

**MINNESOTA BOARD OF
PEACE OFFICER STANDARDS AND TRAINING**

**Ensuring Police Excellence and Improving Community Relations Advisory Council
POST Board Office
Electronic Meeting VIA Microsoft Teams
November 17, 2020**

Members Present

Rep. Kaohly Her (Interim
Chair)
Biiftuu Ibrahim Adam
Dave Titus
Mike Tusken
Anne Haines Holy Eagle
Nick Muhammad
Sue Abderholden
Nikki Engel
Rep. Paul Novotny
Sen. Andrew Mathews
Cathy Spann

Members Absent

Sean Deringer
Tsua Xiong
Representative from MN
Council on Latino Affairs

Staff Present

Erik Misselt
Abby Brown

Others Present

Invitation to listen to the live meeting
was listed on the website.

Call to Order: The meeting was called to order at 10:03 am by the Interim Chair Her.

Approval of the Agenda: The motion to approve the agenda as submitted was made by Councilmember Abderholden. The vote to approve the agenda was unanimous via a voice vote.

Approval of the October 14, 2020 Meeting Minutes: The motion to approve the agenda as submitted was made by Councilmember Abderholden. The vote to approve the minutes was unanimous via a voice vote.

Discussion of Ground Rule and Roles by Interim Chair Her: Chair Her would like to follow the House Rules (attached email) that are less formal than Robert's Rules of Order. These rules below will assist in making the meetings civil, informative, productive, and inclusive.

- All comments and motions should be made to the Chair, members of the Council should not address each other directly.
- People on the council should await being recognized by the Chair before speaking.
- The Chair will establish the meeting's agenda. If a member would like to include an item for the agenda, the request should be sent to the Chair off line.
- The Council will take testimony on items before the Board. Testifiers will also go through the Chair, and members of the Board may ask questions of persons testifying, through the Chair.
- When a decision is to be made, the Chair will try to ensure that drafts of motions, policies, or work products are available prior to the meeting.
- As the time comes for action, the Chair will entertain motions. No second is required; any member of the Council may make a motion at the appropriate time.

- When a motion is made, we will take testimony, if possible and necessary, on the matter before the body. We will allow amendments to any motion or matter. We will allow debate. And then we will move to a vote. The Chair will clearly state each step in this, so that we all know what we are doing at each point.
- A motion might be to adopt a policy or item. It might be to amend it or it might be to "lay it on the table" which means set it aside until a later date, or forever. When a motion comes, the Chair may ask the speaker to explain what they exactly want to happen, so that we can all understand.

Discussion of agreed upon values/value statement for the council: Director Misselt led the discussion by asking for input on what motivated the member to get involved and what they feel success of the council would look like. Director Misselt will prepare a document for the next scheduled meeting to include the topics brought up:

- Substantial systemic change
- The transparency of the MN POST Board
- Open and honest discussion
- Review the relationship between the council and the POST Board to ensure the recommendations are taken into thorough consideration by the POST Board
- The Council to gain a better understanding of the constraints for law enforcement
- Law Enforcement Training and the history of trauma in underserved communities

Discussion of the Database Vendor Presentation: Director Misselt gave a summary of the database creation that is required to meet reform legislation allowing law enforcement agencies to report allegations of misconduct to the MN POST Board. A vendor, Benchmark Analytics, has been identified and is being vetted as a potential creator and maintainer of the database. This company already has proven databases running in other states successfully. The database could also be more robust by being a real-time, interactive portal for the law enforcement officers for tracking officer training and profiles. The goal is to have executed service contract by the end of 2020.

Prioritizing presentations during future meetings: Interim Chair Her would like to include 10-15 minute presentations from subject matter experts in future meetings on topics including:

- POST Statutes and Rules
- POST role: regulator; licensing vs. employer
- Pre-service education system
- In-service/continuing education (CE) system
- POST role in officer discipline: violation of licensing standards/standards of conduct vs. employer citizen complaints/internal affairs

Scheduling of future meetings: A new Doodle poll will be sent out the second week in December to schedule meetings into the 2021 calendar year. A brief discussion ensued to determine the appropriate length of time for the meeting. It was recommended that 90 minutes should be scheduled for the next 4-6 meetings.

Round table discussion: Chair Her opened up the meeting for open discussion, there was nothing brought up by the council members.

The meeting was adjourned at 11:06 am.

The foregoing minutes were approved by the Ensuring Police Excellence and Improving Community Relations Advisory Council when it met on December 15, 2020.



Kaohly Her
Interim Council Chair



Erik Misselt
Executive Director