



**Minnesota Board  
of Peace Officer  
Standards and Training**

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**Ensuring Police Excellence and Improving Community Relations Advisory  
Council**

**MEETING AGENDA - Revised**  
**1600 University Avenue, Suite 200**  
**Saint Paul, Minnesota**  
**July 12, 2021**  
**9:00-10:30 a.m.**

**This meeting will be held online a link to observe the meeting will be on the POST website prior to the meeting.**

1. Call to Order
2. Approval of the Agenda **ACTION**
3. Approval of the June 7, 2021 minutes **ACTION**
4. Just Action Coalition – Follow up to answer questions posed by Council at April 5<sup>th</sup> meeting.
5. Update on POST Board actions reference Advisory Council recommendations
  - A. Model policy on public assembly
6. POST legislative update – Executive Director
7. Ending online meetings – move to in-person **Discussion**
8. Round table
9. Adjournment

**MINNESOTA BOARD OF  
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council  
Electronic Meeting VIA Microsoft Teams  
June 7, 2021**

**Members Present**

Chair Nick Muhammad  
Anne Haines Holy Eagle  
Kaohly Her  
Biiftuu Ibrahim Adam  
Dave Titus  
Nikki Engel  
Rep. Paul Novotny  
Mike Tusken  
Tsua Xiong  
Julio Zelaya

**Members Absent**

Sue Abderholden  
Cathy Spann  
Sean Deringer

**Staff Present**

Michelle Haggberg  
Rebecca Gaspard  
Angie Rohow

**Staff Absent**

Erik Misselt

**Others Present**

Invitation to listen to the live meeting  
was listed on the website.

**Call to Order:** Chair Muhammad called the meeting to order at 9:04 am. Roll call was taken by Michelle Haggberg.

**Agenda:** Chair Muhammad asked for amendments to the meeting agenda. Hearing none, he sought a motion to approve the agenda, Nikki Engel made the motion, Anne Haines Holy Eagle seconded the motion. The agenda was approved.

**Approval of the Minutes:** The motion to approve the meeting minutes for April 5, 2021 was made by Anne Haines Holy Eagle, Rep. Paul Novotny seconded the motion. The minutes were approved.

**Just Action Coalition:** Members for the Just Action Coalition were invited to give feedback from the April 5<sup>th</sup>, 2021 meeting. No representatives from the Just Action Coalition were present to provide feedback.

**IADLEST Audit Recommendations:** Discussion ensued, no motions were made.

**Rules vs. Statute and POST Authority:** Discussion ensued, no motions were made.

**Adjournment:** Mike Tusken moved to adjourn the meeting and the motion was seconded by Rep. Paul Novotny the council meeting adjourned at 10:31 a.m.

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Nick Muhammad  
Council Chair

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Erik Misselt  
Executive Director

#### **Item #4**

Just Action Coalition (JAC) Presentation: Matthew Seawood and Jalen Travis from the JAC serve to elevate youth voices in conversations regarding community safety. The JAC has come up with a proposal to build stronger relationships between the community and the officers who serve them. The key points to the proposal are as follows:

1. Measuring and recording police behaviors
  - a. Defining Officer Conduct and Misconduct
  - b. Utilize three tiers of a community complaint
    - i. Level I (Red Flag): Internal Investigation conducted by department of complaint origin with POST Board to review findings
    - ii. Level 2 (Yellow Flag): Internal Investigation completed by department of
    - iii. Level 3 (Blue Flag): Non-substantiated claims recorded in officer's file
2. Establishing grounds for review
3. Community recognition and review
4. Establishing a searchable public database

Included in the presentation, was the recommendation that every time an officer unholstered their firearm a report should to be filed to track the reason for this action. A few members on the council sought clarification as to whether this was a practical process and whom would review and retain these reports. The JAC will address the discussion points that were brought up and look forward to coming in front of the advisory council again in the future.