

### Date of Board meeting: July 21, 2022

### Requestor: Jeff Knopf

**Basis for Variance Request**: Applicant did not complete the skills portion of a PPOE program due to hardship, became licensed as a part-time officer, and now requests a variance to allow him to take the licensing exam for a peace officer.

### Applicable Statute and Rule Citations:

**626.84 Definitions and Scope, Subd. 1 (d)** "Part-time peace officer" means an individual licensed by the board whose services are utilized by law enforcement agencies no more than an average of 20 hours per week, not including time spent on call when no call to active duty is received, calculated on an annual basis, who has either full powers of arrest or authorization to carry a firearm while on active duty. The term shall apply even though the individual receives no compensation for time spent on active duty, and shall apply irrespective of the title conferred upon the individual by any law enforcement agency.

### 626.8465 PART-TIME OFFICERS; LIMITATIONS.

**Subdivision 1. Supervision of powers and duties**. No law enforcement agency shall utilize the services of a part-time peace officer unless the part-time peace officer exercises the part-time peace officer's powers and duties under the supervision of a licensed peace officer designated by the chief law enforcement officer. Supervision also may be via radio communications. With the consent of the county sheriff, the designated supervising officer may be a member of the county sheriff's department.

**Subd. 2. Part-time peace officer license; restriction.** Subject to section <u>626.8468, subdivision 1</u>, any individual licensed by the board as a part-time peace officer shall be eligible for appointment or employment anywhere in the state as a part-time peace officer but not as a peace officer unless the individual meets board training and licensing requirements then in effect for peace officers.

**6700.1115 HOURS WORKED BY PART-TIME PEACE OFFICER. Subpart 1. Limitation**. A part-time peace officer must not work more than 1,040 hours on active duty status during the calendar year.

**6700.0500 PEACE OFFICER LICENSING EXAMINATION. Subp. 3. Eligibility for examination.** Students who successfully complete professional peace officer education, which meets the minimum requirements in part 6700.0300, subpart 1, are eligible to take the peace officer licensing examination. An application must include an official certified transcript showing the completion of a postsecondary degree and the coordinator's signature attesting to the student's successful completion of professional peace officer education.

**6700.0501 RECIPROCITY LICENSING EXAMINATION**. **Subp. 3. Law enforcement officer.** "Law enforcement officer" means a person appointed or employed as a peace officer in another state, or a federal law enforcement employee, who has full powers of arrest, authority to carry a firearm, and is classified in a law enforcement position by the office of personnel management, not including any time served in the United States armed services.

**6700.0501 RECIPROCITY LICENSING EXAMINATION. Subp. 7. Qualifications.** A person who has completed a postsecondary degree, who has had three years of employment as a law enforcement officer after completing basic police education, who has served as a law enforcement officer during the past six years, and who has not had a peace officer license, certificate, or the federal equivalent suspended or revoked shall qualify for the reciprocity examination; or a person who has five years of employment as a law enforcement officer after completing basic police education, who has served as a law enforcement officer during the past six years, and who has not had a peace officer license, certificate, or the federal equivalent suspended or revoked shall qualify for the reciprocity examination.

**Summary of Request** (also see actual request attached) Jeff Knopf has a bachelor and master's degree. After volunteering for Goodview police department and becoming a sergeant in the police reserves program, Knopf enrolled in an online law enforcement program at Rasmussen. He completed the certificate program with honors in September 2015. Knopf was unable to complete the in-person skills was 2 hours away. He took the part-time officer licensing exam, and has been a licensed part-time officer at Goodview for 8 years. Knopf believes his work experience and ongoing training is equivalent to the skills portion of the PPOE program.

<u>Previous Board Action on Similar Requests</u> The Board has not heard previous variance requests from part-time officers. However, a different part-time officer who is also seeking a variance on licensing exams is on today's agenda.

### **Board Review of Variance Request**

- may ask questions or request additional information from petitioner
- can't waive statutory requirements

### **1**. Does the application of the rule, as applied to the circumstances of the petitioner, serve any of the purposes of the rule?

If yes, go to Step. 2.

If no, this is a **mandatory** variance and must be granted. To grant the variance:

- a. identify any conditions needed to that ensure the variance protects the public health, safety and the environment.
- b. determine how long should the variance be in effect.
- c. make a motion

### Sample motion to grant a mandatory variance:

"The Board approves <u>'s</u> request for a variance of Minnesota Rule <u>because</u> application of the rule in this instance does not serve any of the purposes of the rule. The variance is granted for/until <u>(with these conditions...</u>)

**2**. If this is a **discretionary** variance, the board may grant it *only* if the board determines that *all* three are true:

- a. Application of the rule would result in hardship or injustice to name of requestor;
- b. It would be consistent with public interest; and
- c. It would not negatively impact the legal or economic rights of others.

**To grant** a discretionary variance if all 3 conditions listed above are true:

a. identify any conditions needed to that ensure the variance protects the public health, safety and the environment.

b. determine how long should the variance be in effect.

c. make a motion:

### Sample motion to grant a discretionary variance:

"The Board approves \_\_\_\_\_\_''s request for a discretionary variance of

Minnesota Rule 6700.\_\_\_\_\_. This variance is granted because:

a. Application of the rule would result in hardship or injustice to the petitioner;

b. It would be consistent with public interest; and

c. It would not negatively impact the legal or economic rights of others and ensures the protection of public health, safety, and the environment.

The variance is granted for/until \_\_\_\_\_\_ (with these conditions.....)

**To deny** a discretionary variance:

### Sample motion to deny a discretionary variance:

"The Board denies \_\_\_\_\_\_''s request for a variance of Minnesota Rule \_\_\_\_\_\_ because (List each of the following that are true – at least one must be true to deny the variance)

a. Application of the rule would not result in hardship or injustice to the petitioner;

*b.* It would not be consistent with public interest;

c. It would negatively impact the legal or economic rights of others.



MINNESOTA BOARD OF PEACE OFFICER STANDARDS AND TRAINING (POST Board) 1600 UNIVERSITY AVENUE, SUITE 200 SAINT PAUL, MINNESOTA 55104-3825

(651) 643-3060 FAX: (651) 643-3072 www.posi\_state.mn.us

### **Request for a Variance of a Minnesota Rule**

A person or entity may petition the POST Board for a variance from a board-adopted Rule as applied to the particular circumstances of the petition per Minn. Stat. 14.055.

To request a variance complete this form and submit it to the POST Board along with the supporting documentation by mail or fax, or by email to Postboard.agency.docs@state.mn.us.

Peti	ioner (person or entity): Jeff Knopf			
Pe	etitioner Contact Name: _Jeff Knopf			
St	reet Address: Email address:			
Ci	ty, State, Zip Code: Phone:			
Vari	ance Request			
1.	Cite the Minn. Rule that is the subject of the request:6700.0500			
2.	Briefly and clearly describe the specific variance from Rule being requested. <i>Do not inc</i> _Take the MN POST Licensing Exam	cluded o	<b>letail</b> s	here.
3.	State the period of time for which the variance is requested: _July - Aug. 2022			
Deta	nils - Along with this form submit your answers to the following questions. List the ques			
		Yes	nitted wit No	Don't Know/Not Applic
1.	What are the reasons and circumstances that make this request necessary? Include why the petitioner cannot comply with the Rule as stated, and what alternate equivalent measures the petitioner will follow to comply with the intent of the rule.	Ø		
2.	Does this request involve other Minn. Rules? If so, cite the other Rules.		X	
3.	Has the POST Board taken action related to this variance request before? If so explain.			X
4.	Do you know of past POST Board action taken in cases similar to this request? If so, explain what you know about these past cases and actions.			X
5.	Do you know of any person or entity that would be adversely affected if the POST Board granted this variance request? If so, explain.		X	

### Affirmation and signature:

I affirm that the information submitted within this application is true and correct and, that I have read and understand the Tennessen Warning on page 2 of this form. Note: The warning applies to Individuals but not organizations.

<u>Jeff Knopf/Pulice Officer</u> Printed Name/title

Page 1 of 2

8/15/2021

### Questions #1 and #5

I am writing this letter for your consideration of a variance to allow me take the Minnesota POST Boards licensing exam to become fully licensed. I was an untraditional college student in that I didn't attend college directly after high school, but continued my college education several years later. After graduating with my bachelors of science degree, I continued my education by earning a master's degree while working full-time to help support my family. I first became involved in law enforcement as a volunteer in 2006 and worked my way to the position of sergeant in the City of Goodview's Police Reserve program. This experience increased my admiration for the profession and observing the difference that members of law enforcement could make in the community inspired me. When I found that Rasmussen College offered online courses I applied and got accepted. I earned my certificate in Law Enforcement with honors. Due to family obligations, it has been necessary that I maintain full-time employment. There are currently no night skills courses that are closer than Rasmussen College which is a two-hour commute one-way. This has considerably limited my options; I have not been able to go through the Minnesota Skills program.

I was fortunate enough to have a Chief and department that supported me becoming a part-time licensed officer. I studied, took the part-time license POST test and passed. I was then allowed to go to field training and then patrol. Through these eight years on patrol, I have dealt with calls for service that fully licenses officers confront. I have been called upon to handle; domestics, auto thefts, remove unwanted, neighbor disputes, emotional behavior issues, traffic stops, building searches, assaults, investigate fraud and thefts, provide medical care, auto crashes as well as carrying out my favorite duty, community policing.

The real life, on the job experience that I have acquired over the years has been invaluable. It is a different yet tangible experience to secure a crime scene, plan how to process the scene, determine if other resources are needed, collect evidence, conduct interviews, keep detailed documentation and process evidence to create a case in a real-life situation. I have conducted burglary and domestic assault investigations including several dead-on arrival scene investigations where I secured the scene and began the preliminary investigation until the medical examiner arrived. Also, the interaction with the public where they may be injured, traumatized, aggressive, drunk, suffering from mental illness, etc. isn't the same as being in the safe, controlled environment in a classroom. While the psychology courses were helpful, how to best deal with a particular situation comes down to an officer's temperament, experience, confidence and how they will ultimately respond.

I have been called upon to do follow up interviews with witnesses for a variety of cases which requires taking statements from witnesses and writing detailed reports.

I have kept up with and even exceeded my training requirements. I attended a week-long training for standardized field sobriety testing at which we tested out of the course by examining and assessing "live drinkers". I have gone through the required training to be eligible to work Towards Zero Death (TZD) shifts. I have gone through scenario training on traffic stops in my time as a sergeant in the police reserves, in field training, as well as conducted traffic stops in my time as a police officer. As part of my typical day on patrol, I monitor vehicles with radar on roads in the City of Goodview where drivers are more inclined to speed or at the request of citizens who have noticed incidents of speeding vehicles increasing. Numerous times I have processed traffic crashes which included exchanges of information and writing state crash reports.

Twice I have successfully completed emergency vehicle operations course (EVOC) trainings and testing. The most recent training being in October 2021. Over the 8 years that I have been an officer, I have successfully qualified with firearms. This instruction included gun and range safety, use of force, and being proficient with the firearms that are assigned to me by my department. I have gone through defensive tactics and use of force training with my department for the last 15 years. This training is taught yearly and included use of force review, Pressure Point Control Tactics (PPCT), use of intermediate weapons and weapon retention trainings and scenarios. Over the last 8 years, I have gone through taser training in which I have been tased on two occasions. Both defensive tactics and taser required passing exams at the conclusion.

In 2008 I got my first responders license at which time I joined the City of Goodview's medical response team with the Fire Department. For the next four years I responded to medicals throughout the city. I have continued to keep current on my first responder license and 95% of the time I am the first person on scene to render immediate medical care.

I have taken course work in minority relations; however, I have directly interacted with members of the community of all races, nationalities, levels of education, religions, sexual orientation and socioeconomic status. In the summer of 2018, I attended a class hosted by the FBI on the Somali population in Minnesota. The class was intended to help law enforcement personnel understand ethnic Somali names and overview of their culture so they may better interact with Somali crime victims, witnesses, and suspects.

As an adjunct instructor at a university, I attended many of the on- campus LGBT club meetings. I have also attended Safe Zone training put on by the universities LGBT club. In the same capacity as an adjunct, I am required to do yearly training on sexual harassment and violence as well as code of conduct: employee ethics.

I have complete annual training to include, the mandatory training modules on Peace officer Accredited Training OnLine (PATROL) for all the OSHA, Use of Force and Crisis, Conflict, Community Diversity modules.

Having the background, education and experience as a part-time licensed peace officer, I have the necessary qualifications both in education and experience needed to become a fully licensed officer.

I understand that skills is a portion of the licensing process, but I have been involved with the same types of calls for service and dangers faced as any fully licensed member of law enforcement. While on duty, I am responding to calls for service that are a happening in real time; dynamic, sometimes dangerous and complex or even heart breaking, but it is always an honor and privilege to serve.



### **Goodview Police Department**

4220 W. 5th Street Goodview, MN 55987 Ph: 507-452-1500 Fax: 507-452-9186 Goodview.govoffice.com

Police Chief LONNIE ROLOFF

Date: 05/16/2022

Subject: Jeff Knopf

Peace Officers Standards and Training (POST) 1600 University Ave, Suite 200 St. Paul, MN 55104-3825

To Whom it May Concern,

I am writing this letter in support of Jeff Knopf receiving the opportunity to take the POST test to become a full-time licensed police officer. I have been a licensed police officer since 1997 and I'm currently the Police Chief for the City of Goodview. I have worked full-time for the Janesville Police Department and Nobles County Sheriff's Office prior to accepting my current position in October of 2020. I have a Bachelor of Science degree from Mankato State University and attended skills in Mankato through Range Tech out of Hibbing MN.

The training provided during the skills program is a good foundation for any police officer and the FTO programs expand on that training. I had been a FTO while working for Nobles County and in those 21 years there were no new officers that did not need extra training after completing a skills program. The officers that needed the least amount of training were the officers who had already been working as a police officer.

Jeff Knopf has been working as a part-time police officer since May of 2014. During those eight years, Jeff Knopf has attended the same annual trainings as the full-time licensed officers do to keep their licenses current. The Goodview PD has not received any complaints, past or present, on him. I have included a letter submitted in 2019 complimenting Jeff Knopf on a job well done.

During the eight years working for the Goodview Police Department Jeff Knopf has worked over 2,400 hours. During those working hours he was involved in numerous calls for service including but not limited to (16) 911 Calls, (130) traffic stops, (27) check welfares, (3) warrants services, (120) assist another agency/assist, (41) motorists assist, (35) medical/fire, (21) accidents/H&Rs, and (8) child protection/MAARC. I don't believe there is any skills program that can duplicate what he has already learned while performing the job of police officer.

Lonnie Roloff Badge 549

Police Chief Goodview Police Department



### **Goodview Police Department**

4220 W. 5th Street Goodview, MN 55987 Ph: 507-452-1500 Fax: 507-452-9186 Goodview.govoffice.com

Police Chief LONNIE ROLOFF

05/15/2022

**Minnesota POST Board** 

1600 University Ave Suite 200

St Paul, MN 55987

To whom it may concern:

From 2008 to 2020 I was one of the Use of Force Instructors for the Goodview Police Department. I taught out POST Approved Curriculum of Use of Force including defensive tactics, hand cuffing, policy, and statute review. Officer Jeff Knopf attended and passed these trainings yearly starting in 2006 as a Police Reserve and continuing from 2014 as a Part-time licensed officer. Our reserves and part-time officers go through the same training as our full-time officers.

From 2008 to 2020 I was one of the TASER Instructor for the Goodview Police Department. I taught our POST approved curriculum. Officer Knopf attended an orientation class from 2006 to 2014 as a Police Reserve. This is the same class our officers attend, except they do not do the hands-on drills and are not allowed to carry the TASER. For 2014 on Officer Knopf attended out yearly department TASER Training.

In addition to that I was Officer Knopf's First Responder Instructor. Officer Knopf passed all training and tests for First Responder. Along with working as a police officer he gained experience as a volunteer first responder from 2008 to 2012.

I have worked with Officer Knopf since he has been an officer with the Goodview Police Department. I have never had occasion to question his integrity or skill as an officer. Jeff is the kind of officer I would want responding to my family if they had an emergency.

Respectfully,

Officer Bernard Klinger Goodview Police Department POST #84213

"A Community Commitment through Protection and Service"

	A BOARD OF PEAC DARDS AND TRAI	
	HAS ISSUED	
PEAC	E OFFICER LICI	ENSE
To:	Jeffrey Knopf	
License Number	Effective Date	Employed - D-4
84459	7/1/2020	Expiration Dat 6/30/2023

	A BOARD OF PE DARDS AND TR		
	HAS ISSUED		
PEACE OFFICER LICENSE			
To: Jeffrey Knopf			
License Number	Effective Date	Expiration Data	
84459	7/1/2020	6/30/2023	



December 1, 2019

To Goodview Police Department,

I want to share something with you and hope you will help me out in this small task, am sure it is in GOOD HANDS.

I stopped by the Winona Police Department for some help on Friday, but they were closed for the day. Therefore, I journeyed to the Goodview Police Department, but found that they were also closed for the same reason.

With the above said, an angel appeared to me in the form of a member of the Goodview Police Department, and I could not believe how HELPFULL he was to me. I will not go in to the situation that I found myself in, as the member of your department, as he could fill you in on all the details. I can say I could not believe how helpful that he was to me on this day, and he spent about 25 minutes with me in helping me out in what I had hoped to get answered at the two police departments that I had visited on this Friday.

I sure thanked him on this day, and told him how appreciative I was of his time, and want him to have breakfast or lunch on me down the road. I am sure that you will have to do some checking to find out who that Angel was for me. I am sure you have ALL angels in your department, but this was the one who made this Friday a very SPECIAL DAY for me.

Thank you much for your support on this situation!

Jerry Raddatz

P.S. I do Know That my helper" Went TO ST. BERNARD HIGH SCHOOL Sure he was a veal Credit To Their School-



This certifies that

Jeffrey Kunpf

upon the recommendation of the faculty has been amarded this

Certificate

려.

Autorement mith Nonurs

In testimony thereof I have affixed my signature on this 19th day of September, 2015

Dr. Trenda Boyurh-Breen, President Handa Brum Been

Dr. Henry Bienen, Chairman of the Board

### Training

2

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	States of the local division of the local di
PEACE OFFICER ACCREDITED TRAINING ONLINE	
Certificate of Completion	
Jeffrey Knopf	
POST License #: 84459	
This certifies that the individual named above has completed the course entitled:	
Respiratory Protection for Law Enforcement 2022 (09631-0367)	
Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 3/6/2022 POST credits earned: 1	
Affirmation       Supervisor Affirmation         I,	
Signature 0 W V Date Signature Date Date	
POST License #	
This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	
Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.	



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Lead Awareness 2022 (09631-0368)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 2/27/2022 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 2/27/2022

This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.

This certificate is a permanent record of your training.



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Use of Force Part 1: Law and Principles 2022 (09631-0336)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 4/17/2022 POST credits earned: 1

<u>Affirmation</u>

Jeffrey Knopf affirm that I completed the

above referenced course and included the examination on the date specified above.

Date 4/17/2022 Signature

In-service Use of Force, A(1), (3)-(7), and 9.

The signed and dated certificate is a permanent record of your training.



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Use of Force Part 2: Law and Principles 2022 (09631-0341)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Bill Everett, Anna Yunker Date of Completion: 4/17/2022 POST credits earned: 1

**Affirmation** 

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 4/17/2022 Signature

In-service Use of Force, Objectives A(4)(d) and (e), A(6), A(10), and F(5).

The signed and dated certificate is a permanent record of your training.



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Use of Force Part 3: Readiness 2022 (09631-0342)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Dr. John Azar-Dickens, Bill Everett Date of Completion: 4/24/2022 POST credits earned: 1

<u>Affirmation</u>

Jeffrey Knopf , affirm that I completed the

above referenced course and included the examination on the date specified above.

Date 4/24/2022 Signature

In-service Use of Force Learning Objectives, B(1), (2), and (4).

The signed and dated certificate is a permanent record of your training.

CEPETER ACCREDITED TRAINING DALLING	
Certificate of Completion	
Jeffrey Knopf	
POST License #: 84459	
This certifies that the individual named above has completed the course entitled:	
Hearing Conservation 2022 (09631-0364)	
Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 2/13/2022 POST credits earned: 1	
Affirmation       Supervisor Affirmation         1.       Jeffrey Knopf       affirm that I completed the         1.       Jeffrey Knopf       affirm that I completed the         above referenced course and included the examination on the date specified above.       I affirm that the above referenced officer is aware of and understands our agency's Hearing Conservation Plan	
POST License #	
This course also meets the requirements for LCCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	
Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. <b>OSHA requirements for their records or as otherwise determined by your agency.</b> The signed and dated certificate is a permanent record of your training	

<ul> <li>★ Certificate of Completion:</li> <li>★ Certificate of Completion:</li> <li>★ Certificate of Completion:</li> <li>★ Is presented to</li> <li>&gt;</li></ul>	
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# Goodview Police Department

**Certificate of Completion** 

Jeff Knopf

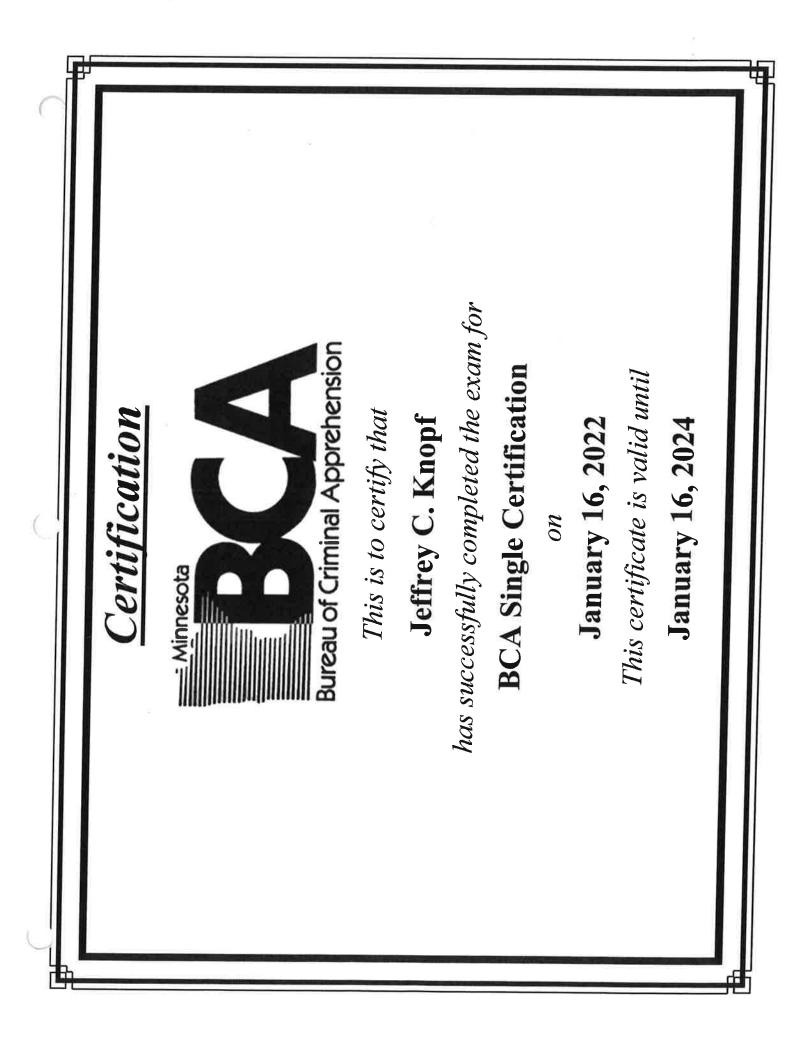
#08503-0020 Firearms, Duty Weapon/Rifle 2 Credits. Has successfully completed POST approved course

And burgh

Instructor

Date

5/1/2





### Certificate of Completion

### Jeffrey Knopf

POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Serving Those with Autism Spectrum Disorder - Part 1 (09631-0369)

Course Provider: Lead Instructors: Bill E Date of Completion: 12/1 POST credits earned: 1

League of Minnesota Cities Insurance Trust Bill Everett, Anna Yunker, Benjamin N. Witts, PhD,BCBA-D, IBA 12/12/2021

, affirm that I completed the	the date specified above.		12/12/2021	Date
I. Jeffrey Knopf	above referenced course and included the examination on the date specified above.	Xann - 12	1 VUMBER	

**Affirmation** 

Autism, Objectives (1)(A), (D)-(F)

	Certified User		ic Control Device program under the supervision of a	tents this day:	
Charleway B	TASER X26/X26P JEFF KNOPF	This Certifies that JEFF KNOPF	is trained in the proper and safe use of the TASER® X26 Electronic Control Device he requirements of the <b>(agency's name here)</b> TASER X26 training program under the supervision of a Certified Instructor.	In Witness Whereof, Certified Instructor <b>TRAVIS VOLKMAN</b> has certified the successful completion of the training requirements this day: <b>4/14/2021</b>	
			is trained in the proper and he requirements of the <b>(agen</b>	In Witness has certified the success	P.O.S. T CREDITS.

-

P.O.S.T. COURSE NUMBER:

08503-0021

is and has passed the 1



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# PATROL - True North Constitutional Policing (09631-0353)

Course Provider: League Instructors: William Date of Completion: 11/6/20 POST credits earned: 5

League of Minnesota Cities Insurance Trust William J. Everett, Esq. 11/6/2021

<u>Affirmation</u>

Jeffrey Knopf affirm that I completed the

above referenced course and included the examination on the date specified above.

Date 11/6/2021 A Rent

2 Credits Conflict Management and Mediation Training: 1(A) 7 2(C,D,F) 3(B) & 3(A,B,D) 2(E); 3 Credits Recognizing and Valuing Community Diversity and Cultural Differences to Include Implicit Bias Training: 1, 2, 3 Inclusive



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Use of Force Part 3: Readiness 2021 (09631-0342)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Dr. John Azar-Dickens, Bill Everett Date of Completion: 8/07/2021 POST credits earned: 1

**Affirmation** 

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

All with 8/07/2021

Date

In-service Use of Force Learning Objectives, B(1), (2), and (4)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Use of Force Part 2: Law and Principles 2021 (09631-0341)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 8/07/2021 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 8/07/2021

Use of Force Part 2 covers A(4)(d) and (e), A(6), A(10), and F(5)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

### (72-hour) Holds Update (09631-0354)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Bill Everett, Anna Yunker Date of Completion: 9/04/2021 POST credits earned: 1

Affirmation

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 9/04/2021 Fund A

Crisis Intervention and Mental Illness Crisis Training, Objective 4(D) inclusive of all subparts



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Use of Force Part 1: Law and Principles 2021 (09631-0336)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 7/10/2021 POST credits earned: 1

Affirmation

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 7/10/2021

Use of Force Part 1 covers A(1), (3)-(7), and 9.



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

### Implicit Bias Part 1 2021 (09631-0314)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 6/26/2021 POST credits earned: 1

**Affirmation** 

Date 6/26/2021

Crisis Intervention and Mental Illness Crisis Training, Objective 4 (c)

This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.

This certificate is a permanent record of your training.



### Certificate of Completion

### Jeffrey Knopf

POST License #: 84459

This certifies that the individual named above has completed the course entitled:

### Implicit Bias Part 2 2021 (09631-0317)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Bill Everett, Anna Yunker Date of Completion: 6/26/2021 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 6/26/2021

Community Diversity and Cultural Differences, 2(B) and (C) and 3(B)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 4 – Capstone 2021 (09631-0303)

Course Provider: League o Instructors: Dr. John Date of Completion: 6/06/202 POST credits earned: 1

League of Minnesota Cities Insurance Trust Dr. John Azar-Dickens, Bill Everett 6/06/2021

Affirmation

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 6/06/2021

Crisis Intervention and Mental Illness Crisis Training, Objective 4(A) and (B).



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Emotional Wellness for Law Enforcement 2021 (09631-0319)

Course Provider: League Instructors: Dr. Johr Date of Completion: 6/06/203 POST credits earned: 1

League of Minnesota Cities Insurance Trust Dr. John Azar-Dickens, Bill Everett 6/06/2021

**Affirmation** 

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 6/06/2021

Crisis Intervention & Mental Illness, 3(A) through 3(C), inclusive



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 3 - Intervention 2021 (09631-0280)

Course Provider: League c Instructors: Dr. John Date of Completion: 5/08/202 POST credits earned: 1

League of Minnesota Cities Insurance Trust Dr. John Azar-Dickens, William J. Everett Esq. 5/08/2021

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 5/08/2021

Crisis Intervention and Mental Illness Crisis Training, Objective 4(A)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 2 - Assessment 2021 (09631-0279)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Dr. John Azar-Dickens, William J. Everett Esq. Date of Completion: 5/08/2021 POST credits earned: 1

**Affirmation** 

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 5/08/2021

Crisis Intervention and Mental Illness Crisis Training, Objective 4(A); Conflict Management and Mediation, Objective 3(B).



### Certificate of Completion

### Jeffrey Knopf

POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 1 - Introduction 2021 (09631-0278)

Course Provider: Instructors: Date of Completion: POST credits earned:

League of Minnesota Cities Insurance Trust Dr. John Azar-Dickens, William J. Everett Esq. 5/01/2021

**Affirmation** 

Jeffrey Knopf affirm that I completed the

above referenced course and included the examination on the date specified above.

5/01/2021

Date

Crisis Intervention and Mental Illness Crisis Training, Objective 1(A) - (D) inclusive



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Persuasion and De-escalation 2021 (09631-0297)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: William J. Everett, Esq. Date of Completion: 4/18/2021 POST credits earned: 1

**Affirmation** 

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 4/18/2021

Conflict Management and Mediation, Objective 3(B); 4(A)



Certificate of Completion

### **Jeffrey Knopf**

POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Procedural Justice and Police Legitimacy 2021 (09631-0330)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 4/18/2021 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 4/18/2021

1(A) Conflict Management and Mediation

This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.

This certificate is a permanent record of your training.



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Preventing In-Custody Suicide 2021 (09631-0313)

Course Provider: League Instructors: Anna ) Date of Completion: 3/07/2/ POST credits earned: 1

League of Minnesota Cities Insurance Trust Anna Yunker, Bill Everett 3/07/2021

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 3/07/2021

Crisis Intervention and Mental Illness Crisis Training, Objective 4 (c)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Serving those with Autism Spectrum Disorder 2021 (09631-0340)

Course Provider: League of Instructors: Bill Everett Date of Completion: 3/06/2021 POST credits earned: 1

League of Minnesota Cities Insurance Trust Bill Everett, Pamela L. VanderWiel 3/06/2021

**Affirmation** 

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 3/06/2021

Conflict Mgmt & Mediation, Objectives 3(B), (C), and (D); Crisis Intvn & Mental Illness Crisis Tmg, Objective 4(A).

PEACE OFFICER ACCREDITED TRAINING ONLINE
Certificate of Completion
Jeffrey Knopf
POST License #: 84459
This certifies that the individual named above has completed the course entitled:
Hazardous Materials Awareness Training – Level 1 Part 1 of 2 2021 (09631-0285)
Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 2/21/2021 POST credits earned: 1
<u>Affirmation</u> I, <u>Jeffrey Knopf</u> , affirm that I completed the above referenced course and included the examination on the date specified above.
Date Date
This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.
This certificate is a permanent record of your training.

Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.

E CRIM

Rece officer accredited training online	Certificate of Completion Jeffrey Knopf	POST License #: 84459 This certifies that the individual named above has completed the course entitled:	Hearing Conservation 2021 (09631-0287)	Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 2/06/2021 POST credits earned: 1	Affirmation       Affirmation         I       Jeffrey Knopf       . affirm that I completed the above referenced officer is aware of and understands our agency above referenced concertain plan         Index te examination on the date specified above.       Infirm that I completed the above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above referenced officer is aware of and understands our agency above above above referenced officer is aware of and understands our agency above	This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour. <u>Instructions to Supervisor</u> 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor
					Affirmation I, above referenced Signature	This course also meets th in Minnesota. This course <u>Instructions to Supervisor</u> 1. Once your officer has pl Affirmation headion at r

2. Return the original certificate to the officer for their records or as otherwise determined by your agency.

The signed and dated certificate is a permanent record of your training.

This certific Perso Pers	REACE OFFICER ACCREDITED TRAINING ONLINE	Certificate of Completion Jeffrey Knopf POST License #: 84459	This certifies that the individual named above has completed the course entitled: Personal Protective Equipment 2021 (09631-0288)	Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 2/06/2021 POST credits earned: 1	arenced cou	This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. OSHA requirements for this training are not met until this step is complete. 2. Return the original certificate to the officer for their records or as otherwised determined by vour concer
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Atte of C filtey k filtey k ffrey k tate of C tate of C tate of C named abo nguisher Mcr Mcr Mcr Mcr Mcr	above referenced course and included the examination on the date specified above.  alimit that the above referenced officer is aware of and understands:  alimit that the above referenced officer is aware of and understands:  alimit that the above referenced officer is aware of and understands:  alimit that the above referenced officer is aware of and understands:  alimit that the above referenced officer is aware of and understands:  alimit the step is completed  alimit the officer that the officer here aware of and underd or the step of the extinguisher use (II applicable)  alimit the officer Alimation  between the officer is aware of and understands:  alimit the officer of the extinguisher  alimit the step is complete  alimit the step is complete  between the officer is aware of and underd or the reference and the officer is aware of and underd or the records or as otherwise determined by your agency.  alimit the officer is aware of and underd or the reference and the officer is aware of and underd or the records or as otherwise determined by your agency.  alimit the officer is aware of and the officer is aware of and underd or the reference and the officer is aware of and underd or the records or as otherwise determined by your agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency.  alimit the officer is a parameter provided by our agency is a parameter preference is a parameter paramete
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The signed and dated certificate is a permanent record of your training.

<text><text><text><text><text></text></text></text></text></text>
Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation heading at right. OSHA requirements for this training are not met until this step is complete. 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.

<text><text><text><text><text><text><text><text><text><text><text></text></text></text></text></text></text></text></text></text></text></text>	Affirmation       Supervisor Affirmation         1       Jeffrey Knopf       , affirm that I completed the above referenced course and included the examination on the date specified above.         1       1/24/2021       Laffrey Knopf       I affirm that the above referenced officer is aware of and understands our agency's Exposure control Plan         Signature       M       1/24/2021       Signature       Affirmation         Signature       M       Affirmation       Affirmation         Output       M       Affirmation       Affirmation         Signature       M       Affirmation       Affirmation         Pate       Affirmation       Affirmation       Affirmation	This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.
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#### **Certificate of Completion**

This Acknowledges that

Jeff Knopf

POST # 84459

Has Successfully Completed the State of Minnesota Occupant Protection Usage and Enforcement (OPUE) Training Program

#### **3 POST CREDITS**

Course #3-3076

June 21, 2020

Rece officer accredited training on ine	Certificate of Completion Jeffrey Knopf POST License #: 84459	This certifies that the individual named above has completed the course entitled: AWAIR and Employee Right-to-Know 2021 (09631-0283)	Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 1/24/2021 POST credits earned: 1	Affirmation       Supervisor Affirmation         Image: Indext of the state of the	This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. OSHA requirements for this training are not met until this step is complete. 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.
				Affirmation I. Jeffrey Kn above referenced course and inclu signature	This course also meets the requir in Minnesota. This course is appro	Instructions to Supervisor 1. Once your officer has provided y Affirmation heading at right. OSI 2. Return the original certificate to



### Certificate of Completion

### Jeffrey Knopf

POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Disorderly Conduct and Obstructing (09631-0321)

League of Minnesota Cities Insurance Trust Anna Yunker, Bill Everett 12/27/2020 Course Provider: Instructors: Date of Completion: POST credits earned:

. affirm that I completed the above referenced course and included the examination on the date specified above. Jeffrey Knopf **Affirmation** 

Signature

12/27/2020

Date

## Goodview Police Department

## Certificate of Completion

Jeff Knopf

Has successfully completed

Firearms, Duty Weapon/AR-15

POST Course 08503-0020 2 Post Credits

5/26/21

Date

Sa Rearelle

Instructor

Instructor

Date

10/14/20

En Avrally 55

Goodview Police Department Certificate of Completion

Jeff Knopf

Has successfully completed

Firearms, Duty Weapon/AR-15

POST Course 08503-0020 2 Post Credits

Firearms, Adverse Weather/Low Light

POST course 08503-0019 1 Post Credit



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Use of Force Part 2: Law and Principles 2020 (09631-0341)

Course Provider: Leagu Instructors: Anna Date of Completion: 12/13/ POST credits earned: 1

League of Minnesota Cities Insurance Trust Anna Yunker, Bill Everett 12/13/2020

<u>Affirmation</u>

Jeffrey Knopf , affirm that I completed the

above referenced course and included the examination on the date specified above.

Date 12/13/2020 Signaturé/ /

Parts 1 and 2 of this series, combined, provide the training specified under the following POST learning objectives: In-service Use of Force, Objectives A(1), (3) - (6), and (8).



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Persuasion and De-escalation 2020 (09631-0297)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: William J. Everett, Esq. Date of Completion: 2/23/2020 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 2/23/2020 Signature

Conflict Management and Mediation, Objective 3(B); 4(A)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Preventing In-Custody Suicide 2020 (09631-0313)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 2/09/2020 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 2/09/2020 Mond Signature

Crisis Intervention and Mental Illness Crisis Training, Objective 4 (c)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Serving those with Autism Spectrum Disorder 2020 (09631-0268)

League of Minnesota Cities Insurance Trust Bill Everett, Pamela L. VanderWiel 2/09/2020 Course Provider: Instructors: Date of Completion: POST credits earned:

**Affirmation** 

affirm that I completed the above referenced course and included the examination on the date specified above. Jeffrey Knopf

Date 2/09/2020 Wery Wy Signature

Conflict Mgmt & Mediation, Objectives 3(B), (C), and (D); Crisis Intvn & Mental Illness Crisis Trng, Objective 4(A).



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Emotional Wellness for Law Enforcement (2020) (09631-0319)

Course Provider: League of Min Instructors: Dr. John Azar-Date of Completion: 11/11/2020 POST credits earned: 1

League of Minnesota Cities Insurance Trust Dr. John Azar-Dickens, Bill Everett 11/11/2020

<u>Affirmation</u>

Signature Strength Land Date Date

Crisis Intervention & Mental Illness, 3(A) through 3(C), inclusive

ITED TRAINING ONLINE Dimpletion	020 (09631-0284)	League of Minnesota Cities Insurance Trust LMCIT 10/03/2020 1	Supervisor Affirmation I affirm that the above referenced officer is aware of and understands our agency's Exposure Control Plan Exposure Control Plan Signature Signature		or plete. The signed and dated certificate is a nermanont monuted.
PEACE OFFICER ACCREDITED TRAINING ONLINE PEACE OFFICER ACCREDITED TRAINING ONLINE Certificate of Completion <b>Jeffrey Knopf</b> POST License # 8458 This certifies that the individual named above has condited 4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.4.	Bloodborne Pathogens 2020 (09631-0284)	Course Provider: League of Minnes Instructors: LMCIT Date of Completion: 10/03/2020 POST credits earned: 1	Affirmation I,	This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	<u>Instructions to Supervisor</u> 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.

(

The signed and dated certificate is a permanent record of your training.

Certificate of Condition	Deffrey Knopf       POST License #: 84459	This certifies that the individual named above has completed the course entitled:	Hearing Conservation 2020 (09631-0287)	Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 11/14/2020 POST credits earned: 1	Affirmation       Image: Affirmation         Image: Affirmation <th>This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.</th> <th>Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.</th>	This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.
U					Affirmation I, above referenced cour Signature	This course also meet in Minnesota. This cou	Instructions to Supervisor 1. Once your officer has pr Affirmation heading at ri 2. Return the original certii



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

# Use of Force Part 1: Law and Principles 2020 (09631-0336)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 11/09/2020 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 11/09/2020 (mon) Signature

In-service Use of Force, A(1), (3) – (6), (8)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Use of Deadly Force 2020 (09631-0274)

 Course Provider: League of Minnesota Cities Insurance Trust Instructors: William J. Everett, Esq.
 Date of Completion: 11/05/2020
 POST credits earned: 1

<u>Affirmation</u>

Date 11/05/2020 Signature

In-service Use of Force Learning Objectives, A(4)(d) and (e), A6, and F5



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Use of Force Legal Issues 2020 (09631-0271)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: William J. Everett, Esq. Date of Completion: 11/07/2020 POST credits earned: 1

Affirmation

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 11/07/2020 Signature

In-service Use of Force Learning Objectives, A(1), (3), (4), (5), and (8), and Objective C inclusive of all subparts.



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Use of Force – Readiness Aspects 2020 (09631-0304)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Dr. John Azar-Dickens, Bill Everett Date of Completion: 11/14/2020 POST credits earned: 1

<u>Affirmation</u>

Date 11/14/2020 Signature

Use of Force, Objectives B(1), (2), and (4).



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Procedural Justice and Police Legitimacy (09631-0330)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 11/15/2020 POST credits earned: 1

<u>Affirmation</u>

I, <u>Jeffrey Knopf</u>, affirm that I completed the above referenced course and included the examination on the date specified above.

Date 11/15/2020 Signature

1(A) Conflict Management and Meditation



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

### 72-Hour Holds 2020 (09631-0273)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: William J. Everett, Esq. Date of Completion: 11/08/2020 POST credits earned: 1

Affirmation

Date 11/08/2020 Signature

Crisis Intervention and Mental Illness Crisis Training, Objective 4(D) inclusive of all subparts



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

### Implicit Bias Part 1 2020 (09631-0314)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Anna Yunker, Bill Everett Date of Completion: 3/21/2020 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf Jeffred the above referenced course and included the examination on the date specified above.

Date 3/21/2020 Signature

Community Diversity and Cultural Differences, 2(A) and (B)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

### Implicit Bias Part 2 2020 (09631-0317)

Course Provider: League of Minnesota Cities Insurance Trust Instructors: Bill Everett, Anna Yunker Date of Completion: 11/21/2020 POST credits earned: 1

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 11/21/2020 Signature

Community Diversity and Cultural Differences, 2(B) and (C) and 3(B)



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 1 - Introduction 2020 (09631-0278)

League of Minnesota Cities Insurance Trust 3/22/2020 Course Provider: Date of Completion: POST credits earned: Instructors:

Dr. John Azar-Dickens, William J. Everett Esq.

Affirmation

affirm that I completed the above referenced course and included the examination on the date specified above. Jeffrey Knopf

Date 3/22/2020 Signature

Crisis Intervention and Mental Illness Crisis Training, Objective 1(A) - (D) inclusive



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 2 - Assessment 2020 (09631-0279)

Course Provider: League of Instructors: Dr. John / Date of Completion: 4/04/2020 POST credits earned: 1

League of Minnesota Cities Insurance Trust Dr. John Azar-Dickens, William J. Everett Esq. 4/04/2020

<u>Affirmation</u>

I, Jeffrey Knopf , affirm that I completed the above referenced course and included the examination on the date specified above.

Date 4/04/2020 Signature

Crisis Intervention and Mental Illness Crisis Training, Objective 4(A); Conflict Management and Mediation, Objective 3(B).



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 3 - Intervention 2020 (09631-0280)

Course Provider: Instructors: Date of Completion: POST credits earned:

Dr. John Azar-Dickens, William J. Everett Esq. League of Minnesota Cities Insurance Trust 4/19/2020

**Affirmation** 

affirm that I completed the above referenced course and included the examination on the date specified above. Jeffrey Knopf

Date 4/19/2020 Signature

Crisis Intervention and Mental Illness Crisis Training, Objective 4(A).



POST License #: 84459

This certifies that the individual named above has completed the course entitled:

## Mental Health Part 4 – Capstone 2020 (09631-0303)

11/27/2020 Course Provider: Date of Completion: Instructors: POST credits earned:

League of Minnesota Cities Insurance Trust Dr. John Azar-Dickens, Bill Everett

Affirmation

, affirm that I completed the above referenced course and included the examination on the date specified above. Jeffrey Knopf

Date 11/27/2020 Signature

Crisis Intervention and Mental Illness Crisis Training, Objective 4(A) and (B).

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The signed and dated certificate is a permanent record of your training.

PEACE OFFICER ACCREDITED TRAINING ONLINE
Certificate of Completion
POST License #: 84459
This certifies that the individual named above has completed the course entitled:
Personal Protective Equipment 2020 (09631-0288)
Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 11/28/2020 POST credits earned: 1
Affirmation       Lighter knopf       affirm that I completed the above referenced course and included the examination on the date specified above.       Supervisor Affirmation         I,
This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.
Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.

ving online	mpleted the course entitled:	ent 2020 (09631-0290)	Insurance Trust	Supervisor Affirmation I affirm that the above referenced officer is aware of and understands our agency's Respiratory Protection Program Signature Signature POST License #		The signed and dated certificate is a permanent record of your training.
Certificate of Completion Jeffrey Knopf	POST License #: 84459 This certifies that the individual named above has completed the course entitled:	Respiratory Protection for Law Enforcement 2020 (09631-0290)	Course Provider: League of Minnesota Cities Insurance Trust Instructors: LMCIT Date of Completion: 11/28/2020 POST credits earned: 1	Affirmation     Supervisor Affirmation       I,	This course also meets the requirements for LCCR, ICCR, or EMS Continuing Education in Minnesota. This course is approved for one hour.	Instructions to Supervisor 1. Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor <i>Affirmation</i> heading at right. <b>OSHA requirements for this training are not met until this step is complete.</b> 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.

	REACE OFFICER ACCREDITED TRAINING ONLINE	Certificate of Completion Jeffrey Knopf POST License #: 84459	This certifies that the individual named above has completed the course entitled: Portable Fire Extinguishers 2020 (09631-0289)		Deffrey Knopf aftirm that I completed the arenced course and included the examination on the date specified above.	CLEO/Training Officer Affirmation CLEO/Training Officer Affirmation 1. Once your officer has provided you with this certificate, sign and date the affirmation under the CLEO/ Training Officer Affirmation heading at right. OSHA training requirements for Portable Fire Extinguishers are not met until this step is complete.	2. Return the original certificate to the officer for their records or as otherwise determined by your agency. The signed and dated certificate is a permanent record of your training.
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Certificate of Com Certificate of Com Destructions # 8445 POST License # POST POST POST POST POST POST POST POST
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The signed and dated certificate is a permanent record of your training.

## **Goodview Police Department**

This certifies that:

Jeff Knopf

has successfully completed Defensive Tactics/Use of Force Refresher



Bernard Klinger Instructor

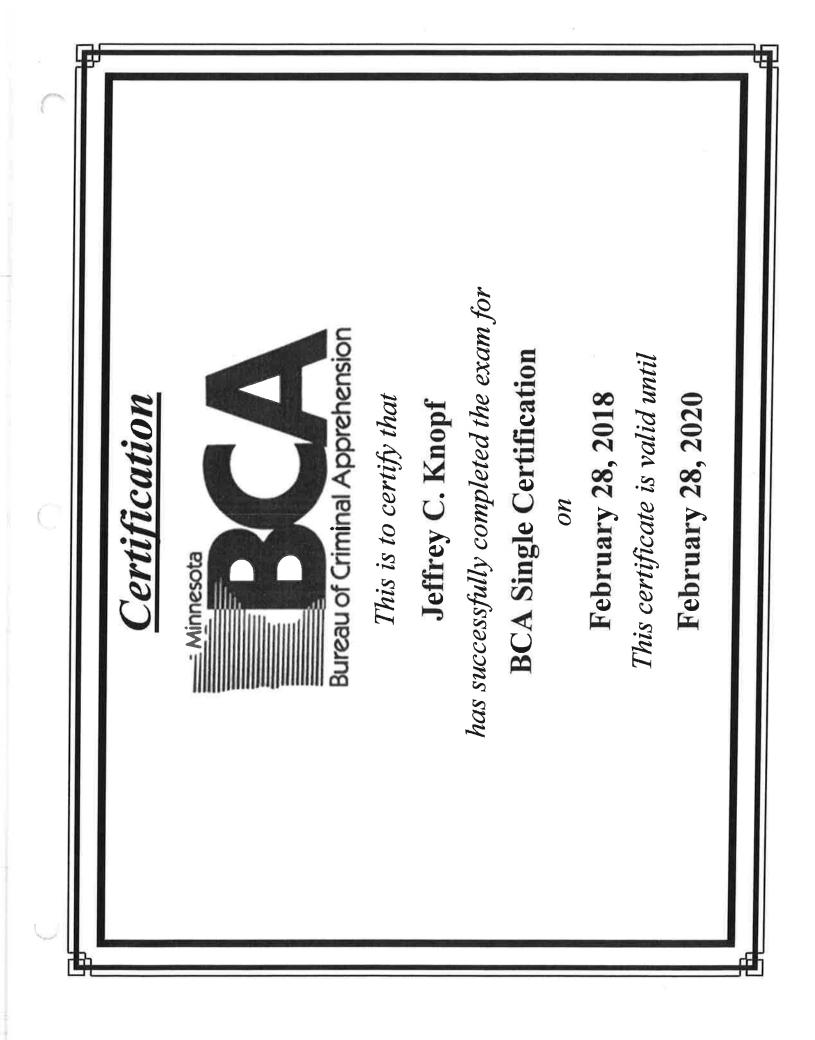
03/13/2019

Date

8 POST Credits

POST Course Number: 8503-0016

POST Course Number: 8503-0016 8 POST Credits has successfully completed Defensive Tactics/Use of Force Refresher 03/13/2019 **Goodview Police Department** Date This certifies that: Jeff Knopf Bernard Klinger Instructor POLICE



# CERTIFICATE OF ATTENDANCE

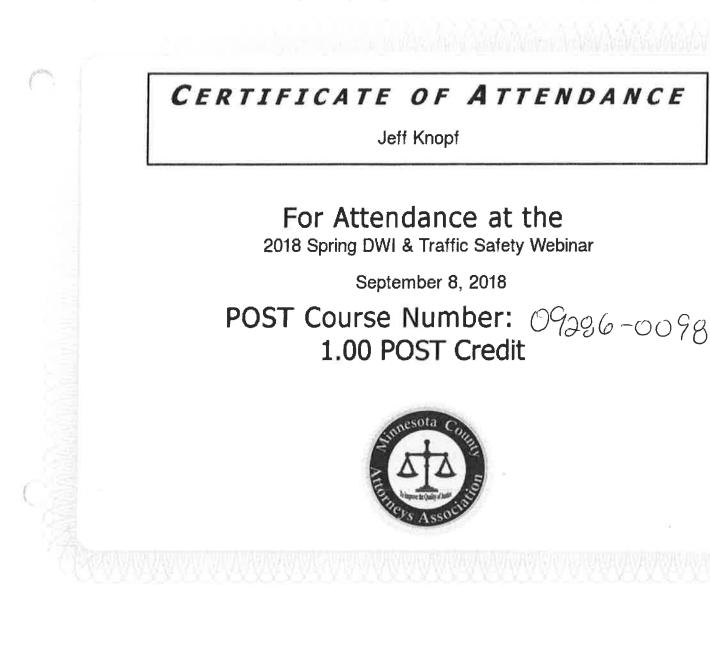
Jeff Knopf

For Attendance at the <u>Trahan</u> and <u>Thompson</u> Webinar. POST Course Number: 9286-0091 1.00 POST Credit



Goodview Police Department	This certifies that:	JEFF KNOPF	has successfully completed Defensive Tactics/Use of Force Refresher	Bernard Klínger 2/14/18 Instructor Date	POST Course Number: 8503-0016 8 POST Credits	

Peace officer Accredi	
artificate of	Peace officer Accredited TRaining OnLine
Jeffrey Knopf	(nopf
This certifies that the individual named above has completed the course entitled:	ve has completed the course entitled:
Course Provider: League of Minnesota Cit Instructors: William I Everett Eco	League of Minnesota Cities Insurance Trust William I Everett Eco
Course Length: 1 Hour	
POST credits earned: 1	
Instructions to Officer	<u>Ullicer Amrmation</u> Jeffrev Knonf Jeffrev Knonf
Once you have completed the course:	d course including th
1. Sign and date the affirmation under the <i>Officer Affirmation</i> heading at right and provide your POST license number.	specified above.
your supervisor for his or her	Signature Date Date
inal	BOST lines #
	Stickelse # Supervisor Affirmation
Instructions to Supervisor	l affirm that the above referenced officer is aware of and understands
the	our agency's Exposure Control Plan.
e. herwise	Signature Date
determined by your agency.	POST License #





Jeff Knopf

For Attendance at the DWI & Traffic Safety Law Webinar Fall 2018

October 28, 2018

POST Course Number: 09286-0099 1.00 POST Credit



This certifies that the individual name above has completed the course entitled: This certifies that the individual named above has completed the course entitled: Hazardous Materials Awareness Training – Level 1 Part 2 of 2 2018 (9631-0235)	League of Minnesota Cities Insurance Trust         William J. Everett, Esq.         2/11/2018         1         2/11/2018         1 Hour         Joing at         Ing at         Ing at         Ing at         Ing or her         Signature         Signature         POST License #	Supervisor Affirmation         I affirm that the above referenced officer is aware of and understands our agency's Emergency Response Plan.         Signature       Date         POST License #
Certificate of Deffrey This certifies that the individual named a Hazardous Materials Awareness Training	Course Provider: League of Instructors: William J. E Date of Completion: 2/11/2018 Course Length: 1 Hour POST credits earned: 1 Instructions to Officer Once you have completed the course: 1. Sign and date the affirmation under the <i>Officer Affirmation</i> heading at right and provide your POST license number. 2. Provide the signed and dated affirmation to your supervisor for his or her affirmation of additional OSHA training that may be required. 3. Once your supervisor has signed the certificate, save the original certificate for your records or as otherwise directed by your agency.	The signed and dated certificate is a permanent record of your training. Instructions to Supervisor Once your officer has provided you with this certificate, sign and date the affirmation under the Supervisor Affirmation heading at right. OSHA requirements for this training are not met until this step is complete. 2. Return the original certificate to the officer for their records or as otherwise determined by your agency.

Peace officer Accredited TRaining OnLine Certificate of Completion Jeffrey Knopf	This certifies that the individual named above has completed the course entitled: Hazardous Materials Awareness Training – Level 1 Part 1 of 2 2018 (9631-0234)	League of Minnesota Cities Insurance Trust William J. Everett, Esq. 2/10/2018 1 Hour 1	<u>Affirmation</u>	I, Jeffrey Knopf the above referenced course and included the examination on the date specified above. Signature for a specified above.	POST License #
Certific Je	This certifies that the individual Hazardous Materials Awarenes	Course Provider: Instructors: Date of Completion: Course Length: POST credits earned:	Instructions to Officer Once you have completed the course:	<ol> <li>Sign and date the affirmation at right and provide your POST license number.</li> <li>Save the original certificate of completion for your records or as otherwise directed by your agency.</li> </ol>	The signed and dated certificate is a permanent record of your training.





## **Goodview Police Department**

This certifies that:

JEFF KNOPF

has successfully completed Defensive Tactics/Use of Force Refresher



Date 02/11/2017

Bernard Klinger

Instructor

8 POST Credits

POST Course Number: 8503-0010

## **Goodview Police Department**

This certifies that:

Jeff Knopf

has successfully completed Defensive Tactics/Use of Force Refresher



Date 02/13/2016

Bernard Klinger

Instructor

8 POST Credits

POST Course Number: 8503-0010

POST Course Number: 3-2999 (4 POST Credits) Certificate of Training L. OCN .... Held at Winona County LEC, Winona, Minnesota Coordinator Has successfully completed the course **DWI-SFST Update** Jeff Knopf August 16, 2016 Chad Myers Instructor

#### CERTIFICATE OF ATTENDANCE

Jeff Knopf

For Attendance at the

2017 Spring DWI & Traffic Safety Webinar

POST Course Number: 9286-0091 1.00 POST Credit



	🖈 Certificate of Completion: 🖈	is presented to	Jeff Knopf – Goodview Police Department	<b>for</b> Successfully completing 8hrs of Emergency Vehicle Operations Training (11/06/2016) Course Number: 8500-0087	Signature Date	Winona County Sheriff's Office
5		 				

rtment		se of Force Refresher	Date 02/14/2015	POST Course Number: 8503-0010 8 POST Credits	
<b>Goodview Police Department</b>	This certifies that: Jeff Knopf	has successfully completed Defensive Tactics/Use of Force Refresher	Bernard Klinger Instructor		

## **Certificate Of Completion**

Jeff Knopf

HAS SUCCESSFULLY COMPLETED THE

**ARIDE Online Training** 

Completed: 11/1/2015









### **TASER** Conducted Electrical Weapon TRAINING ACADEMY USER CERTIFICATE J

### Jeff Knopf

Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to This certifies that the above named individual ("the Student") has completed the training required and has passed a written examination in the use of the TASER X-26 Conducted Electrical Weapon. By accepting this User Certificate, the be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually.

Instructor :Bernard Klinger

Date:02/15/2015

POST course number 8503–0011 6 POST credits

### **TASER** Conducted Electrical Weapon TRAINING ACADEMY **「 い** 「 **い** 「 **」** USER CERTIFICATE

### Jeff Knopf

be bound by its terms as a Licensee of TASER International, Inc. This certification must be renewed annually. Student accepts the terms of the Training Materials License Agreement, incorporated herein by reference, and agrees to written examination in the use of the TASER X-26 Conducted Electrical Weapon. By accepting this User Certificate, the This certifies that the above named individual ("the Student") has completed the training required and has passed a

Instructor :Bernard Klinger

Date:05/27/2014

*POST course number 8503--0011* 6 *POST credits* 

## **Goodview Police Department**

This certifies that:

Jeff Knopf

has successfully completed Defensive Tactics/Use of Force Refresher



Bernard Klinger Instructor

Date 05/27/2014

8 POST Credits

POST Course Number: 8503-0010

### Certificate of Training Jeff Knopf

Has successfully completed the course

# Occupant Protection Usage Enforcement/OPUE

Held at Plymouth Police Department, Plymouth, MN On September 25, 2014

Wade Erickson

Instructor

**Coordinator** POST Course Number: 3-2961 (3 POST Credits)

### Certificate of Training Jeff Knopt

Has successfully completed the course

## Drugs That Impair Driving (DTID)

Held at Plymouth Police Department, Plymouth, MN On September 25, 2014

Craig Isaacson

Instructor

Coordinator POST Course Number: 3-2960 (6 POST Credits)



Certificate of Training Jeff Knopf

Has successfully completed the course

n,

# Standardized Field Sobriety Testing (SFST)

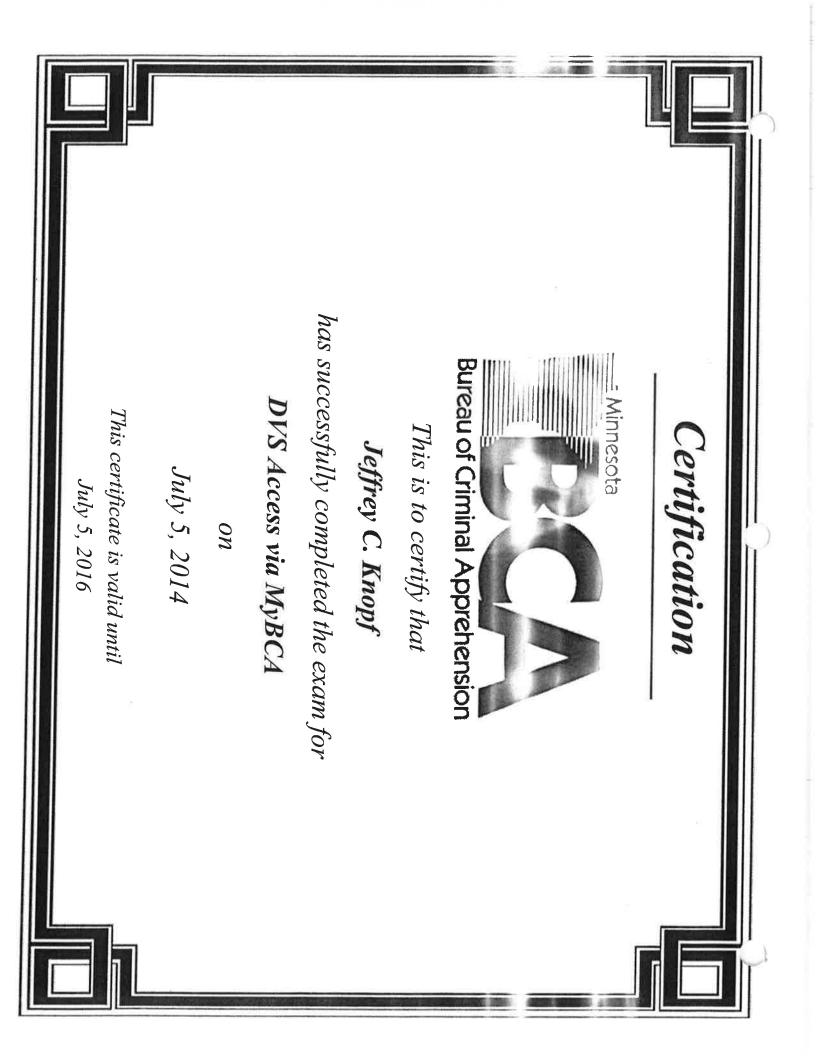
Held at Plymouth Police Department, Plymouth, MN On September 23 & 24, 2014

Scott Kirchner, Paul Markson,

Instructor

Wade Erickson

**Coordinator** POST Course Number: 3-2958 (16 POST Credits)



Calls for Service



Date Range: 1/1/2014 to 12/31/2014

Officer: Knopf ,Jeffrey

### Officer: Jeffrey Knopf (541)

**Incidents Assigned:** 14001150 Traffic Stop (5/28/2014) 14001181 Assist (5/31/2014) 14001182 Code Violation (5/31/2014) 14001204 Traffic Complaint (6/4/2014) 14001227 Suspicious (6/6/2014) 14001230 Traffic Complaint (6/7/2014) 14001265 Animal (6/10/2014) 14001299 Accident (6/13/2014) 14001316 Emotional/Behaviorial Problem (6/14/2014) 14001402 Assist (6/18/2014) 14001403 Assist (6/18/2014) 14001404 Traffic Stop (6/18/2014) 14001405 Traffic Stop (6/18/2014) 14001434 Suspicious (6/20/2014) 14001435 Open Door (6/21/2014) 14001441 Traffic Stop (6/21/2014) 14001442 Gun (6/21/2014) 14001443 Suspicious (6/22/2014) 14001444 Open Door (6/22/2014) 14001486 Medical (6/27/2014) 14001494 Disturbance (6/28/2014) 14001495 Check Welfare (6/28/2014) 14001550 Animal (7/2/2014) 14001554 Code Violation (7/2/2014) 14001577 Agency Assist (7/4/2014) 14001582 Animal (7/5/2014)

Report executed on 5/2/2022

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Date Range: 1/1/2014 to 12/31/2014

Officer: Knopf ,Jeffrey

14001583 Traffic Stop (7/5/2014) 14001589 Motorist Assist (7/6/2014) 14001590 Suspicious (7/6/2014) 14001730 Test (7/18/2014) 14001838 Traffic Complaint (7/26/2014) 14001839 Check Welfare (7/26/2014) 14001840 Domestic (7/26/2014) 14001841 Parking (7/26/2014) 14001846 Standby (7/27/2014) 14001847 Assist (7/27/2014) 14001921 Remove Unwanted (8/2/2014) 14001922 Assist (8/2/2014) 14001923 Agency Assist (8/2/2014) 14002001 Noise (8/9/2014) 14002002 Assist (8/9/2014) 14002010 Traffic Stop (8/10/2014) 14002065 Recovered (8/16/2014) 14002066 Suspicious (8/16/2014) 14002067 Theft (8/16/2014) 14002079 Damage to Property (8/17/2014) 14002082 Parking (8/17/2014) 14002261 Agency Assist (8/29/2014) 14002262 Suspicious (8/29/2014) 14002263 Agency Assist (8/30/2014) 14002271 Agency Assist (8/31/2014) 14002273 Alarm (8/31/2014) 14002406 Check Welfare (9/13/2014) 14002407 Accident (9/13/2014)

Report executed on 5/2/2022

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Date Range: 1/1/2014 to 12/31/2014

Officer: Knopf ,Jeffrey

14002520 Motorist Assist (9/27/2014) 14002521 Traffic Complaint (9/27/2014) 14002522 Suspicious (9/27/2014) 14002523 Animal (9/27/2014) 14002524 Agency Assist (9/27/2014) 14002527 Alarm (9/28/2014) 14002528 Traffic Complaint (9/28/2014) 14002580 Check Welfare (10/5/2014) 14002581 Animal (10/5/2014) 14002619 Domestic (10/10/2014) 14002628 Agency Assist (10/11/2014) 14002638 Traffic Stop (10/11/2014) 14002639 Code Violation (10/11/2014) 14002858 Medical (10/26/2014) 14002859 Suspicious (10/26/2014) 14002860 Harassment (10/26/2014) 14002911 Traffic Stop (11/2/2014) 14002912 Traffic Stop (11/2/2014) 14002913 Traffic Stop (11/2/2014) 14002958 Medical (11/8/2014) 14002959 Standby (11/8/2014) 14002960 Code Violation (11/8/2014) 14003014 Traffic Stop (11/16/2014) 14003015 Traffic Stop (11/16/2014) 14003016 Traffic Stop (11/16/2014) 14003046 911 Hang Up (11/22/2014) 14003047 Traffic Stop (11/22/2014) 14003048 Traffic Stop (11/22/2014)

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Date Range: 1/1/2014 to 12/31/2014

Officer: Knopf ,Jeffrey

14003049 Traffic Stop (11/22/2014) 14003163 Noise (12/6/2014) 14003167 Child (12/7/2014)

14003268 Traffic Stop (12/20/2014)

14003296 Child (12/24/2014)

14003298 Warrant Service Attempt (12/24/2014)

Total Incidents: 88

Report executed on 5/2/2022

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Date Range: 1/1/2015 to 12/31/2015

Officer: Knopf , Jeffrey

### Officer: Jeffrey Knopf (541)

**Incidents Assigned:** 15000036 Alarm (1/4/2015) 15000037 Assist (1/4/2015) 15000070 Agency Assist (1/11/2015) 15000124 Traffic Stop (1/18/2015) 15000265 Check Welfare (2/7/2015) 15000268 Animal (2/7/2015) 15000269 Check Welfare (2/7/2015) 15000270 Traffic Stop (2/7/2015) 15000272 Emotional/Behaviorial Problem (2/7/2015) 15000273 Traffic Stop (2/7/2015) 15000369 Medical (2/22/2015) 15000395 Traffic Stop (2/28/2015) 15000396 Suspicious (2/28/2015) 15000397 Traffic Stop (2/28/2015) 15000443 Traffic Stop (3/7/2015) 15000499 Alarm (3/14/2015) 15000500 Harassment (3/14/2015) 15000509 Motorist Assist (3/15/2015) 15000645 Animal (4/4/2015) 15000646 Medical (4/4/2015) 15000647 Traffic Complaint (4/4/2015) 15000648 Check Welfare (4/4/2015) 15000649 Road Hazard (4/4/2015) 15000791 Suspicious (4/18/2015) 15000792 Noise (4/18/2015) 15000802 Open Door (4/18/2015)

Report executed on 5/2/2022

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Date Range: 1/1/2015 to 12/31/2015

Officer: Knopf ,Jeffrey

15000803 Suspicious (4/19/2015) 15000863 Traffic Stop (4/26/2015) 15000864 Accident (4/26/2015) 15000918 Agency Assist (5/2/2015) 15000919 Agency Assist (5/2/2015) 15000920 Drugs (5/2/2015) 15001133 Check Welfare (5/24/2015) 15001246 Burglary (5/31/2015) 15001247 Agency Assist (5/31/2015) 15001248 Traffic Complaint (5/31/2015) 15001292 Court Order Violation (6/6/2015) 15001293 Fireworks (6/6/2015) 15001425 Alarm (6/20/2015) 15001426 Motorist Assist (6/20/2015) 15001427 Agency Assist (6/20/2015) 15001549 Parking (7/4/2015) 15001550 Motorist Assist (7/4/2015) 15001551 Damage to Property (7/4/2015) 15001562 Assist (7/5/2015) 15001639 Check Welfare (7/12/2015) 15001640 Check Welfare (7/12/2015) 15001641 Medical (7/12/2015) 15001728 Traffic Stop (7/18/2015) 15001729 Traffic Stop (7/18/2015) 15001737 Agency Assist (7/19/2015) 15001738 Parking (7/19/2015) 15001739 Traffic Stop (7/19/2015) 15002008 Animal (8/15/2015)

Report executed on 5/2/2022



Date Range: 1/1/2015 to 12/31/2015

Officer: Knopf ,Jeffrey

15002009 Agency Assist (8/15/2015) 15002016 Theft (8/16/2015) 15002062 911 Hang Up (8/22/2015) 15002064 Parking (8/22/2015) 15002065 Agency Assist (8/22/2015) 15002066 Medical (8/22/2015) 15002075 Parking (8/23/2015) 15002076 911 Hang Up (8/23/2015) 15002215 Motorist Assist (8/30/2015) 15002216 Traffic Stop (8/30/2015) 15002365 Driving While Intoxicated (9/6/2015) 15002428 Agency Assist (9/12/2015) 15002533 Domestic (9/26/2015) 15002534 Suspicious (9/26/2015) 15002893 Traffic Stop (10/25/2015) 15002902 Traffic Stop (10/25/2015) 15002946 Suspicious (10/31/2015) 15002947 Disturbance (10/31/2015) 15002948 Agency Assist (10/31/2015) 15003325 Suspicious (12/12/2015) 15003386 Domestic (12/19/2015) 15003421 Theft (12/24/2015)

Total Incidents: 76

Report executed on 5/2/2022

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Date Range: 1/1/2016 to 12/31/2016

Officer: Knopf ,Jeffrey

### Officer: Jeffrey Knopf (541)

**Incidents Assigned:** 16000017 Fire Run (1/2/2016) 16000018 Check Welfare (1/2/2016) 16000161 Agency Assist (1/16/2016) 16000162 Traffic Stop (1/16/2016) 16000163 Traffic Stop (1/16/2016) 16000436 Damage to Property (2/20/2016) 16000495 Traffic Stop (2/27/2016) 16000496 Assist (2/27/2016) 16000502 Open Door (2/28/2016) 16000503 Traffic Stop (2/28/2016) 16000575 Assist (3/12/2016) 16000707 Disturbance (3/27/2016) 16000741 Open Door (4/2/2016) 16000742 Traffic Stop (4/2/2016) 16001034 Parking (5/7/2016) 16001035 911 Hang Up (5/7/2016) 16001036 Traffic Stop (5/7/2016) 16001112 Suspicious (5/15/2016) 16001159 Animal (5/21/2016) 16001390 Assist (6/5/2016) 16001391 Traffic Stop (6/5/2016) 16001458 Road Hazard (6/12/2016) 16001897 Theft (7/17/2016) 16001906 Traffic Stop (7/17/2016) 16002044 Domestic (7/24/2016) 16002245 Burglary (8/19/2016)

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Date Range: 1/1/2016 to 12/31/2016

Officer: Knopf ,Jeffrey

16002255 Harassment (8/20/2016) 16002259 Fraud (8/21/2016) 16002321 911 Hang Up (8/27/2016) 16002322 Standby (8/27/2016) 16002323 Theft (8/27/2016) 16002479 Hit and Run (9/11/2016) 16002480 Assist (9/11/2016) 16002529 Animal (9/17/2016) 16002542 Medical (9/18/2016) 16002543 Medical (9/18/2016) 16002544 Suspicious (9/18/2016) 16002616 Drugs (9/25/2016) 16002617 911 Hang Up (9/25/2016) 16002660 Parking (9/30/2016) 16002794 Traffic Stop (10/15/2016) 16002798 Traffic Complaint (10/15/2016) 16002962 Assist (10/29/2016) 16002963 Damage to Property (10/29/2016) 16002964 Assist (10/29/2016) 16003054 Road Hazard (11/5/2016) 16003055 Standby (11/5/2016) 16003117 Code Violation (11/13/2016) 16003118 Lost (11/13/2016) 16003275 Child (12/3/2016) 16003497 Suspicious (12/24/2016) 16003507 Assist (12/26/2016) 16003508 Assist (12/26/2016)

Total Incidents: 53

Report executed on 5/2/2022

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Date Range: 1/1/2017 to 12/31/2017

Officer: Knopf ,Jeffrey

### Officer: Jeffrey Knopf (541)

Incidents Assigned: 17000007 Medical (1/1/2017)

17000008 Check Welfare (1/1/2017)

17000009 Suspicious (1/1/2017)

17000192 Medical (1/22/2017)

17000193 Traffic Stop (1/22/2017)

17000334 Animal (2/4/2017)

17000455 Accident (2/19/2017)

17000456 Disturbance (2/19/2017)

17000457 Tampering with Motor Vehicle (2/19/2017)

17000458 Check Welfare (2/19/2017)

17000459 Damage to Property (2/19/2017)

17000514 Accident (2/24/2017)

17000528 Noise (2/25/2017)

17000529 Traffic Stop (2/26/2017)

17000530 Traffic Stop (2/26/2017)

17000569 Medical (3/3/2017)

17000572 Traffic Stop (3/4/2017)

17000573 Traffic Stop (3/4/2017)

17000669 Death (3/19/2017)

17000670 Damage to Property (3/19/2017)

17000671 Traffic Complaint (3/19/2017)

17000893 Traffic Stop (4/16/2017)

17000940 Missing Person (4/23/2017)

17000941 Motorist Assist (4/23/2017)

17001001 Accident (4/29/2017)

17001002 Accident (4/29/2017)

Report executed on 5/2/2022



Date Range: 1/1/2017 to 12/31/2017

Officer: Knopf ,Jeffrey

17001011 Assist (4/30/2017) 17001012 Animal (4/30/2017) 17001013 Traffic Stop (4/30/2017) 17001065 Suspicious (5/6/2017) 17001066 Agency Assist (5/6/2017) 17001136 Motorist Assist (5/13/2017) 17001137 Intoxicated Person (5/14/2017) 17001138 Suspicious (5/14/2017) 17001175 Traffic Stop (5/19/2017) 17001176 Noise (5/19/2017) 17001177 Agency Assist (5/20/2017) 17001178 Agency Assist (5/20/2017) 17001184 Motorist Assist (5/20/2017) 17001185 Alarm (5/20/2017) 17001244 Traffic Stop (5/27/2017) 17001378 Medical (6/3/2017) 17001379 Traffic Stop (6/3/2017) 17001380 Open Door (6/3/2017) 17001381 Animal (6/3/2017) 17001473 Road Hazard (6/10/2017) 17001481 Assist (6/11/2017) 17001694 Medical (7/4/2017) 17001695 Damage to Property (7/4/2017) 17001696 Suspicious (7/4/2017) 17001754 Recovered (7/8/2017) 17001758 Disturbance (7/8/2017) 17001763 Recovered (7/9/2017) 17001858 Code Violation (7/15/2017)

Report executed on 5/2/2022

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Date Range: 1/1/2017 to 12/31/2017

Officer: Knopf ,Jeffrey

17001859 Traffic Stop (7/16/2017) 17001987 Animal (7/22/2017) 17001988 Traffic Stop (7/22/2017) 17001998 Parking (7/23/2017) 17001999 Road Hazard (7/23/2017) 17002111 Medical (8/6/2017) 17002161 Disturbance (8/11/2017) 17002162 Suspicious (8/12/2017) 17002240 Assault (8/19/2017) 17002248 Party (8/19/2017) 17002249 Open Door (8/19/2017) 17002262 Standby (8/20/2017) 17002263 Recovered (8/20/2017) 17002307 Disturbance (8/25/2017) 17002397 Road Hazard (9/3/2017) 17002398 Agency Assist (9/3/2017) 17002464 Child (9/9/2017) 17002465 Traffic Stop (9/9/2017) 17002466 Traffic Stop (9/9/2017) 17002467 Traffic Stop (9/9/2017) 17002515 Fraud (9/16/2017) 17002516 Traffic Stop (9/16/2017) 17002568 Attempt to Locate (9/23/2017) 17002569 Traffic Stop (9/23/2017) 17002641 Alarm (10/1/2017) 17002722 Suspicious (10/14/2017) 17002723 Extra Checks (10/14/2017) 17002724 Traffic Stop (10/14/2017)



Date Range: 1/1/2017 to 12/31/2017

Officer: Knopf , Jeffrey

17002735 Traffic Stop (10/15/2017) 17002793 Agency Assist (10/22/2017) 17002794 Harassment (10/22/2017) 17002852 Road Hazard (10/28/2017) 17002853 Traffic Stop (10/28/2017) 17002916 Traffic Stop (11/4/2017) 17002917 Traffic Stop (11/4/2017) 17002918 Check Welfare (11/4/2017) 17002968 Fire Run (11/11/2017) 17002969 Fire Run (11/11/2017) 17002970 Traffic Stop (11/11/2017) 17003038 Traffic Stop (11/19/2017) 17003071 Motorist Assist (11/24/2017) 17003072 Agency Assist (11/24/2017) 17003158 Assist (12/2/2017) 17003159 Attempted (12/2/2017) 17003160 Open Door (12/2/2017) 17003309 Traffic Stop (12/16/2017) 17003310 Traffic Stop (12/16/2017) 17003311 Traffic Stop (12/16/2017) 17003312 Theft (12/16/2017) 17003360 Motorist Assist (12/23/2017) 17003361 Suspicious (12/23/2017) 17003362 Road Hazard (12/23/2017) 17003363 Suspicious (12/23/2017) 17003383 Suspicious (12/24/2017) 17003423 Recovered (12/30/2017) 17003432 Motorist Assist (12/31/2017)



Date Range: 1/1/2017 to 12/31/2017

Officer: Knopf ,Jeffrey

17003433 Traffic Stop (12/31/2017)

17003434 Warrant Service Attempt (12/31/2017)

Total Incidents: 112

Report executed on 5/2/2022

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Date Range: 1/1/2018 to 12/31/2018

Officer: Knopf ,Jeffrey

### Officer: Jeffrey Knopf (541)

**Incidents Assigned:** 18000003 Road Hazard (1/1/2018) 18000004 Fire Run (1/1/2018) 18000151 Animal (1/20/2018) 18000222 911 Hang Up (1/28/2018) 18000268 Warrant Service Attempt (2/3/2018) 18000269 Theft (2/3/2018) 18000291 Disturbance (2/4/2018) 18000292 Parking (2/4/2018) 18000335 Traffic Complaint (2/10/2018) 18000336 Assist (2/10/2018) 18000338 Suspicious (2/11/2018) 18000339 Check Welfare (2/11/2018) 18000395 Traffic Stop (2/17/2018) 18000514 Alarm (3/3/2018) 18000515 Disturbance (3/3/2018) 18000516 Drugs (3/3/2018) 18000613 Agency Assist (3/17/2018) 18000614 Traffic Stop (3/17/2018) 18000615 Agency Assist (3/17/2018) 18000666 Road Hazard (3/24/2018) 18000711 Death (3/31/2018) 18000713 VOID (3/31/2018) 18000754 Traffic Stop (4/7/2018) 18000756 Traffic Stop (4/8/2018) 18000757 Traffic Stop (4/8/2018)

18000758 Agency Assist (4/8/2018)

Report executed on 5/2/2022

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Date Range: 1/1/2018 to 12/31/2018

Officer: Knopf ,Jeffrey

18000759 Traffic Stop (4/8/2018) 18000760 Traffic Stop (4/8/2018) 18000916 Theft (4/29/2018) 18000917 Traffic Stop (4/29/2018) 18000918 Agency Assist (4/29/2018) 18000971 Parking (5/6/2018) 18000972 Remove Unwanted (5/6/2018) 18000973 Animal (5/6/2018) 18001037 Road Hazard (5/12/2018) 18001038 Traffic Stop (5/12/2018) 18001039 Motorist Assist (5/12/2018) 18001040 Animal (5/12/2018) 18001044 Agency Assist (5/13/2018) 18001097 Road Hazard (5/19/2018) 18001098 Medical (5/19/2018) 18001099 Hit and Run (5/19/2018) 18001100 Animal (5/19/2018) 18001101 Accident (5/19/2018) 18001188 Traffic Stop (5/26/2018) 18001189 Assist (5/26/2018) 18001190 Agency Assist (5/26/2018) 18001191 Road Hazard (5/26/2018) 18001270 Motorist Assist (6/2/2018) 18001271 Agency Assist (6/2/2018) 18001272 Road Hazard (6/2/2018) 18001282 Contact (6/3/2018) 18001283 Accident (6/3/2018) 18001333 Medical (6/9/2018)

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Date Range: 1/1/2018 to 12/31/2018

Officer: Knopf ,Jeffrey

18001334 Damage to Property (6/9/2018) 18001342 Traffic Stop (6/10/2018) 18001343 Traffic Stop (6/10/2018) 18001344 Disturbance (6/10/2018) 18001452 Drugs (6/23/2018) 18001459 Theft (6/24/2018) 18001460 Traffic Stop (6/24/2018) 18001461 Traffic Stop (6/24/2018) 18001462 Animal (6/24/2018) 18001463 Traffic Complaint (6/24/2018) 18001464 Assist (6/24/2018) 18001465 Agency Assist (6/24/2018) 18001520 Animal (7/1/2018) 18001576 Recovered (7/7/2018) 18001582 Traffic Stop (7/8/2018) 18001583 Assist (7/8/2018) 18001584 Traffic Stop (7/8/2018) 18001585 Medical (7/8/2018) 18001748 Road Hazard (7/22/2018) 18001749 Traffic Stop (7/22/2018) 18001750 Agency Assist (7/22/2018) 18001751 Accident (7/22/2018) 18001796 Traffic Stop (7/28/2018) 18001797 Motorist Assist (7/28/2018) 18001863 Child (8/4/2018) 18001988 Recovered (8/17/2018) 18002203 Agency Assist (9/2/2018) 18002204 Road Hazard (9/2/2018)



Date Range: 1/1/2018 to 12/31/2018

Officer: Knopf ,Jeffrey

18002205 Traffic Stop (9/2/2018) 18002206 Animal (9/2/2018) 18002293 Traffic Stop (9/8/2018) 18002353 Animal (9/15/2018) 18002354 Animal (9/15/2018) 18002364 Recovered (9/16/2018) 18002365 Animal (9/16/2018) 18002450 Harassment (9/22/2018) 18002451 Motorist Assist (9/22/2018) 18002458 Motorist Assist (9/23/2018) 18002459 Traffic Stop (9/23/2018) 18002542 Traffic Stop (9/29/2018) 18002543 Traffic Stop (9/29/2018) 18002601 Theft (10/6/2018) 18002602 Noise (10/6/2018) 18002603 Agency Assist (10/6/2018) 18002604 Recovered (10/6/2018) 18002668 Road Hazard (10/14/2018) 18002784 Parking (10/27/2018) 18002785 Assist (10/27/2018) 18002862 Agency Assist (11/4/2018) 18002863 Check Welfare (11/4/2018) 18002976 Animal (11/17/2018) 18002977 Accident (11/17/2018) 18002978 Traffic Stop (11/17/2018) 18003017 Agency Assist (11/23/2018) 18003136 Assist (12/1/2018) 18003311 Open Door (12/22/2018)

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Date Range: 1/1/2018 to 12/31/2018

Officer: Knopf ,Jeffrey

18003312 Check Welfare (12/22/2018) 18003313 Traffic Stop (12/22/2018) 18003314 Open Door (12/23/2018) 18003315 Disturbance (12/23/2018)

Total Incidents: 114

Report executed on 5/2/2022

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Date Range: 1/1/2019 to 12/31/2019

Officer: Knopf ,Jeffrey

### Officer: Jeffrey Knopf (541)

**Incidents Assigned:** 19000039 Traffic Stop (1/5/2019) 19000040 Motorist Assist (1/5/2019) 19000041 Animal (1/5/2019) 19000110 Damage to Property (1/13/2019) 19000232 Motorist Assist (1/26/2019) 19000233 Motorist Assist (1/26/2019) 19000237 Traffic Stop (1/27/2019) 19000238 Animal (1/27/2019) 19000239 Assist (1/27/2019) 19000278 Animal (2/2/2019) 19000279 Animal (2/2/2019) 19000280 Agency Assist (2/2/2019) 19000334 Motorist Assist (2/9/2019) 19000434 Motorist Assist (2/23/2019) 19000435 Check Welfare (2/23/2019) 19000454 Agency Assist (2/24/2019) 19000455 Child (2/24/2019) 19000508 911 Hang Up (3/3/2019) 19000510 Road Hazard (3/3/2019) 19000554 Suspicious (3/9/2019) 19000556 Court Order Violation (3/9/2019) 19000557 Agency Assist (3/9/2019) 19000558 Motorist Assist (3/9/2019) 19000614 Traffic Stop (3/16/2019) 19000620 Agency Assist (3/17/2019) 19000734 Agency Assist (3/29/2019) Report executed on 5/2/2022

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Date Range: 1/1/2019 to 12/31/2019

Officer: Knopf ,Jeffrey

19000735 Check Welfare (3/30/2019) 19000898 Traffic Stop (4/13/2019) 19000899 Traffic Stop (4/13/2019) 19000900 Medical (4/13/2019) 19000901 Traffic Complaint (4/13/2019) 19000906 Damage to Property (4/14/2019) 19000907 Check Welfare (4/14/2019) 19000977 Traffic Complaint (4/20/2019) 19000979 Traffic Stop (4/20/2019) 19000980 Traffic Complaint (4/20/2019) 19000993 Motorist Assist (4/21/2019) 19000994 Animal (4/21/2019) 19000995 Traffic Complaint (4/21/2019) 19000996 911 Hang Up (4/21/2019) 19001048 Agency Assist (4/27/2019) 19001049 Accident (4/27/2019) 19001055 Damage to Property (4/28/2019) 19001116 Disturbance (5/3/2019) 19001117 Agency Assist (5/3/2019) 19001199 Animal (5/12/2019) 19001200 Extra Checks (5/12/2019) 19001201 Traffic Stop (5/12/2019) 19001202 Traffic Stop (5/12/2019) 19001274 Open Door (5/18/2019) 19001381 Traffic Stop (5/26/2019) 19001383 Traffic Stop (5/26/2019) 19001387 Standby (5/26/2019) 19001395 Alarm (5/26/2019)

Report executed on 5/2/2022

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Date Range: 1/1/2019 to 12/31/2019

Officer: Knopf ,Jeffrey

19001396 Disturbance (5/26/2019) 19001493 Road Hazard (6/2/2019) 19001494 Death (6/2/2019) 19001565 Assist (6/8/2019) 19001566 Motorist Assist (6/8/2019) 19001567 Probation violation (6/8/2019) 19001650 Motorist Assist (6/15/2019) 19001651 VOID (6/15/2019) 19001729 Assist (6/22/2019) 19001730 Traffic Stop (6/22/2019) 19001731 Noise (6/22/2019) 19001835 Probation violation (6/29/2019) 19001836 Agency Assist (6/29/2019) 19001837 Agency Assist (6/29/2019) 19001838 Traffic Stop (6/29/2019) 19001839 911 Hang Up (6/29/2019) 19001840 Animal (6/29/2019) 19001841 911 Hang Up (6/29/2019) 19001851 Standby (6/30/2019) 19002188 Theft (7/25/2019) 19002198 Suspicious (7/28/2019) 19002199 Motorist Assist (7/28/2019) 19002386 Accident (8/17/2019) 19002388 Hit and Run (8/17/2019) 19002389 Traffic Stop (8/17/2019) 19002397 Recovered (8/18/2019) 19002398 Recovered (8/18/2019) 19002399 Road Hazard (8/18/2019)

Report executed on 5/2/2022



Date Range: 1/1/2019 to 12/31/2019

Officer: Knopf ,Jeffrey

19002400 Recovered (8/18/2019) 19002465 Parking (8/24/2019) 19002466 Motorist Assist (8/24/2019) 19002472 Animal (8/25/2019) 19002473 Assist (8/25/2019) 19002542 911 Hang Up (9/1/2019) 19002592 Harassment (9/7/2019) 19002593 Parking (9/7/2019) 19002594 Traffic Complaint (9/7/2019) 19002595 Assist (9/7/2019) 19002596 Agency Assist (9/7/2019) 19002597 Traffic Stop (9/7/2019) 19002598 Noise (9/7/2019) 19002599 Attempt to Locate (9/7/2019) 19002604 Agency Assist (9/8/2019) 19002605 Assist (9/8/2019) 19002796 Harassment (9/21/2019) 19002797 Agency Assist (9/21/2019) 19002798 Road Hazard (9/21/2019) 19002810 Animal (9/22/2019) 19002811 Accident (9/22/2019) 19002925 Road Hazard (9/28/2019) 19002926 Road Hazard (9/28/2019) 19002927 Traffic Stop (9/28/2019) 19002928 Traffic Stop (9/28/2019) 19002929 Check Welfare (9/28/2019) 19002982 Agency Assist (10/6/2019) 19002983 Animal (10/6/2019)

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Date Range: 1/1/2019 to 12/31/2019

Officer: Knopf ,Jeffrey

19002984 Code Violation (10/6/2019) 19003111 Animal (10/16/2019) 19003136 False Report of a Crime (10/20/2019) 19003137 Traffic Stop (10/20/2019) 19003182 Check Welfare (10/26/2019) 19003362 Open Door (11/15/2019) 19003363 Noise (11/16/2019) 19003471 Traffic Stop (11/29/2019) 19003472 Agency Assist (11/29/2019) 19003473 Traffic Stop (11/29/2019) 19003497 Medical (12/1/2019) 19003498 Traffic Stop (12/1/2019) 19003711 Alarm (12/28/2019)

Total Incidents: 124

Report executed on 5/2/2022

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Date Range: 1/1/2020 to 12/31/2020

Officer: Knopf , Jeffrey

### Officer: Jeffrey Knopf (541)

**Incidents Assigned:** 20000039 Assist (1/5/2020) 20000040 Check Welfare (1/5/2020) 20000041 Medical (1/5/2020) 20000042 Traffic Stop (1/5/2020) 20000091 Traffic Stop (1/12/2020) 20000299 Fraud (2/8/2020) 20000300 Open Door (2/8/2020) 20000301 Assist (2/8/2020) 20000308 Motorist Assist (2/9/2020) 20000309 Motorist Assist (2/9/2020) 20000310 Damage to Property (2/9/2020) 20000311 Motorist Assist (2/9/2020) 20000399 Motorist Assist (2/22/2020) 20000400 Medical (2/22/2020) 20000402 Traffic Complaint (2/23/2020) 20000494 Motorist Assist (3/8/2020) 20000496 Motorist Assist (3/8/2020) 20000497 Agency Assist (3/8/2020) 20000498 Traffic Stop (3/8/2020) 20000555 Damage to Property (3/15/2020) 20000556 Fraud (3/15/2020) 20000557 Medical (3/15/2020) 20000558 Agency Assist (3/15/2020) 20000591 Remove Unwanted (3/22/2020) 20000614 Disturbance (3/27/2020) 20000642 Road Hazard (4/4/2020)

Report executed on 5/2/2022



## All Incidents Assigned by Employee Name

Date Range: 1/1/2020 to 12/31/2020

Officer: Knopf ,Jeffrey

20000647 Driving While Intoxicated (4/5/2020) 20000648 Agency Assist (4/5/2020) 20000649 Noise (4/5/2020) 20000650 Check Welfare (4/5/2020) 20000708 Road Hazard (4/18/2020) 20000709 Agency Assist (4/18/2020) 20000710 Agency Assist (4/18/2020) 20000713 Agency Assist (4/19/2020) 20000714 Agency Assist (4/19/2020) 20000834 Agency Assist (5/16/2020) 20000835 Animal (5/16/2020) 20000931 Agency Assist (5/30/2020) 20001049 Standby (6/14/2020) 20001050 Medical (6/14/2020) 20001051 Damage to Property (6/14/2020) 20001052 Attempt to Locate (6/14/2020) 20001153 Suspicious (6/27/2020) 20001154 Open Door (6/27/2020) 20001155 911 Hang Up (6/27/2020) 20001336 Fire Run (7/11/2020) 20001337 Assist (7/11/2020) 20001338 Agency Assist (7/11/2020) 20001563 Traffic Stop (8/2/2020) 20001623 Motorist Assist (8/8/2020) 20001629 Medical (8/9/2020) 20001630 Alarm (8/9/2020) 20001758 Agency Assist (8/22/2020) 20001759 Recovered (8/22/2020)



## All Incidents Assigned by Employee Name

Date Range: 1/1/2020 to 12/31/2020

Officer: Knopf ,Jeffrey

20001976 Traffic Stop (9/19/2020) 20002104 Traffic Stop (10/3/2020) 20002105 Alarm (10/3/2020) 20002167 Code Violation (10/17/2020) 20002168 Check Welfare (10/17/2020) 20002171 Motorist Assist (10/18/2020) 20002214 Theft (10/24/2020) 20002215 Recovered (10/24/2020) 20002216 Assist (10/24/2020) 20002217 Road Hazard (10/24/2020) 20002223 Agency Assist (10/25/2020) 20002224 Motorist Assist (10/25/2020) 20002379 Suspicious (11/14/2020) 20002380 Motorist Assist (11/14/2020) 20002385 Drugs (11/15/2020) 20002456 Fraud (11/27/2020) 20002457 Medical (11/27/2020) 20002562 Assist (12/12/2020) 20002563 Medical (12/12/2020) 20002641 Traffic Stop (12/26/2020) 20002642 Suspicious (12/27/2020)

**Total Incidents: 75** 



## All Incidents Assigned by Employee Name

Date Range: 1/1/2022 to 12/31/2022

Officer: Knopf ,Jeffrey

#### Officer: Jeffrey Knopf (541)

**Incidents Assigned:** 22000329 Extra Checks (2/13/2022) 22000330 Hit and Run (2/13/2022) 22000385 Disturbance (2/20/2022) 22000386 Accident (2/20/2022) 22000422 Check Welfare (2/27/2022) 22000488 Medical (3/6/2022) 22000575 Suspicious (3/19/2022) 22000691 Traffic Complaint (4/3/2022) 22000692 Court Order Violation (4/3/2022) 22000693 Attempted (4/3/2022) 22000694 Runaway (4/3/2022) 22000695 Assist (4/3/2022) 22000822 Traffic Stop (4/17/2022) 22000873 911 Hang Up (4/24/2022) 22000928 Agency Assist (5/1/2022) 22000929 Theft (5/1/2022)

Total Incidents: 17

22000930 Noise (5/1/2022)

Date: 02/10/2017

# Rasmussen College

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#### Unofficial Transcript

Student:	Jeffrey Knopf		Student ID:		DOB:		Original Start Date:	4/7/2014	Overall G
Course Code	Course Description	Credits Attempted	Credits Grade Earned	Quality Points	Course Code	Course Description		Credits Attempted	Credits Grade Earned
Program	n: Certificate - Law Enforcement								
Enroliment		Status: With	drawal						
Start Date	e: 04/07/14	LDA: 6/20/	2014						
	Wit	hdrawal Date: 6/20/	2014						
	Associated	Coursework							
LE240	Minnesota Traffic Code	2.00	2.00 A	8.00					
	Attempte	d/Earned							
	Term Credits:	2.00 / 2.00							
	Cum Credits:	2.00 / 2.00							
Term: 1401C	1401 College	Experience	12/30/13	03/30/14					
CEC 13#	College Experience	0.00	0.00 SX	0.00					
	Attempte	d/Earned			ļ				
Term GPA:	-	0.00 / 0.00	Term Qual Pts	0.00	]				
Cum GPA:	0.00 Cum Credits:	0.00 / 0.00	Cum Qual Pts	0.00					
Term: 1402	2014 Sprir	g Quarter	04/07/14	06/22/14					
J100	Introduction to Criminal Justice	4.00	4.00 A-	15.00					
J120	Policing in America	4.00	4.00 A	16.00					
	Attempte	d/Earned							
Term GPA:	3.88 Term Credits:	8.00 / 8.00	Term Qual Pts	31.00					
Cum GPA:	3.88 Cum Credits:	8.00 / 8.00	Cum Quai Pts	31.00					
Dean's List									
Certificate - Law	/ Enforcement		GPA: 3.90						
		Credits Attempte		10.00					
		GP/	A Credits: 10.00						

\*\* Indicates Retaken Course

# Indicates Pass/Fail Course + Indicates Associated Course Date: 02/10/2017

# Rasmussen College

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#### Unofficial Transcript

Student:	Jeffrey Knopf		Studer	nt ID: 🖤		DOB:		Original Start Date:	4/7/2014	Ove	all GPA:	3.94
Course Code	Course Description	Credits Attempted	Credit: Earned	s Grade	Quality Points	Course Code	Course Description		Credits Attempted	Credits Earned		Quality Points
Program	: Certificate - Law Enforcement				-	J222	Practical Psych	hology for Law	4.00	4.00	A	16.00
Enroliment i		Status: Gra					Enforcement					
Start Date	ə: 10/06/14	Grad Date: 9/19	#2015			Term GPA:	3 89	Attempted/	Earned 8.00 / 8.00	_		
						Cum GPA:		Term Credits: Cum Credits:	24.00 / 24.00		Qual Pts:	31.00 94.00
Credentials awa	arded for Law Enforcement Academi	c Certificate enrollm	ent			Cum GFA.	5.52	Cum Creaks:	24.00724.00	Cum	Qual Pts:	94.00
Credential Certificate		Date Awarder		Date Clear	red	Dean's List						
		9/19/2015	9	/28/2015		Term: 1502		2015 Spring	Quarter	04/06/15		06/21/15
						G153	Ethics Around	the Globe	4.00	4.00	A	16.00
						LE240	Minnesota Traf	fic Code	2.00	2.00	А	8.00
	Associated	Coursework						Attempted/	Farned			
J100	Introduction to Criminal Justice	4.00	4.00	<b>A</b> -	15.00	Term GPA:	4.00	Term Credits:	6.00 / 6.00	Term	Qual Pts:	24.00
J120	Policing in America	4.00	4.00	Α	16.00	Cum GPA:	3.93	Cum Credits:	30.00 / 30.00		Qual Pts:	118.00
	Attempt Term Credits: Cum Credits:	ed/Earned 8.00 / 8.00 8.00 / 8.00				Dean's List						
Term: 1404	2014 Fa	l Quarter	10/06/14		12/21/14							
J122	Crime Scene to Conviction: Critica in Documentation	Skills 4.00	4.00	A	16.00							
J200	Domestic Violence	4.00	4.00	Α	16.00							
	Attempt	d/Earned										
Term GPA:	4.00 Term Credits:	8.00 / 8.00	Term	Qual Pts	32.00							
Cum GPA:	3.94 Cum Credits:	16.00 / 16.00	Cum	Qual Pts	63.00							
Dean's List												
Term: 1501	2015 Win	er Quarter	01/05/15		03/22/15							
J131	Criminal Law and Procedures: Crimine Courtroom	ne and 4.00	4.00	<b>A</b> -	15.00							

\*\* Indicates Retaken Course

# Indicates Pass/Fail Course • Indicates Associated Course Date: 02/10/2017

# Rasmussen College

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#### Unofficial Transcript

Student: J	effrey Knopf			Student	ID:		DOB:		Original Start Date:	4/7/2014	Overall GPA:	3.94
Course Code	Course Description	· · · · · · · · · · · · · · · · · · ·	Credits Attempted	Credits Earned	Grade	Quality Points	Course Code	Course Description		Credits Attempted	Credits Grade Earned	Qualit Point
Term: 1503		2015 Summ	er Quarter	07/06/15	Ō	9/19/15				<u>-</u> -		
J213	Juvenile Justice: Dependency, and		4.00	4.00	A	16.00						
LE245	Minnesota Crimir	nal Code	2.00	2.00	Α	8.00						
		Attempte	d/Earned									
Term GPA:		Term Credits:	6.00 / 6.00	Term	Quai Pts:	24.00						
Cum GPA:	3.94	Cum Credits:	36.00 / 36.00	Cum	Quai Pts:	142.00						
Term: 1503T1		2015 Summer G	Juarter Term 1	07/06/15	04	8/11/15						
E185#	Freshman Semir	ar	0.00	0.00	sx	0.00						
		Attempte	1/Earned									
Term GPA:	0.00	Term Credits:	0.00 / 0.00	Term	Qual Pts:	0.00						
Cum GPA:	3.93	Cum Credits:	30.00 / 30.00	Cum	Qual Pts:	118.00						
Certificate - Law	Enforcement			GPA:	3.94							
CONTRICUITO LUN	Lindidomont		Credits Attempte		36.00 / 36	.00						
			•	A Credits:	36.00							
Honors:	Graduation	Honors										
	···· ·		Franscript ***									
		End of	ranscript									

\*\* Indicates Retaken Course

# Indicates Pass/Fail Course • Indicates Associated Course From:Jeff KnopfTo:Gaspard, Rebecca W (POST)Subject:TranscriptsDate:Wednesday, June 1, 2022 9:09:28 PMAttachments:Rasmussen Transcript.pdf

#### This message may be from an external email source.

Do not select links or open attachments unless verified. Report all suspicious emails to Minnesota IT Services Security Operations Center.

#### Hi Rebecca,

Attached are the transcripts for my law enforcement certificate.

The following are the total hours I have worked per year.

Hours worked per year

- 2014 323.5 2015 - 337 2016 - 297 2017 - 408.5 2018 - 388.5 2019 - 405 2020 - 338
- 2021 313
- 2022 107

Thank you, Jeff

--

Officer Jeff Knopf #541 Goodview Police Department 4220 W. 5th Street Goodview, MN 55987

From:	Gaspard, Rebecca W (POST)
То:	Gaspard, Rebecca W (POST)
Subject:	FW: Peace Officers Licensing Exam
Date:	Thursday, May 19, 2022 10:02:21 AM
•	÷

#### Hello Mr. Knopf,

Thank you so much for your email. I have forwarded it to Executive Director Misselt who will identify the best staff person to help you.

Thank you for your service!

Kelly

On Mon, Apr 11, 2022 at 1:10 PM Jeff Knopf

wrote:

Dear Board Member,

I am writing to inquire about the prospect of allowing select Minnesota POST Board part-time licensed peace officers to take the Peace Officers Licensing Exam to become fully licensed and eligible for full time positions with law enforcement agencies in Minnesota.

If I may have a moment of your time to explain what I am proposing using my experience as an example. I have a Bachelors and Master's degree which allowed me to earn my certificate in Law Enforcement from a Minnesota university certified professional peace officer education program. Due to requiring a full-time job and living two hours away from the nearest skills program offered at night I have not been able to attend a Minnesota Skills program. This has made me ineligible to take the Peace Officers Licensing Exam. However, during my years as a part-time licensed peace officer, I have gone through field training and have been on patrol since 2014 as a solo officer. I have kept up with and even exceeded my training requirements. Additionally, in the years as a police officer I have been called upon to handle; domestics, auto thefts, remove unwanted, neighbor disputes, emotional behavior issues, traffic stops, building searches, assaults, investigate fraud and thefts, medicals, auto crashes as well as carrying out my favorite duty, community policing. These experiences are not something that can be taught in skills. I have been involved with the same types of calls for service and dangers faced by any fully licensed member of law enforcement.

With the shortage of officers state wide and I having the background, education and experience that I do, I believe part-time licensed peace officers, such as myself, who are enthusiastic to protect and serve are an untapped resource.

Thank you for your time and I hope to have the opportunity to discuss this further with you,



Officer Jeff Knopf #541 Goodview Police Department 4220 W. 5th Street Goodview, MN 55987 Hi Rebecca,

I am fine with waiting until the July 21st meeting.

If the board is ok with a time period of 6 months, that works for me too.

Thank you, Jeff

On Thu, May 19, 2022 at 7:22 AM Gaspard, Rebecca W (POST) <<u>Rebecca.W.Gaspard@state.mn.us</u>> wrote:

Jeff,

The variance will be heard by the Board. The next scheduled board meeting is July 21, 2022. Under the statute that provides for variances (Minnesota Statutes, section <u>14.056</u>), the Board must make a determination on the variance request within 60 days. The July 21rst meeting is just a few days over that time period. Would you be willing to postpone the board's review of your variance request until July 21, 2022? If not, the Board would need to schedule a special board meeting for the purpose of reviewing your variance request.

If the short delay is acceptable to you, and if you agree to the Board hearing the variance request at the July 21, 2022 meeting, please let me know.

Regarding your question on the time period, you can request any period you believe would be reasonable. Because the future seems a bit unpredictable, you may wish to ask for the variance for a period of 6 months or a year just to ensure that unforeseen circumstances do not prevent you from completing the testing.

Regards,

Rebecca

Rebecca Gaspard (she/her/hers)

Rules and Legislative Coordinator

Minnesota Board of Peace Officer Standards and Training

1600 University Avenue, Suite 200

Saint Paul, MN 55104

Office 651-201-7781

Cell 651-435-3090

rebecca.w.gaspard@state.mn.us



From: Jeff Knopf <jknopf@goodviewmn.com>
Sent: Wednesday, May 18, 2022 3:48 PM
To: Gaspard, Rebecca W (POST) <<u>Rebecca.W.Gaspard@state.mn.us</u>>
Subject: Variance Submission

#### This message may be from an external email source.

Do not select links or open attachments unless verified. Report all suspicious emails to Minnesota IT Services Security Operations Center.

Hello Rebecca,

Attached to this email is a PDF containing my variance and supporting documents. I did not know exactly what to put for a period of time. I was thinking about the end of July or early August.

Let me know if you would like me to send anything else.

Thank you,

Jeff

--

Officer Jeff Knopf #541

Goodview Police Department

4220 W. 5th Street

Goodview, MN 55987

Office: (507) 452-1500

--

Officer Jeff Knopf #541 Goodview Police Department 4220 W. 5th Street Goodview, MN 55987 Office: (507) 452-1500

#### **POST Board Worksheet for Variance Request**

#### Date of Board meeting: July 21, 2022

#### **Requestor:** Patrick Klegstad

**Basis for Request:** Applicant is a licensed part-time officer who requests a variance to allow him to take a licensing exam to become a licensed officer "to assist our Department expanding shift coverage to increase officer safety and provide more services to the citizens of Kittson County".

#### **Applicable Statute and Rule Citations:**

**626.84 Definitions and Scope, Subd. 1 (d)** "Part-time peace officer" means an individual licensed by the board whose services are utilized by law enforcement agencies no more than an average of 20 hours per week, not including time spent on call when no call to active duty is received, calculated on an annual basis, who has either full powers of arrest or authorization to carry a firearm while on active duty. The term shall apply even though the individual receives no compensation for time spent on active duty, and shall apply irrespective of the title conferred upon the individual by any law enforcement agency.

#### 626.8465 PART-TIME OFFICERS; LIMITATIONS.

**Subdivision 1. Supervision of powers and duties**. No law enforcement agency shall utilize the services of a part-time peace officer unless the part-time peace officer exercises the part-time peace officer's powers and duties under the supervision of a licensed peace officer designated by the chief law enforcement officer. Supervision also may be via radio communications. With the consent of the county sheriff, the designated supervising officer may be a member of the county sheriff's department.

**Subd. 2. Part-time peace officer license; restriction.** Subject to section <u>626.8468, subdivision 1</u>, any individual licensed by the board as a part-time peace officer shall be eligible for appointment or employment anywhere in the state as a part-time peace officer but not as a peace officer unless the individual meets board training and licensing requirements then in effect for peace officers.

**6700.1115 HOURS WORKED BY PART-TIME PEACE OFFICER. Subpart 1. Limitation**. A part-time peace officer must not work more than 1,040 hours on active duty status during the calendar year.

**6700.0500 PEACE OFFICER LICENSING EXAMINATION. Subp. 3. Eligibility for examination.** Students who successfully complete professional peace officer education, which meets the minimum requirements in part 6700.0300, subpart 1, are eligible to take the peace officer licensing examination. An application must include an official certified transcript showing the completion of a postsecondary degree and the coordinator's signature attesting to the student's successful completion of professional peace officer education.

**6700.0501 RECIPROCITY LICENSING EXAMINATION**. **Subp. 3. Law enforcement officer.** "Law enforcement officer" means a person appointed or employed as a peace officer in another state, or a federal law enforcement employee, who has full powers of arrest, authority to carry a firearm, and is classified in a law enforcement position by the office of personnel management, not including any time served in the United States armed services.

**6700.0501 RECIPROCITY LICENSING EXAMINATION. Subp. 7. Qualifications.** A person who has completed a postsecondary degree, who has had three years of employment as a law enforcement officer after completing basic police education, who has served as a law enforcement officer during the past six years, and who has not had a peace officer license, certificate, or the federal equivalent suspended or revoked shall qualify for the reciprocity examination; or a person who has five years of employment as a law enforcement officer after completing basic police education, who has served as a law enforcement officer during the past six years, and who has not had a peace officer license, certificate, or the federal equivalent suspended or revoked shall qualify for the past six years, and who has not had a peace officer license, certificate, or the federal equivalent suspended or revoked shall qualify for the reciprocity examination.

<u>Summary of Request</u> (also see actual request attached): Klegstad is a licensed part-time peace officer, and has worked for the Kittson County Sheriff's Dept. for 13 years. He is currently working full time as an Investigative and Victim Service Officer and part-time as a Sheriff's Deputy. Klegstad has an A.A degree from Northland Community College. He states, "As hiring and schedule coverage has become an issue for the State of Minnesota and for our Department, I'm requesting a variance to assist our Department expanding shift coverage to increase officer safety and provide more services to the citizens of Kittson County". Klegstad asked for a variance to either remove the limitation on working hours for part-time officers, or a variance to allow him to take the licensing exam. Klegstad states he intends to remain with the Sheriff's department until he retires, and otherwise has no need of a standard license except that it would remove the hour limitation.

Klegstad's variance request included a letter from Kittson County Sheriff Mark Wilwant which stated, "In dealing with the recent situations involving law enforcement in Minnesota, applicants for law enforcement positions have been in short supply....Allowing this variance to extend the hours currently authorized to work would greatly benefit the office in assisting to fill open shifts, provide additional service to Kittson County residents, and of utmost importance, provide additional officer safety."

Because the limitation on part-time officers is statutory (626.84 as noted below), the limitation on the annual number of hours a part-time officer may work cannot be waived.

<u>Previous Board Action on Similar Requests</u>: The Board has not heard previous variance requests from part-time officers. However, a different part-time officer who is also seeking a variance on licensing exams is on today's agenda.

#### **Board Review of Variance Request**

- may ask questions or request additional information from petitioner

- can't waive statutory requirements

# **1**. Does the application of the rule, as applied to the circumstances of the petitioner, serve any of the purposes of the rule?

If yes, go to Step. 2.

If no, this is a **mandatory** variance and must be granted. To grant the variance:

- a. identify any conditions needed to that ensure the variance protects the public health, safety and the environment.
- b. determine how long should the variance be in effect.
- c. make a motion

#### Sample motion to grant a mandatory variance:

"The Board approves <u>'s</u> request for a variance of Minnesota Rule <u>because</u> application of the rule in this instance does not serve any of the purposes of the rule. The variance is granted for/until <u>(with these conditions...)</u>

**2**. If this is a **discretionary** variance, the board may grant it *only* if the board determines that *all* three are true:

- a. Application of the rule would result in hardship or injustice to name of requestor;
- b. It would be consistent with public interest; and
- c. It would not negatively impact the legal or economic rights of others.

To grant a discretionary variance if all 3 conditions listed above are true:

a. identify any conditions needed to that ensure the variance protects the public health, safety and the environment.

b. determine how long should the variance be in effect.

c. make a motion:

Sample motion to grant a discretionary variance:

"The Board approves \_\_\_\_\_\_''s request for a discretionary variance of

Minnesota Rule 6700.\_\_\_\_\_. This variance is granted because:

a. Application of the rule would result in hardship or injustice to the petitioner;

*b.* It would be consistent with public interest; and

*c.* It would not negatively impact the legal or economic rights of others and ensures the protection of public health, safety, and the environment.

The variance is granted for/until \_\_\_\_\_\_ (with these conditions.....)

#### **To deny** a discretionary variance:

#### Sample motion to deny a discretionary variance:

"The Board denies \_\_\_\_\_\_''s request for a variance of Minnesota Rule \_\_\_\_\_ because

(List each of the following that are true - at least one must be true to deny the variance)

a. Application of the rule would not result in hardship or injustice to the petitioner;

b. It would not be consistent with public interest;

c. It would negatively impact the legal or economic rights of others.



MINNESOTA BOARD OF PEACE OFFICER STANDARDS AND TRAINING (POST Board) 1600 UNIVERSITY AVENUE, SUITE 200 SAINT PAUL, MINNESOTA 55104-3825

(651) 643-3060 FAX: (651) 643-3072

## **Request for a Variance of a Minnesota Rule**

A person or entity may petition the POST Board for a variance from a board-adopted Rule as applied to the particular circumstances of the petition per Minn. Stat. 14.055.

To request a variance complete this form and submit it to the POST Board along with the supporting documentation by mail or fax, or by email to Postboard.agency.docs@state.mn.us.

Petitioner (person or er	ntity):Patrick Henry Klegstad (Kittson County Sheriff's Office)
Petitioner Contact N	ame: Patrick Henry Klegstad
Street Address:	Email address:
City, State, Zip Code: _	Phone:
ariance Request	
. Cite the Minn. Rule	e that is the subject of the request:MN Rules 6700.1115 Subpart. (1) Limitation
Briefly describe /su	Immarize the specific variance from Rule being requested.
Requesting to wo	ork above and beyond 1,040 hours per calendar year due to staff shortage and coverage.
State the period of the second s	time for which the variance is requested:
State the period of t etails - Please submit 1. What are the reas the Rule as stated intent of the rule	your answers to the following questions on a separate sheet. List the question # with the response sons and circumstances that make this request necessary? Include why you cannot comply with d, and what alternate equivalent measures (if any) you have taken or will take to comply with the second se
State the period of t etails - Please submit 1. What are the reas the Rule as stated intent of the rule 2. Whar are the reas	your answers to the following questions on a separate sheet. List the question # with the response sons and circumstances that make this request necessary? Include why you cannot comply with d, and what alternate equivalent measures (if any) you have taken or will take to comply with the sons you believe the variance is justified?
State the period of f etails - Please submit 1. What are the reas the Rule as stated intent of the rule 2. Whar are the rea 3. To your knowledg	your answers to the following questions on a separate sheet. List the question # with the response sons and circumstances that make this request necessary? Include why you cannot comply with d, and what alternate equivalent measures (if any) you have taken or will take to comply with the sons you believe the variance is justified? ge, does this request involve other Minn. Rules? If so, cite the other Rules. and taken action regarding you or your situation related to this variance request ? If so explain an
State the period of t etails - Please submit 1. What are the reas the Rule as stated intent of the rule 2. Whar are the rea 3. To your knowledg 4. Has the POST Boa provide any docum	your answers to the following questions on a separate sheet. List the question # with the response sons and circumstances that make this request necessary? Include why you cannot comply with d, and what alternate equivalent measures (if any) you have taken or will take to comply with the sons you believe the variance is justified? ge, does this request involve other Minn. Rules? If so, cite the other Rules. and taken action regarding you or your situation related to this variance request ? If so explain an

-4 Sabida Printed Name/ritle 1.1. Signature Date

8/15/2021

#### **Tennessen Warning**

I understand this variance request to the Minnesota Peace Officers Standards and Training Board ("Board") will be discussed at a public board meeting. I acknowledge that the Board may discuss any of my pertinent licensing history, as well as any of the information within, during the public Board meeting. I understand that under the Minnesota Government Data Practices Act, Minnesota Statutes Chapter 13, some data in this request and in relevant Board records may be classified as private data and would not normally be accessible to the public. I hereby authorize the Board to discuss this request and any corresponding materials, records, or data within any license application(s) or other Board records, and any issues related to this request at the Board meeting. The purpose of this authorization is to provide information to assist the Board's review of the request. This authorization expires one year after the date provided below. I understand that I can withdraw this authorization at any time by notifying the Board in writing before the one year period expires, but the withdrawal will not be retroactive. I understand that I am not legally required to sign this form and am doing so on my own accord. However, I also understand that if I restrict the release of certain information, the Board will not discuss my variance request. I understand that if my request pertains to a licensure application, the application will be approved or denied based solely on the application and information submitted within. I agree that I will not bring any legal claim or action against the Board alleging a violation of the Minnesota Government Data Practices Act or the Minnesota Open Meeting Law.

- (1) I am requesting a variance for MN Rules 6700.1115 Subpart. (1) to work above and beyond 1,040 hour per calendar year due to staff shortage and coverage for the Department. I began employment with the Kittson County Sheriff's Office May of 2008 as a Fulltime Telecommunicator/Jailer. In the Fall of 2009, I received my Part-Time license to help cover various road shifts, doing transports for Courts and appointments. Over the years, I received the title of "Investigative and Victim Service Officer", while working this position and working the road schedule, those (2) positions have consumed most of my allotted 1,040 hours throughout the year by using my authority with power to arrest and carry a firearm. As hiring and schedule coverage has become an issue for the State of Minnesota and for our Department, I'm requesting a variance to assist our Department expanding shift coverage to increase officer safety and provide more services to the citizens of Kittson County.
- (2) I have been a Part-Time Peace Officer for approximately 13 years, in those 13 years, I have a very strong understanding in performing functions on established legal authority, recognize the power to make arrests and take other enforcement actions. I have worked my own Felony cases all the way down to non-felony cases throughout my career. I'm in good standing with my agency and have received positive accolades in performing my job duties. Department believes I could be utilized more if I wasn't constrained to limited hours throughout the year by assisting me in a variance on limitation or I could also apply to take a full-time Peace Officer exam. At this time, I have no reason to leave the Kittson County Sheriff's Office until my retirement, so the variance on limitation would make more sense. I appreciate your consideration.
- (3) 6700.1115 Subpart (2), (3), & (4)
- (4) No
- (5) No
- (6) No



May 23, 2022

Minnesota Board of Peace Officer Standards and Training 1600 University Ave Suite 200 St. Paul MN 55104-3825

RE: Support in Request for Variance of a Minnesota Rule MN Rule 6700.1115 Subpart (1) Limitation

To Whom it May Concern,

I, as the Sheriff of Kittson County write this letter highly supported with a recommendation and request for variance of MN Rule 6700.1115 Subpart (1). The Kittson County Sheriff's Office has one Part-Time Deputy who has been employed with us for approximately 13 years. Throughout this time period, his position as a Part-Time Deputy has been utilized for transport, investigation, and patrol duties.

In dealing with the recent situations involving law enforcement in Minnesota, qualified applicants for law enforcement positions have been in short supply. Our Part-Time Deputy, Patrick Klegstd has a strong professional work ethic and performs his duties compliantly and with diligence. Allowing this variance to extend the hours currently authorized to work would greatly benefit the office in assisting to fill open shifts, provide additional service to Kittson County residents, and of utmost importance, provide additional officer safety.

Sincerely,

Mark Wilwant Kittson County Sheriff

Serving the Residents of Kittson County.....

An Equal Opportunity Employer





410 5<sup>th</sup> Street South Suite 102 Hallock, MN 56728

Phone 218-843-3535



Fax 218-843-2020

## Mark Wilwant

June 23rd, 2022

Minnesota Board of Peace Officer Standards and Training 1600 University Ave Suite 200 St. Paul MN, 55104-3825

RE: Variance of Minnesota Rule (MN Rule 6700.1115) Limitation

Dear Post Board Members,

After further researching on Minnesota Rule 6700.1115 on limitations and researching Minnesota Statute 626.84, Subdivision 1, (d) in which it states "an individual licensed by the board whose services are utilized by law enforcement agencies no more than an average of 20 hours per week". This statute alone upholds Minnesota Rules Chapter 6700.1115. The previous submissions I have submitted in changing the rule of variance will be now voided.

I am requesting the Board guidance in seeking a fulltime license. On August 25<sup>th</sup>, 2009, I went to St. Paul to take my Parttime Peace Officer Exam and passed, exam involved Minnesota Criminal, Traffic, and Juvenile Codes. Since then, I have been employed with the Kittson County Sheriff's Office where I have maintained my continuing education hours and use of force throughout the years. On average, I have worked 1,040 hours per year since 2009 as a parttime Deputy in shift coverage, transports, working federal overtime grants along the U.S. border and filling the schedule as needed for officer safety. I have a very strong understanding in performing functions on established legal authority, recognize the power to make arrests and take other enforcement actions. I have worked my own Felony cases all the way down to non-felony cases throughout my career. I'm in good standing with my agency and have received positive accolades in performing my job duties. Department believes I could be utilized as a fulltime Deputy.

The other 1,040 hours has been used for "Investigative and Victim Service Officer", ARMER programmer and system administrator, take care of all State and Federal grants, budgeting, and assisting in Jailing and telecommunicating. As stated before, schedule coverage has become an issue for our Department, I'm requesting a fulltime license to expand shift coverage to increase officer safety and provide more services to the citizens of Kittson County.

I appreciate your consideration.

Sincerely

Patrick H Klegstad 410 5<sup>th</sup> St. So., Suite 102 Hallock, MN 56728 PH: 218-843-3535

## **Background Summery**

#### **BACKGROUND SUMMARY**

I have over 32 years of experience working in public service throughout Minnesota. In 1990, I became a member of the Minnesota Army National Guard. In 1995, I joined the Karlstad Volunteer Fire Department and retired in 2015. In 2000, I became a part-time Fire Instructor for Northland Community College teaching various classes throughout the northern region. In 2008, I joined the Karlstad Ambulance service as a First Responder. I'm currently working for the Sheriff's Department in Hallock, MN as a Full-Time Investigative and Victim Service Officer and Part-Time Deputy Sheriff. I currently hold certifications in Jail Officers Correspondents Training Program, Criminal Justice Information System, Minnesota Justice Information System, and Minnesota P.O.S.T. approved courses. I have full understanding of the next generation E911 and Allied radio Matrix for Emergency Response systems (ARMER). I am dynamic, focused, and a diligent professional with proven strengths in management; complemented with excellent interpersonal, organizational, multitasking, and management skills. I possess a strong background in developing and implementing system's solutions which have had a positive impact on the organization. I demonstrate exceptional leadership, negotiation, organizational, and planning abilities. I am able to identify and solve problems using available resources: flexible to changing priorities and I maintain a calm reassuring demeanor in high-risk and traumatic situations.

#### WORK EXPERIENCE

#### 2008 – Current

#### Investigative and Victim Service Officer/Part-Time Deputy Sheriff

- Performing functions on established legal authority, recognize the power to make arrests and take other enforcement actions.
- Maintained continuing education and use of force.
- I have a good understanding of all Fire, Ambulances, Federal, and State Departments.
- Understand and use all Microsoft programs, word processing and spread-sheets.
- Understand the new Statewide ARMER system, writing and controlling all department grants with the State of Minnesota.
- Earned my part-time Peace Officer license in 2009.
- Conduct in-home visits, transport victim/witness, liaison with other agencies, compile records and statistics, document information, provide crisis intervention, and compose correspondence.
- Working with the Federal government in securing the Northern Boarder working overtime shifts through a grant.

#### 2000 – 2012

#### Instructor/Teacher

- Teaching Fire Departments throughout the State of Minnesota.
- Teaching the following subject's, Firefighter I&II, Rapid Intervention Teams, Hazardous Materials, Ethanol Emergencies, NIMS 100,200, and 700.

#### 1993 - 2008

Group Leader/Supervisor

- Implementing new ideas and design of material.
- Presentations and release design lay outs, motivate, inspires, leads by example, coach and help develop policy and procedures, encourage creativity, taken risks and constant improvements.
- Maintain payroll and evaluations.
- Being a leader and having the responsibility of teaching others.

#### 1990 - 2002

#### Sergeant

- I received leadership training in Camp Williams, Utah.
- In 1997, I was stationed in Germany during the Bosnia Theater training incoming solders.
- I assisted local governments during floods and tornadoes.
- My primary job was working with the Fire Direct Command Center (FDC) controlling all radios and data coming in for fire support.
- I received an honorable discharge in 2002.
- Active Duty Award 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup>.
- Army Reserve Components Medal 1<sup>st</sup>, 2<sup>nd</sup>, and 3<sup>rd</sup>.
- Army Service Award, Humanitarian Award, Meritorious Service Award, National Defense Service Award.

#### EDUCATION

2002 Northland Community and Technical College (A.A.)

- Frontline Leadership
- Supervisory Training
- Lean Manufacturing

#### Northland Community & Technical College Thief River Falls, MN

#### Minnesota Army National Guard

Thief River Falls, MN

Thief River Falls, MN

Polaris Industries Roseau, MN

the State of Mina - -

Hallock, MN

**Kittson County Sheriff's Office** 

## 2022 Training

1/20/22 First Aid/CPR Recertification Ashley Turner – Instructor Tri-County Ambulance

April 25, 2022 NENA Change Management in 9-1-1 8 Hours

6/21/22 Mantoux Test – Kittson Public Health Jeanna Kujava

Criminal Justice Information Services	
Security Awareness Training	

Expires 10/8/23

11/21/21PATROL72 HOUR HOLDS Update1 POEmotional Wellness for Law Enforcement	ST Credit 2021 1 POST Credit
Implicit Bias Part 1 2021	1 POST Credit
11/19/21 PATROL Use of Force Part 1: Law and Principles 20	
Use of Force Part 2: Law and Principles 20	1 POST Credit
11/20/21 PATROL Use of Force Part 3: Readiness 2021 11/22/21 PATROL	1 POST Credit
Implicit Bias Part 2 2021	1 POST Credit
Mental Health Part 1 – Introduction 2021	1 POST Credit
Mental Health Part 2 – Assessment 2021	1 POST Credit
Mental Health Part 3 – Intervention 2021	1 POST Credit
Mental Health Part 4 – Capstone 2021 Persuasion and De-escalation 2021	1 POST Credit 1 POST Credit
Preventing In-Custody Suicide 2021	1 POST Credit
Procedural Justice and Police Legitimacy 2	

11/23/21 PATROL Personal Protective Equipment 2021 1 POST Credit Hearing Conservation 2021 1 POST Credit Hazardous Materials Awareness Training - Level 1 Part 1 of 2 2021 1 POST Credit Hazardous Materials Awareness Training Level 1 Part 2 of 2 2021 1 POST Credit Bloodborne Pathogena 2021 **1 POST Credit** AWAIR and Employee Right-to-Know 2021 1 POST Credit Serving Those With Autism Spectrum Disorder 2021 **1 POST Credit** 11/26/21 PATROI

IAIROL	
Respiratory Protection for Law Enforcement 2021	1 POST Credit
Portable Fire Extinguishers 2021	1 POST Credit

Hazardous Materials Awareness Training – Level 1 Par 1 POST C Hazardous Materials Awareness Training – Level 1 Par 1 POST C	redit t 2 of 2 2020
9/28/20 PATROL Use of Force – Readiness Aspects 2020 1 PC	OST Credit
10/07/20 PATROL Emotional Wellness for Law Enforcement (2020) Serving Those with Autism Spectrum Disorder 2020	1 POST Credit 1 POST Credit
10/09/20 PATROL Mental health Part 1 – Introduction 2020 Mental Health Part 2 – Assessment 2020 Mental Health Part 3 – Intervention 2020 Mental Health Part 4 – Capstone 2020	1 POST Credit 1 POST Credit 1 POST Credit 1 POST Credit
10/19/20 PATROL Procedural Justice and Police Legitimacy	1 POST Credit

## 2021 Training

Minnesota Board of Peace Officer Standards and Training Peace Officer License Renewal Effective Date: 7/1/21 Expiration Date: 6/30/24

6/2/21 Minnesota BCA DMT-G Recertification Training

**3 POST Credits** 

1

Shift Change Procedures –

3/3/20

Homeland Security Exercise & Evaluation Program (HSEEP)CAER Minnesota Pipeline CAER Association21

2 POST Credit Hours

3/5/20 BCA DWI Search Warrant eCharging Training – Refresher/Update 2 POST Credits

4/27/20 BCA Single Certification Valid until April 27, 2022

9/22/20PATROLBloodborne Pathogens 20201 POST CreditImplicit Bias Part 1 20201 POST CreditAWAIR and Employee Right-To-Know 20201 POST Credit

9/23/20 PATROL Hearing Conservation Implicit Bias Part 2 2020

1 POST Credit 1 POST Credit

9/24/20 PATROL Respiratory Protection for Law Enforcement 2020

	I POSI Credit
Portable Fire Extinguishers	1 POST Credit
Personal Protective Equipment	1 POST Credit
Use of Deadly Force	1 POST Credit
Persuasion and De-escalation 2020	1 POST Credit

9/25/20 PATROL Use of Force Legal Issues 2020

1 POST Credit

10/15/19 PATROL Respiratory Protection for Law Enforcement 2019 (9631-0290) **1 POST Credit** 

10/15/19 PATROL Use of Deadly Force 2019 (9631-0274) 1 POST Credit

10/16/19 PATROL Use of Force Legal Issues 2019 (9631-0271) 1 POST Credit

12/26/19 PATROL Use of Force – Readiness Aspects (2019) (9631-0304)

**1 POST Credit** 

## **2020 Training**

## January MCIT Training

**Customer Service Dealing With Difficult Citizens** Diversity in the Real Word

### 1/30/20

Office Meeting 9-1-1 Paging Procedures Sick Leave/Vacation Dispatch e-mail consistent monitoring 10/13/19 PATROL AWAIR and Employee Right to Know 2019 (9631-0283)

1 POST Credit

10/14/19 PATROL Bloodborne Pathogens 2019 (9631-0284)

1 POST Credit

10/14/19 PATROL Hazardous Materials Awareness Training – Level 1 Part 1 of 2 2019 (9631-0285) 1 POST Credit

10/14/19 PATROL Hazardous Material Awareness Training – Level 1 Part 2 of 2 2019 (9631-0286)

1 POST Credit

PATROL Hearing Conservation 2019 (9631-0287)

1 POST Credit

10/14/2019 Level 4 CJIS Security Training

10/14/19

Expiration Date: 10/13/2021

10/15/19 PATROL Personal Protective Equipment 2019 (9631-0288)

1 POST Credit

10/15/19 PATROL Portable Fire Extinguishers 2019 (9631-0289) March 12, 2019 Resilience II Training

1 Hour

### April 29, 2019 – May 1, 2019

Minnesota Public Safety Communications Conference St. Cloud Rivers Edge Convention Center and Kelly Inn

May 28, 2019BCA MN Datamaster DMT RecertificationPOST Credits3

May 29, 2109 Centurion Skills Thief River Falls MN De-Escalation / Intervention Strategies for Persons with a Mental Illness Crisis Course Number 9883-0061 8 Hours

June 11, 2019 Kittson County Safety Training Right to Know/AWAIR; Blood Borne Pathogens; Fire Extinguishers; Step Wisely

10:00-11:00

6/25/19 Mantoux Test

July 17, 2019 CPR/First Aid Recertification

10/8/19

Minnesota Public Safety Communication Conference

15 Hours

### **POST Board License Renewal 7/1/2018**

## Expiration date: 6/30/21

8/5/18

**Emergency Driving** 

Instructor: Matt Vig

POST Credit Hours: 8

8/22/18

**Firearms** Training

Instructor: Deputy Mark Wilwant

### **2019 Training**

2/26/19 Pemberton Law Sexual Harassment Training

1 Hour

March 5-7, 2018 20<sup>th</sup> Annual Correctional Officer's Training 5<sup>th</sup> District Jail Administrator's Association FEMA IS-00800.b

National Response Framework, an Introduction

## 2018 Training

3/21/18

**CAER** Pipeline Safety

Pipeline Community Awareness Emergency Response

Coordinated Response Exercise

Hallock City Hall

## 19<sup>th</sup> Annual Correctional Officers Training

 $5^{\text{th}}$  District Jail Administrator's Association Mankato, MN March 6-8, 2018 Crisis De-Escalation Strategies- 6 BCA Criminal History and Livescan Updates – 1.5 Religious Issues in Our Jail – 1.5 Social Media – 1.5 Ethical Leadership in the Jail – 1.5 Drug Identification - 3 2 Hours

15 Hours

3/9/16 Oak Point, Inc. EMS/Hospital Coordination Project Kittson County Courthouse

4 hours

(1PM-5PM)

# Minnesota Sheriff's Association- Minnesota Department of Public Safety InteroperableCommunications ConferenceSt. Cloud12 POST

August 22, 2016

Minnesota Sheriff's Association Pennington Counnty – Rick Hodsdon's Data Practices for the Front Lines: Patrol and Administrative Services 4 POST Federal and State Gun Laws 4 POST

10/13/16 Annual Use of Force and Firearms Qualifications Instructed by Deputy Mark Wilwant Time: 1:00 pm-4:00 pm

3 Hours

May 25, 2017

MN Datamaster DMT Recertification

9/12/17

E-Charging Training (DWI and search warrants)

BCA Mike Asleson

9/20/17

Defensive Tactics/Firearms Training

2 Hours

**3 POST Credits** 

10/01/15 Firearms/Use of Force Instructed by Deputy Mark Wilwant

10/02/15 Dynamic Officers Building Entry Law Enforcement Patrol Entry Course Thief River Falls

POST 8

12/08/15 Power Phone Foundation Certification

12/21/15 Power Phone Emergency Medical Dispatch Certification

## **2016 Training**

Power Phone Fire S	Service Dispatch		January 7, 20	16
Power Phone Law H	Enforcement Dispatch	l	1/15/16	
	tional Officers Trainin nistrator's Association			3/1- 3/3 2016
Tuesday	Announcements Breaking the Code	7:50AM-8:00 4 8AM-9:30 AM 9:45 AM-11:30 1:00 PM-2:30 J 3:00 - 4:30 PM	AM [ ) AM PM	
Wednesday	ICE Childhood Trauma BCA Mental Health in You	1:00 PM-2:30 I ir Jails 3:00 PM	I РМ И-4:30 РМ	
Thursday	The Impact of Comm	unication	8:30 AM-11:30	) AM

**3 Hours** 

Initial Complaint Reports Radio Logs Prisoner Booking Files Criminal/Civil Service Process Bloodborne Safety General Knowledge (Map Test) First Aid/CPR Recertification Jail Training – Prisoner Visitation

#### **Deputy Agenda**

ATV/Boats Drugs in Donaldson Patrol Training Shooting range (work to be done) Vehicle Forfeiture Sale Office Remodel Summer Schedule Cell Phone Stings Sniper School Court Days (2 Deputies on schedule) Deputies make sure you are signing off an don with dispatch at all times (paper services/warrants) General Knowledge Map test First Aid/CPR Recertification

#### **3 Hours**

4/1/15 DataMaster DMT Operator Recertification

3 hours P.O.S.T.

7/16/15 Office Meeting Jail Security Citations Power Phone Total Response Update (dispatch training) MedTox Training/Refresher Vault Cleaning and Organization Jail Training –

Fire Drill/Training

4 Hours

#### 10/28-30, 2014

### Statewide Sex Trafficking Conference in Brainerd, MN

**16 Post Credits** 

## 12/02/2014 Crime Scene Processing in Roseau 8 POST Credits

## 2015

January 13, 2015

Managing Suicide Risk in Jails		
Sanford Medical Center – Paul Adams, Ph.D., L.P.	9am-4PM	6

## 2015

1/22/15						
BCA	E-Charging	<b>Roseau Courthouse</b>	1:00-4:00	3 hours		

3/3/15

West Central Correctional Officer's Training (Morton)

Cultural Relevance 1.5 **Motivational Listening** 1.5 Managing the Generations at Work 2.5 Sexual Abuse and Harassment in Jails 1.5 **Chuildhood Trauma Affects Decision-Making** 1.5 Veterans Mental Health in Your Jails 2.5 **Exhibitor's New Technology** 1 Mike Kutzke 3

**15 Hours** 

Office Meeting March 12, 2014

# **2013 Training**

4/3/13 – 4/5/13	Smartphone Forensic	Smartphone Forensics for Criminal Investigations			
		POST Credits: 20			
August 6, 2013	– August 9, 2013				
	"Active Shooter" Tra	ining			
		edits – 24 Hours			
8/15/13					
	<b>Emergency Driving</b>				
	POST Credit:	8 Hours			
10/24/13	<b>Firearms Qualification</b>				
12/19/13	Safety Training	3 Hours			

## 2014

6/19/14 Firearms Entry Training / Use of Force			
7/28/14	Mantoux Test		
9/25/2014	Firearms Training By: Deputy Mark Wilwant	8	
10/13/14 through 10/	/14/14 APX Radio Programming Training	16 hours	
10/23/2014	Yearly Firearms Qualifications/Training By: Deputy Mark Wilwant	8	

## Patrick Klegstad Training 200

# License Renewal June 2012

November 24, 2009 Emergency Vehicle Operations in Roseau

December 17-18, 2009 Exploring The Sexual Offender & Physical Abuser In Bloomington, Scott Johnson Instructor

April 12, 2010 Intoxilyzer S-D5 CD-ROM Training Course

<u>April 14, 2010</u> Medtox Verdict II Training Program

June 24, 2010 The Street Officer's Response To Civil Matters Course #: 9496-0010 In Baudette

(POST) 4 Hours

# <u>2011</u>

<u>March 9, 2011</u> Ground Defense For Law Enforcement At K.C. School By Ivan Sabin

# <u>2012</u>

January 23-26, 2012 BCA Crime Scene Course For MN Law Enforcement In Bemidji, MN Director Janell Rasmussen

(POST) 24 Hours

August 21, 2012 Firearms Training - Duty Weapon Qualification

(POST) 8 Hours

(POST) 14 Hours

(POST) 6 Hours