**

* **Nyob twj ywm hauv chav ua noj thaum tab tom ua zaub ua mov noj.**

* **Yog koj tawm ntawm chav ua noj mus, tua lub qhov cub ua noj thiab tshem lub lauj kaub tawm.**
* **Muab cov khoom uas yuav kub hnyiab — cov hnab looj tes tsaws lauj kaub, phuam so tais diav, thiab cov diav ntoo —txav kom deb peb feet ntawm lub qhov cub ua noj.**
* **Yog muaj hluav taws pib kub, muab ib lub hau los khwb lub lauj kaub kom ceev nkaus thiab tua lub qhov cub.**
* **Tsis txhob hnav cov khaub ncaws nthuav dav uas txais tau hluav taws yooj yim.**

Koj puas paub?

Xyoo tas los no nyob hauv Minnesota qhov ntaus thawj ua rau tsev kub hnyiab yog kev ua noj.

Tsev kub hnyiab los ntawm kev ua noj ua rau puas tsuaj ze thaj tsam $6 plhom (million) xyoo tas los no hauv Minnesota.

Ob qhov loj ua rau hluav taws kub los ntawm kev ua noj xyoo tas los no yog tsis nyob ntawd saib thiab cia tej khoom txais tau hluav taws nyob ze cov khoom siv kom sov tsev.

**YOUR DEPARTMENT WEBSITE**

**Your department address Xov tooj: XXX-XXX-XXXX Fax: XXX-XXX-XXXX**

TIV THAIV HLUAV TAWS THAUM UA NOJ