

**MINNESOTA BOARD OF  
PEACE OFFICER STANDARDS AND TRAINING**

**Rules Committee Meeting  
POST Board Office  
Electronic Meeting VIA Microsoft Teams  
August 18, 2021**

**Members Present**

Kelly McCarthy  
Justin Terrell  
Pilar Stier  
Jason Bennett  
Tanya Gladney  
Luke Hennen

**Members Absent**

**Staff Present**

Rebecca Gaspard  
Angie Rohow

**Others Present**

Invitation to listen to the live meeting was listed on the website.

**1. Call to Order:** The meeting of the Rules Committee was called to order at 9:06 am. Roll call was taken. Stier was not initially present but joined the meeting later.

**2. Approval of the Agenda:** Chair Terrell indicated he would need to step out during the meeting, and Gladney agreed to facilitate the meeting in his absence. The agenda was approved unanimously.

**3. Approval of the Meeting Minutes:** The 4-26-21 meeting minutes were not included in the meeting materials sent to the committee, and the committee voted unanimously to table approval of the minutes until the next meeting to allow members time to review.

**4. Committee Meeting Schedule:** Gaspard reported that sufficient chunks of draft rules have been completed and that it would be helpful if the committee could increase the meeting frequency to allow for committee review and approval before bringing portions of the rules draft to the full board for approval. The committee agreed to meet approximately every three weeks, preferring to meet more frequently versus longer meetings. Gaspard will send out scheduling information.

**5. Review of Portions of Draft AV12:**

- a. Discriminatory Conduct:** Gaspard discussed concerns raised by the Advisory Committee that led to revised draft rules related to discrimination and participation in extremist groups. There was discussion about using Southern Poverty Law Center or the FBI to identify extremist groups. McCarthy pointed out that the FBI doesn't identify domestic groups but identifies ideologies. After discussion, it was agreed that this portion of the rules draft would be revised and brought back to the committee at the next meeting. Bennett raised the issue of using a list of groups when the group names might change over time.
- b. Standards of Conduct:** After discussion, the committee agreed that some areas of misconduct should be identified as subject to mandatory license revocation with other conduct being subject to discretionary discipline. There was concern that the reference to "criminal citations" wasn't narrow enough to exclude

misdemeanors that were not relevant and would be burdensome. The issues of small infractions that can lead to larger issues, whether an accumulation of data on irrelevant citations (such as not cutting grass) might create an appearance of not acting, and linking infractions to whether or not such an infraction has a propensity to damage the reputation of law enforcement.

6. The committee briefly discussed draft language regarding continuing education, addressing the focus on mandatory CE's, minimum hours, and adding required legal updates and officer resilience/wellness courses.
7. The meeting adjourned at 11:10.