

**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council
Electronic Meeting VIA Microsoft Teams
April 5, 2021**

Members Present

Rep. Kaohly Her (Interim
Chair)
Nick Muhammad (Newly
Elected Chair)
Anne Haines Holy Eagle
Biiftuu Ibrahim Adam
Dave Titus
Sue Abderholden
Nikki Engel
Rep. Paul Novotny
Cathy Spann
Sean Deringer
Julio Zelaya

Members Absent

Sen. Andrew Mathews
Mike Tusken
Tsua Xiong

Staff Present

Erik Misselt
Jeff Winger
Abby Brown
Angie Rohow
Rebecca Gaspard

Others Present

Kelly McCarthy
Matthew Seawood
Jalen Travis

Invitation to listen to the live meeting
was listed on the website.

Call to Order: Interim Chair Her called the meeting to order at 9:02 am.

Approval of the Agenda: The motion to approve the agenda was made by Councilmember Engel. The vote to approve the amended agenda was unanimous via a voice vote.

Approval of the Minutes: The motion to approve the meeting minutes for March 1, 2021 was made by Councilmember Deringer. The vote to approve was unanimous via a voice vote.

Introduction of POST Board Chair Kelly McCarthy: Executive Director Misselt introduced Chair McCarthy to the council. Chair McCarthy welcomed the Council to open and honest discussion. She introduced the idea of collaborating many different Minnesota stakeholders and meeting with POST Boards from other states that have found success in creating bipartisan reform.

Just Action Coalition (JAC) Presentation: Matthew Seawood and Jalen Travis from the JAC serve to elevate youth voices in conversations regarding community safety. The JAC has come up with a proposal to build stronger relationships between the community and the officers who serve them. The key points to the proposal are as follows:

1. Measuring and recording police behaviors
 - a. Defining Officer Conduct and Misconduct
 - b. Utilize three tiers of a community complaint
 - Level 1 (Red Flag): Internal Investigation conducted by department of complaint origin with POST Board to review findings

- Level 2 (Yellow Flag): Internal Investigation completed by department of complaint origin
 - Level 3 (Blue Flag): Non-substantiated claims recorded in officer's file
2. Establishing grounds for review
 3. Community recognition and review
 4. Establishing a searchable public database

Included in the presentation, was the recommendation that every time an officer unholstered their firearm a report should to be filed to track the reason for this action. A few members on the council sought clarification as to whether this was a practical process and whom would review and retain these reports. The JAC will address the discussion points that were brought up and look forward to coming in front of the advisory council again in the future.

Election of a Permanent Chair: Executive Director Misselt opened up the nominations for a permanent chair of the council. Councilmember Muhammad nominated himself. Rep. Novotny nominated Interim Chair Her to become the permanent chair. She respectfully declined in the interest of allowing an unelected representative to chair the council. Councilmember Muhammad stated that his interest in becoming chair stems from the desire to be a voice for the community. By a voice vote, the majority of the council voted in Chair Muhammad.

Discussion regarding Future Agenda Items: The council members determined that they would like to take a deep dive into the IADLEST audit in the next two meetings to assist in creating actionable proposals to bring to the full POST Board. If a council member would like to see a presenter come before the council, they should notify the Chair and Executive Director of this desire.

Amendment of a previous motion: Chair Muhammad sought to amend the vote from the meeting of March 1, 2021. This amendment of the motion would remove of the step to convene a committee to design specific language to forward the recommendations. The majority of the council voted in favor of sending the specified language as noted in the second motion of the full board without a subcommittee creation.

Notes and Updates:

- If a councilmember will be absent for a meeting, they should notify Chair Muhammad, Executive Director Misselt and Ms. Brown via email of their upcoming absence.
- The draft of the agenda will be sent out early to give members an opportunity to add to the agenda as needed.
- Executive Director Misselt announced that an Assistant Executive Director has been hired and will be introduced in a future meeting.

The council meeting adjourned at 10:37 am.

The Ensuring Police Excellence and Improving Community Relations Advisory Council approved the foregoing minutes when it met on Monday May 3, 2021.