



**Minnesota Board  
of Peace Officer  
Standards and Training**

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**Ensuring Police Excellence and Improving Community Relations Advisory  
Council**

**MEETING AGENDA  
1600 University Avenue, Suite 200  
Saint Paul, Minnesota  
September 13, 2021  
9:00-10:30 a.m.  
Open to the public**

1. Call to Order
2. Approval of the Agenda **ACTION**
3. Approval of the August 2, 2021 minutes **ACTION**
4. Drug and Alcohol testing of peace officers (Guest presenter from BCA) **Presentation  
and Discussion**
5. Duties and processes of CIC, Difference between Database data and complaint investigation data (Standards Coordinator Angie Rohow) **Presentation**
6. Suggestions for possible legislation **Discussion**
7. Round table
8. Adjournment

**MINNESOTA BOARD OF  
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council  
Hosted at 1600 University Avenue West #200  
Saint Paul, MN 55104  
August 2, 2021**

**Members Present (via  
Teams)**

Nick Muhammad, Chair  
Biiftuu Ibrahim Adam  
Dave Titus  
Sue Abderholden  
Nikki Engel  
Paul Novotny  
Sean Deringer  
Julio Zelaya  
Mike Tusken  
Tsua Xiong

**Members Absent**

Andrew Mathews  
Kaohly Her  
Anne Haines Holy Eagle  
Cathy Spann

**Staff Present**

Erik Misselt  
Jeff Winger  
Abby Brown  
John French  
Michelle Haggberg  
Angie Rohow  
Rebecca Gaspard

**Others Present**

The meeting was hosted in person at the MN POST Board office, no members from the public attended.

**Call to Order:** Chair Muhammad called the meeting to order at 9:01 am.

**Approval of the Agenda:** The vote to approve the agenda was unanimous via a voice vote.

**Approval of the Minutes:** The motion to approve the meeting minutes for June 7, 2021 was made by Ms. Engel and was seconded by Ms. Abderholden. The minutes were approved by a voice vote.

**POST Course approval process:** Director Misselt introduced one of MN POST Board's Continuing Education Coordinators, John French, to discuss the changes being made to the course approvals process. The Mandated Training Approved Entities/Sponsors on the MN POST Board website are being updated monthly for the mandated learning objectives:

- Autism
- Crisis Intervention
- Conflict Management
- Implicit Bias

Ms. Abderholden indicated that she would like more communication and input between the staff members and the stakeholders in regards to the Approved Sponsors and how those approvals are being determined. Mr. French indicated that he would begin to work closer with groups including NAMI to gain input from the community going forward.

**Drug and Alcohol Testing of Peace Officers:** Chair Muhammad indicated that he had heard concerns from the community regarding the requirements in regards to drug and alcohol testing of Law Enforcement Officers after an Officer Involved Use of Force or Critical Incident. There was discussion as far as what rights officers have in those situations. As there

wasn't clear consensus on the rights and responsibilities, Ms. Adam offered to seek a presentation from Special Agent Scott Mueller from the MN BCA for the next council meeting.

**Review the Complaint Process being drafted by the Special Complaint Committee:**

Director Misselt presented the draft of the complaint process and updated complaint form for feedback as requested by Ensuring Police Excellence and Improving Community Relations Advisory Council. While there was overall approval of revamping the process and form, a few of the members requested that the form also the model policy regarding racial profiling should be listed or highlighted on the form.

The council meeting adjourned at 10:33 am.

The Ensuring Police Excellence and Improving Community Relations Advisory Council approved the foregoing minutes when it met on September 13, 2021.