Board of Peace Officer Standards and Training
1600 University Avenue, Suite 200, Saint Paul, MN 55104
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Ensuring Police Excellence and Improving Community Relations Advisory Council
MEETING AGENDA
1600 University Avenue, Suite 200
Saint Paul, Minnesota
October 10, 2022
9:00am - 10:30am

This meeting will be held in person at the POST Board Offices

1. Call to Order
2. Approval of the Agenda **ACTION**
3. Approval of the August 1, 2022 minutes **ACTION**
4. Review of Advisory Council authorization, *Minnesota Statutes Section 626.8435*
5. Presentations: [10 minutes per presentation, with 5 minutes Q&A]
   - Office of Ombudsperson for American Indian Families: ***Out-of-home placements***
   - Reserve Officers Association: ***Career pathways for reserve officers***
   - Unity Community Mediation Team: ***DNA collection from minors***
6. Round Table
   - Proposal: ***Statewide Listening Session Series***, Fall ~ Southern Minnesota, possibly Rochester (led by Advisory Council, POST Board members may attend)
7. Adjournment

Minn. Stat. § 626.8435 *ENSURING POLICE EXCELLENCE AND IMPROVING COMMUNITY RELATIONS ADVISORY COUNCIL*

(a) The purpose of the council is to assist the board in maintaining policies and regulating peace officers in a manner that ensures the protection of civil and human rights. The council shall provide for citizen involvement in policing policies, regulations, and supervision. The council shall advance policies and reforms that promote positive interactions between peace officers and the community.

Minnesota Board of Peace Officer Standards and Training

Ensuring Police Excellence and Improving Community Relations Advisory Council
August 1, 2022
9:00am
This meeting was held online via Teams due to the COVID-19 emergency.

DRAFT

Members Present:

Anne Haines Holy Eagle, Biiftuu Adam, Carl Crawford, Dave Titus, Eric Won, Julio Zelaya, Kaohly Her, Nikki Engel, Paul Novotny, Sean Deringer and Sue Abderholden.

Members Absent:

Andrew Matthews, Cathy Spann

Staff Present:

Erik Misselt, Mike Meehan, Rebecca Gaspard and Shari Mitchell

Call to Order:

Mr. Misselt called the meeting to order at 9:07 am.

Approval of the Agenda:

- **Motion:** Mr. Won made a motion to approve the agenda. Mr. Novotny seconded the motion. The motion was approved via unanimous voice vote.

Approval of the Minutes:

- **Motion:** Ms. Abderholden made a motion to approve the April 13, 2022 meeting minutes. Ms. Her seconded the motion. The motion was approved via unanimous voice vote.

Introduction and Welcome of New Council Member Carl Crawford:

Carl Crawford was introduced as the newest member of the Ensuring Police Excellence and Improving Community Relations Advisory Council.

Selection of New Council Chair:

- **Motion:** Ms. Her made a motion to nominate Mr. Won to be the new Council Chair. Ms. Adams seconded the motion. Mr. Misselt asked if there were any other nominations from the floor for the chair of this committee a total of three times. Hearing none. The motion was approved via unanimous voice vote with one abstaining vote from Mr. Won.

Continued Discussion Regarding the Issue of No-Knock Warrants:

Ms. Engel introduced her position as being a representative for this council for domestic and sexual assault, stalking and trafficking victims. She noted that she was asked at the last meeting in April what law enforcement's need is for No-Knock warrants because of cases of domestic violence and kidnapping. She indicated that she wanted to do some research, before answering, to see if there was a need for an exception for a total ban on No-Knock warrants. She also noted that law enforcement does not need a warrant during exigent circumstances. Violence in Minnesota would support a total ban on No-Knock Warrants as a recommendation and would not ask for an exception to be carved out for cases of domestic violence and kidnapping.

POST Update – Chief Vacancy:

Mr. Misselt notated that Chief Tusken has retired. The Chief's Association has selected a replacement for Chief Tusken and is working with the office of the Secretary of State to get this finalized.

Mr. Misselt advised the contract has been signed with Slalom for building the public access interface. This should be done by the end of this September. This is an interface on the POST Board website that would allow the public to search for public information only regarding licensed peace officers across the state. This is much like the Nursing and Psychology board websites. There is no access to the actual database or records.

Mr. Won began with wanting to do some new business by creating a couple of task groups to talk about the specific mandates within the authorizing legislation.

- First task group is for outreach to go out into the communities to speak to groups that are represented and groups that are not represented, but are affected by law enforcement. Would like to see police excellence elevated.
- Second task group would be to look for ways to promote positive police interaction with the communities.

Mr. Won concluded with he will be emailing some thoughts and would like feedback on how to implement these ideas before the next meeting. He opened the floor for discussion.

Much discussion ensued.

Adjournment:

Mr. Novotny made a motion to adjourn at 9:15am. Mr. Misselt seconded the motion.

DRAFT

626.8435 ENSURING POLICE EXCELLENCE AND IMPROVING COMMUNITY RELATIONS ADVISORY COUNCIL.

Subdivision 1. ***Establishment and membership.***

The Ensuring Police Excellence and Improving Community Relations Advisory Council is established under the Peace Officer Standards and Training Board. The council consists of the following 15 members:

(1) the superintendent of the Bureau of Criminal Apprehension, or a designee;

(2) the executive director of the Peace Officer Standards and Training Board, or a designee;

(3) the executive director of the Minnesota Police and Peace Officers Association, or a designee;

(4) the executive director of the Minnesota Sheriffs' Association, or a designee;

(5) the executive director of the Minnesota Chiefs of Police Association, or a designee;

(6) six community members, of which:

(i) four members shall represent the community-specific boards established under sections 15.0145 and 3.922, reflecting one appointment made by each board;

(ii) one member shall be a mental health advocate and shall be appointed by the Minnesota chapter of the National Alliance on Mental Illness; and

(iii) one member shall be an advocate for victims and shall be appointed by Violence Free Minnesota; and

(7) four members appointed by the legislature, of which one shall be appointed by the speaker of the house, one by the house minority leader, one by the senate majority leader, and one by the senate minority leader.

The appointing authorities shall make their appointments by September 15, 2020, and shall ensure geographical balance when making appointments.

Subd. 2. ***Purpose and duties.***

(a) The purpose of the council is to assist the board in maintaining policies and regulating peace officers in a manner that ensures the protection of civil and human rights. The council shall provide for citizen involvement in policing policies, regulations, and supervision. The council shall advance policies and reforms that promote positive interactions between peace officers and the community.

(b) The board chair must place the council's recommendations to the board on the board's agenda within four months of receiving a recommendation from the council.

Subd. 3. ***Organization.***

The council shall be organized and administered under section 15.059, except that the council does not expire. Council members serve at the pleasure of the appointing authority. The council shall select a chairperson from among the members by majority vote at its first meeting. The executive director of the board shall serve as the council's executive secretary.

Subd. 4. Meetings.

The council must meet at least quarterly. Meetings of the council are governed by chapter 13D. The executive director of the Peace Officer Standards and Training Board shall convene the council's first meeting, which must occur by October 15, 2020.

Subd. 5. Office support.

The executive director of the Peace Officer Standards and Training Board shall provide the council with the necessary office space, supplies, equipment, and clerical support to effectively perform the duties imposed.

Subd. 6. Reports.

The council shall submit a report by February 15 of each year to the chairs and ranking minority members of the senate and house of representatives committees and divisions having jurisdiction over criminal justice policy and the board. At a minimum, the report shall include:

(1) all recommendations presented to the board and how the board acted on those recommendations;

(2) recommendations for statutory reform or legislative initiatives intended to promote police-community relations; and

(3) updates on the council's review and determinations.

History:

2Sp2020 c 1 s 15; 3Sp2020 c 2 s 3; 1Sp2021 c 11 art 9 s 25

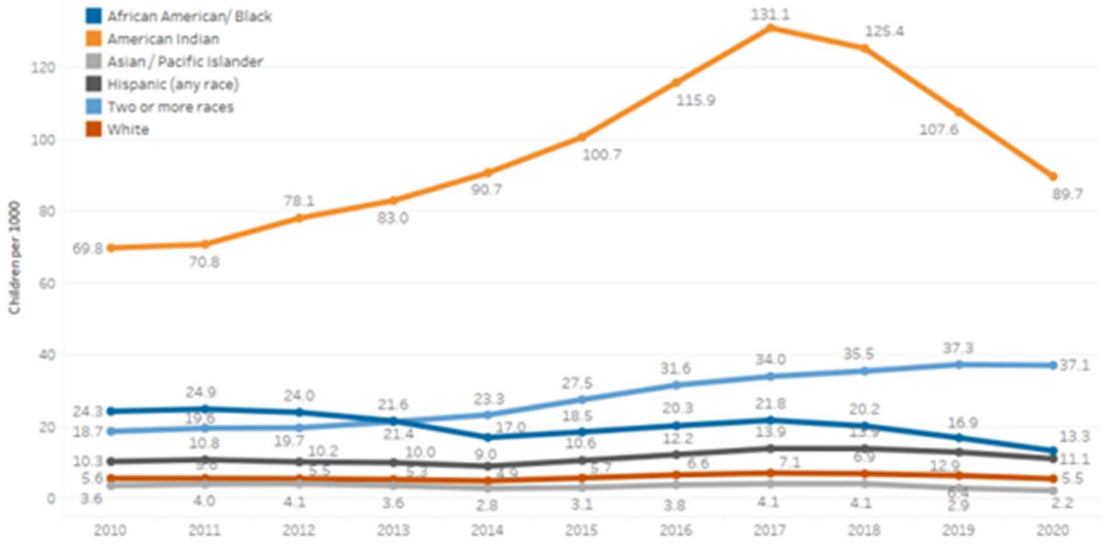
ACTION STEPS -- OUR ASK FOR TRAINING:

We would like law enforcement to ask the family at the time that the children are being removed two questions:

(1) Whether the child is tribally affiliated and if the answer is yes,
(2) Which tribe or tribes?
Based on the family's answer, the County is then required to immediately contact the tribe or tribes about the removal of the children from their homes.

THE REASON FOR OUR REQUEST:

Figure 5: Rate per 1,000 children in out-of-home care by race/ethnicity, 2010-2020



As shown in Figure 5 above, the rate per 1,000 children in out-of-home care per the population has been a somewhat steady decline since 2017, with two exceptions. The rate of American Indian children saw a somewhat dramatic reduction from a high of 131.1 per 1,000 children in the Minnesota population in 2017 to 89.7 per 1,000 in 2020.

MINNESOTA POLICE RESERVE OFFICERS ASSOCIATION

CAREER PATHWAYS TO LAW ENFORCEMENT

DRAFT PROPOSAL

October 10, 2022

Background and Narrative: Minnesota Police Reserve Officers Association (MPROA) has been existence from as far back as 2000. MPROA is a non-profit Tax-Exempt organization under the Internal Revenue Service (41-1982472) It was established to provide training, support and recognition to police reserve officers in Minnesota.

Narrative:

In 2018, Mary McDonald relinquished her leadership duties and Reserve Officer, David A. Singleton was appointed Provisional Chairman of the MPROA and was tasked with the responsibility of establishing a Provisional Executive Authority to reorganize the MPROA. The PEA would be the Governing body and would be assigned to first look at the current Mission Statement and the Background and Purpose because it has not been reviewed for a few years.

In 2019, the Mission Statement was revised to read:

Minnesota Police Reserve Officers Association will continuously work to raise the professional, educational standards. In addition, will facilitate employment opportunities for reserve police officers. We will actively work for the betterment and recognition of reserve police officers for awards for service during the year and at annual ceremonies.

Minnesota Police Reserve Officers Association (MPROA) is the only state-wide organization recognized by police reserve officers, current licensed officers and police departments.

MPROA intention is to recruit individuals in various industries, experiences and training. Our desire is to see the Law Enforcement profession more inclusive and the workforce more diversified.

Most police reserve officers are not paid, they are volunteer. No stipends, no mileage and no paychecks. The only reserve unit that I am aware of that is a paid unit, is the Minnesota State Fair Police Department.

The police reserve officers in Minnesota are also unarmed. (No firearm), however they are highly trained in various de-escalation and compliance tactics when on duty.

Objective: To identify coursework, training and other activities that can be completed and receive that they would obtain credit towards licensing, while being an active participant in the Minnesota Police Reserve Officers Association, or for someone who is a Reserve Officer with another department that has decided that they would like to serve as a licensed peace officer.

Those individuals can make a smooth transition from their current profession to law Enforcement, and that could be completed while on the job training and receive licensing credit.

This would be a formal part of the application process to qualify as a peace officer in Minnesota.

1. Minnesota Police Reserve Officers Association will facilitate collaborative partnerships with colleges, law enforcement agencies, P.O.S.T. Board to provide the sequence of activities that students can engage in that facilitate the building blocks for career readiness.

2. This would include career exploration programs, extracurricular activities, work-based learning opportunities, and so on.

3. Minnesota Police Reserve Officers Association are working to develop preliminary career pathways system frameworks, identify gaps in the system, and plan for continuous improvement.

4. The Minnesota Police Reserve Officers Association will appoint an Administrator who will oversee day to day activities, after the organization fully defines the scope of the project, the administrator is able to make decisions about other key elements of the design and implementation of the Law Enforcement Career Pathways System, including the timeline, cost, resources needed, and quality measures.

5. The appointed administrator would establish an Advisory Committee and would appoint stakeholders that have the expertise in Law enforcement, Secondary education, Policy/Legislative and other areas of academics and industry experts as needed or required.

6. The Law enforcement Pathways Advisory Committee would establish a risk assessment and quality metric system and a stakeholder communication plan that would be ongoing and provide a report to the P.O.S.T. Board quarterly.

7. The Law enforcement Pathways Advisory Committee would develop outcomes that would measure and report both long- and short-term activities.

We are respectfully requesting that the P.O.S.T Citizen Advisory Board consider the benefits for future Law enforcement Officers, and that you endorse this concept, and refer the matter to the P.O.S.T. Board for further consideration and approval.

Again, I think you for your time and consideration.

Sincerely,

David A. Singleton

David A. Singleton

Provisional Executive Chairman

651-207-2571

Cc: Provisional Executive Authority