

**MINNESOTA BOARD OF  
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council  
Electronic Meeting VIA Microsoft Teams  
May 3, 2021**

**Members Present**

Chair Nick Muhammad  
Anne Haines Holy Eagle  
Kaohly Her  
Biiftuu Ibrahim Adam  
Dave Titus  
Sue Abderholden  
Nikki Engel  
Rep. Paul Novotny  
Cathy Spann  
Sean Deringer  
Julio Zelaya  
Mike Tusken  
Tsua Xiong

**Members Absent**

Sen. Andrew Mathews

**Staff Present**

Erik Misselt  
Jeff Winger  
Abby Brown  
Angie Rohow  
Rebecca Gaspard

**Others Present**

Invitation to listen to the live meeting was listed on the website.

**Call to Order:** Chair Muhammad called the meeting to order at 9:00 am. Roll call was taken by Ms. Brown. Of note - Kaohly Her, Cathy Spann and Anne Haines Holy Eagle arrived to the meeting after roll call was taken.

**Agenda:** Chair Muhammad sought any changes to the meeting agenda, hearing none, the meeting moved forward.

**Approval of the Minutes:** The motion to approve the meeting minutes for April 5, 2021 was made by Ms. Engel. The vote to approve was unanimous via a voice vote.

**IADLEST Audit Recommendations:** Executive Director Misselt gave an overview of the POST Board's broad regulatory authority. The areas which are bound by Rules and Legislation are Officer Conduct, Pre-Service Education and Continuing Education of Law Enforcement Officers. The Attorney General's office is currently reviewing the MN POST Board's authority to enforce policies and rules.

Many regularity functions and continuing education changes are already in the process with the Advisory Committee on POST Board Rules Overhaul. The Professional Peace Officer Education (PPOE) is a critical piece that has not been adequately addressed and perhaps could be reviewed and recommendations made by this council.

**POST Board Update:** The complaint database development timeline is still on target for a July 2021 go live date. Once this portion of the database is complete, the development of the continuing education database will begin.

During the POST Board meeting in April, two groups were created to work towards the recommendations that this council brought to the full Board for review. A Special Committee

led by Director Misselt was formed to review the POST complaint process vis-à-vis other licensing boards and bring recommendations back to the full board. The creation of a public assembly and first amendment rights model policy is being addressed by a working group that will be led by Rebecca Gaspard. The Rules Advisory Committee has also been tasked by the Board to develop and make recommendations on banning officers from being able to associate with white supremacy groups.

**Round table Discussion:** Chair Muhammad will send out documents to the councilmembers regarding other items to make recommendations on to include: No Knock Warrants, Compliance Reviews, Duty to Report and Body Camera usage. He believes that the Council was created to give community input to the POST Board which will encourage the Board to accept the power that they have been given by the Legislature and act upon that power.

Ms. Engel sought Director Misselt's opinion on how this council could best assist the Board to create changes based on the IADLEST audit. He believes that this council could begin to review and make recommendations about Pre-Service Education (PPOE) standards and expectations. Annual compliance reviews with all of the 417 agencies is not possible with the current number of staff with the POST board. He believes it would be beneficial for this council to assist in finding a way to streamline the process to create an effective means by which the reviews can be done effectively on an annual basis.

Mr. Novotny mentioned that perhaps the POST Board could develop the training and curriculum that is outcome based, specifically in regards to the mandated training courses. As well as how to improve the funding for the hands-on, scenario based training that agencies need to conduct.

Ms. Abderholden requested that for the next meeting the group take an extensive look at the training piece and have a thorough discussion. Chair Muhammad also invited all members of the council to bring other community members to present or testify at future meetings. Ms. Spann echoed the need to review the crucial training in areas including crisis, conflict and implicit biases. Chair Muhammad will put together a short presentation for the next meeting that creates a plain language explanation of the charging statute.

**Adjournment:** Ms. Her moved to adjourn the meeting and the motion was seconded. With no further discussion, the council meeting adjourned at 10:08 am.

The Ensuring Police Excellence and Improving Community Relations Advisory Council approved the foregoing minutes when it met on Monday June 7, 2021.