**

* **Siv cov tswm ciab uas tsis muaj nplaim taws thaum muab khoom kho rau lub tsev kom zoo nkauj rau cov hnub caiv.**

* **Yuav tsum ua kom cov kev tawm thiab cov qhov rooj tawm tsis muaj tej khoom kho kom zoo nkauj nyob pawg pes lug ntawm kev.**
* **Ua noj thaum hnub caiv rau sawv daws tuaj sib sau ua ke lov? Tsis yeem cia tej khoom ua noj nyob saum lub qhov cub tsis muaj neeg nyob ntawd saib.**
* **Caws moo cia thaum ncu khoom noj hauv lub qhov cub xwv kom koj thiaj tsis tau nco ntsoov txog lub sij hawm; xyuas cov khoom hauv lub qhov cub tsis so.**

KEV KAJ HUV RAU COV HNUB CAIV THAUM CAIJ NTUJ NO

Koj puas paub?

Ob ntawm txhua tsib lub tsev kub hnyiab los ntawm cov khoom kho kom zoo nkauj yog pib los ntawm cov tswm ciab.

Peb yam ntaus thawj ua rau tsev kub hnyiab hauv Minnesota yog muaj feem tag nrho nrog rau tej yam ua thaum hnub caiv xws li: Ua noj, ua kom tsev sov thiab cov nplaim taws tsis muaj dab tsi thaiv.

Ze li ib nrab ntawm cov hluav taws kub los ntawm cov khoom kho kom zoo nkauj rau hnub caiv tshwm sim vim yog muab cov khoom kho kom zoo nkauj tso ze dhau rau cov chaw ua cua sov.

**YOUR DEPARTMENT WEBSITE**

**Your department address Xov tooj: XXX-XXX-XXXX Fax: XXX-XXX-XXXX**