



Minnesota Board of Peace Officer Standards and Training

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Ensuring Police Excellence and Improving Community Relations Advisory Council MEETING AGENDA 1600 University Avenue, Suite 200 Saint Paul, Minnesota November 17, 2020 10:00 a.m.

This meeting will be held online due to COVID-19 emergency, a link to observe the meeting will be on the POST website prior to the meeting.

1. Call to Order
2. Approval of the Agenda **ACTION**
3. Approval of the minutes from the October 14, 2020 meeting **ACTION**
4. Discussion of ground rules and roles (Chair Her).
5. Discussion of agreed upon values/value statement for the council
6. Discussion of database presentation by vendor (POST Executive Director)
7. Prioritize presentation/discussion of POST business processes at future meetings
(one topic per meeting)
 - A. POST statutes and Rules
 - B. POST role: regulator; licensing vs. employer
 - C. Pre-service education system
 - D. In-service/continuing education (CE) system
 - E. POST role in officer discipline: violation of licensing
 - F. standards/standards of conduct vs. employer citizen complaints/internal affairs
8. Meeting scheduling January 2021 and beyond
9. Round table
10. Adjournment: Next meeting December 15, 2020 at 10:00am

**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council
POST Board Office
Electronic Meeting VIA Microsoft Teams
October 14, 2020**

Members Present

Biiftuu Ibrahim Adam
Dave Titus
Sheriff Sean Deringer
Chief Mike Tusken
Anne Haines Holy Eagle
Tsua Xiong
Nick Muhammad
Sue Abderholden
Nikki Engel
Rep. Kaohly Her
Rep. Paul Novotny
Sen. Andrew Mathews
Cathy Spann

Members Absent

Representative from MN
Council on Latino Affairs

Staff Present

Erik Misselt
Abby Brown
Rebecca Gaspard
Angie Rohow

Others Present

Rep. Carlos Mariani
Jamael Lundy

Invitation to listen to the live meeting
was listed on the website.

Call to Order: The meeting was called to order at 10:18 am by the Executive Director of the Minnesota Peace Officer Standards and Training Board (MN POST Board).

Welcome by POST Board Executive Director: Director Misselt noted that the meetings would be conducted using Robert's Rules of Order. He spoke briefly about the policies and procedures for conducting business in virtual meetings.

Approval of the Agenda: The vote to approve the agenda was unanimous via a roll call vote.

Purpose and Scope of Council by Representative Mariani: As the chief author of the legislation that created this council, Representative Mariani discussed a few of the key points. Rep. Mariani first welcomed and thanked the council for their work to hold peace officers accountable for harm that the profession has caused within the communities. He stressed the importance having of high expectations in order to hold professionals accountable. Rep. Mariani advised the council members to utilize the opportunity to complete the work that needs to be done to build critical connections. The council members' duties will be to review, analyze and discuss the data being collected on the conduct of peace officers statewide. The council will then provide policy recommendations to the MN POST Board to review and address.

Introduction of Council members:

- Biiftuu Ibrahim Adam is a Victim, Families and Community Relations Coordinator at the MN BCA. She works with BCA Agents and families on investigations including deadly Use of Force incidents. She has a background in assisting victims of human trafficking, sexual assault and domestic assault.
- Anne Haines Holy Eagle, is an Indian Advocate at the ICWA Law Center and also works part-time in a youth shelter in Prior Lake for at risk youth and sex traffic victims.
- Nick Muhammad, Executive Director of Black Civic Network, is a Twin Cities native and has worked in activism and policy for the past 20 years.
- Cathy Spann, Executive Director of Jordan Area Community Council in Minneapolis, was nominated to be a designee for by three Senators. She works to address community disparities and police relations within the community.

- Chief Mike Tusken works as Police Chief in Duluth and an adjunct instructor of Community Policing at a community college. His agency has adopted the 21st Century Policing Plan and focuses on a social contract theory that the authority of police comes from the community they police with.
- State Representative Kaohly Her represents and works with the citizens of District 64A in St. Paul.
- Nikki Engel is the Policy and Legal Systems Program Manager at Violence Free Minnesota. She is the appointed to represent the voices for survivors of relationship abuse, sexual assault and stalking.
- State Representative Paul Novotny from Elk River/Big Lake area, has 30 years of law enforcement experience that included Field Training Officer, Investigations and teaching Firearms/Use of Force Training.
- Wright County Sheriff Sean Deringer is representing the MN Sheriff's Association. He has been in law enforcement for 25 years working as a patrol, narcotics and general investigator.
- Senator Andrew Mathews from Princeton graduated from law school and has an interest in gaining other communities' perspective and bringing that perspective and feedback back to his district.
- Sue Abderholden, Executive Director of National Alliance on Mental Health (NAMI), has worked on disability related issues her entire career. She was appointed to the council to discuss the intersection of mental illness and the criminal justice system.
- Dave Titus, has been a licensed peace officer for 26 years and was active in police labor work as well. He sat on the MN POST Board for the past six years. He is currently the Vice President for MN Police and Peace Officers Association (MPPOA).
- Tsua Xiong is a social worker at the Wilder Foundation and is representing the MN Council on Asian-Pacific Minnesotans.

Orientation of the POST Board: The POST Board, part of the Executive Branch, was created in 1977 and is governed by MN Statue 626.84 and Chapter 6700. The mission of the POST Board is to advance the professionalism of Minnesota's peace officers by adopting and regulating education, selection, licensing and training standards. The Board's current initiatives include a comprehensive overhaul of rules in Chapter 6700 as well as examining the recently completed International Association of Directors of Law Enforcement Standards and Training (IADLEST) audit results to better the Board's business practices and policies.

Electing a Chairperson: Mr. Titus moved that the election of a chair be delayed until the next meeting, Chief Tusken seconded the motion. Discussion ensued regarding the meeting schedule to help determine the direction and time commitment of the council. The motion failed by a 6 to 7 roll call vote.

Mr. Muhammad moved to nominate Representative Kaohly Her as the Interim Council Chair for an undetermined amount of time, Ms. Engel seconded the motion. The motion passed by a 10 to 2 roll call vote.

Director Misselt will send out a list of potential monthly meeting dates to determine the meeting schedule going forward. The meeting was adjourned at 11:36 am.

The foregoing minutes were approved by the Ensuring Police Excellence and Improving Community Relations Advisory Council when it met on November 17, 2020.

Kaohly Her
Interim Council Chair

Erik Misselt
Executive Director